



Northern Highlands

District/BOE Goals

2018/2019 (Goal Summary)

2019/2020 (New)

2018/2019

Goal Summary

District Goal #1

During 2016/2017 a district goal was to explore personalized learning opportunities (PLO) for possible district expansion of offerings. During the 2017/2018 School year the district implemented a plan to incorporate Community Service and Internships into the school program. For the 2018/2019 school year, the district will work to ensure the implementation of those programs for the spring of 2018. In addition, the district will start planning additional areas of Option 2 such as Independent Studies.

Goal 1 Continued

- Shared Drive Documents
- Launched Internship Program in Sept 2018
 - Internships (17 Students)
 - Work Study (8 Students)
 - Community Service (46 processed, awaiting 10 more)
 - Summer Internships (22 for summer of 19)
- Added 2 new opportunities (Dec 2018) for 19/20 school year
 - College Courses (Online and Traditional)
 - Independent Studies
 - Summer Internships

Goal 1 Continued

- 12 schools were contacted to discuss Option 2 and opportunities
- Visited: Randolph HS, Ramapo-Indian Hills, Old Tappan HS
- Nov 27, 2018: Parent Night- Over 60 students and parents attended
- Option II Coordinator obtained SLE certification and other requirements (Federal Wage Laws, Child Labor Laws, OSHA)
- Presentation of update to Curriculum Committee on March 5 and BOE meeting on May 20

District Goal #2

Over the past several years Northern Highlands has focused on student wellness. For the 2018/2019 school year, Northern Highlands will increase opportunities for student wellness at both the classroom and district level in an effort to continue to increase student coping skills and awareness.

Goal #2 continued

- SCTP- School Climate Transformation Project (Rutgers Grant)
- Oct 18- School Climate Survey administered (Parents, Teachers and students)
- Nov 20- Received data from reports
- Nov 26- Data presented at faculty meeting
- Second survey developed and submitted to faculty based on results
- Dec 7- Attendance at workshop 1: Assess and Aim workshop (Occhino, Simonetti and Grabelsky)
- March 15- Attendance at SCTP workshop 1 to develop goals and inventory data

Goal #2 continued

- Alternative Program- after assessment it was determined to hold off on potential additional program.
- Stigma Free activities (Pledge and walk)
- Green Out Day- February 13, 2019
- Wellness programs (both school and quad based)
 - 6 Quad Programs
 - Angst (both parent and student presentations)
- Students against Violence Club (promotion of 2NDFLOOR)
- Addition of wellness components to PE (Yoga, Spin Class)

District Goal #3

For the 2018 - 2019 school year, one of the districts goals was to increase global awareness. Northern Highlands will continue to expand on this goal in an effort to raise awareness of this important aspect to our educational system. In addition to focusing in on district wide events/functions, we will also assess and increase classroom opportunities through individual departments.

Goal #3 continued

- Student Competency Survey- February 1, 2019
- Global Citizenship interwoven into department meetings throughout the year
- Review of other districts global issues curriculum: Chatham, West Windsor-Plainsboro, Scotch Plains- Fanwood
- TEEEM- Senegal activities and fundraisers
 - Assembly on January 29
- School Wide Summer Reading (see next page)

Goal #3 continued

Summer read:

Welcome to Northern Highlands! Below you will find articles, videos, podcasts, and simulations that will provide you with greater awareness to the topic of global climate change. We ask that you read/review **two options** from each course (Physics, English 9, and World History). Throughout the year, you will be expected to use what you have learned from these resources and apply it to classroom discussions and activities regarding global climate change.

Physics:

<https://authoring.concord.org/sequences/388>- choose one of these activities

<http://nymag.com/intelligencer/2016/09/new-york-future-flooding-climate-change.html>

<http://www.howglobalwarmingworks.org/in-under-5-minutes-ab.html>

<http://go.galegroup.com/ps/i.do?p=GIC&u=alle72001&id=GALE|CP3208520164&v=2.1&it=r&sid=GIC&asid=258510c4>

<https://www.sciencefriday.com/segments/where-will-climate-change-impact-the-u-s-everywhere/>

Goal #3 continued

Summer Read continued:

English 9:

[Climate Change and the Jersey Shore: Impacts on Coastal Communities, Ecosystems and Economies](#) video from New Jersey Climate Adaptation Alliance at Rutgers University

[Despite Natural Gas Boom, This Texas Town is Going 100% Renewable](#) from *The Christian Science Monitor*

['It's Literally Our Future.' Here's What Youth Climate Strikers Around the World Are Planning Next](#) from *Time*

World History and Cultures:

[Humans Are Speeding Extinction and Altering the Natural World at an 'Unprecedented' Pace](#)

[Greenland is Melting](#)

[Greenland's Melting Ice Nears a 'Tipping Point,' Scientists Say](#)

[Humans Are Speeding Extinction and Altering the Natural World at an 'Unprecedented' Pace](#)

BOE Goal #1

The Board will complete a new Collective Bargaining Agreement with the Northern Highlands Education Association.

Goal #1 continued

- 6 meetings occurred (10/4, 11/5, 11/14, 11/27, 12/11, 1/14)
- MOA Signed in January 2019
- CBA for 2018/2019 – 2021/2022 signed and ratified

BOE Goal #2

The Board will enhance and expand its communication with the public.

Goal #2 continued

- Communication Committee Meetings- April 10, Feb 25 and Oct 12
- Communication Chair sent out announcements to BOE members of upcoming events
- Increase of Social Media, Bi-annual BOE Newsletter, met with USR Mayor and Council, USR realtors Meeting
- Creation of communication plan discussed but not completed
- Survey of other districts discussed but not completed

Goal #2 continued

- Attendance at functions included:

Graduation, Sporting Events, Plays, Concerts, Musicals, NHS, Pastamania, HASA Meetings, Sports Association Meetings, MPAA meetings, Athletic Signing Day, Quad Wellness Series, project Graduation Meetings, DECA Competition, Needs Based Scholarship Meetings, Girl Scout/Boy Scout Awards Ceremony, Freshman Orientation, Homecoming, Open House, Relay for Life, Back to School Night, HASA Raffle, Senior Awards, Allendale Sports Alliance, A Capella Competition, Staff Appreciation Breakfast, Sports Association Beefsteak Dinner, Quad Pres/VP Meetings

BOE Goal #3

The Board will continue with Professional Development opportunities including workshops on the a) Roles and responsibilities of the Board including implementing the new CSA evaluation process and b) Technology.

Goal #3 continued

- Presentations by Tom Buono on Spec Ed.
- CSA training on 9/26/18
- BOE responsibilities on 7/16/18
- Attended over 30 different workshops in Atlantic City at NJSBA Convention
- Attended 5 Bergen County Board Meetings
- Training on technology was discussed but did not occur
- Information was not formally shared by document but was discussed at BOE and Committee Meetings

2019/2020 Goals

From Ad-Hock Meeting on June 19



2019/2020 suggested Goals

- District #1

Administration will evaluate the feasibility of creating an extension of Boomerang Project to include junior and sophomore students. As the Boomerang Project helps to foster a healthy, productive, supportive culture at Northern Highlands, extending it to sophomores and juniors would help to promote resiliency and self-awareness in our students.

- District #2

Northern Highlands will update our Vision and Mission Statements. These statements will be used to guide the district's vision moving forward.

- District Goal #3

In an effort to continue our districts global competencies goal, administration will create and implement a minimum of 3 programs which may include opportunities such as a Multi-Cultural Week and Mix It Up day in the cafeteria. By adding these opportunities that enrich minds and prepare students to meet the challenges of a global society, Northern Highlands will increase opportunities that support students intellectually, academically, emotionally, and socially.

- BOE Goal #1

The BOE will complete a new Collective Bargaining agreement with the Northern Highlands Supervisors Unit.

- BOE Goal #2

The Northern Highlands Board Secretary is retiring during the 2019/2020 school year. The BOE will conduct a search for this position and successfully hire a candidate for that role.

- BOE Goal #3

In an effort to increase communication, the Northern Highlands BOE will update their webpage on the district website to provide additional information to the public on their roles as board members.

- BOE Goal #4

In an effort to expand their knowledge on educational leadership, the BOE will choose a common book to read and have at least 2 discussion sessions on the material.