

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
BOARD OF EDUCATION**

Regular Meeting

May 23, 2011

AGENDA

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

The Board Secretary will read the following:

This is the Regular Meeting of the Northern Highlands Regional High School Board of Education and Notice has been provided as required under the Open Public Meetings Act by having the time, date, place and purpose of said meeting transmitted to the Ridgewood News, The Record, the Boroughs of Allendale and Upper Saddle River and published on April 16, 2010 in the Ridgewood News and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments, at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a three to five minute time period.

3. ROLL CALL

NAME	PRESENT	ABSENT
Mrs. Anne Goddard	_____	_____
Mrs. Barbara Garand	_____	_____
Mrs. Lisa Jill Webb	_____	_____
Dr. Robert Hands	_____	_____
Mrs. Ann Pagano	_____	_____
Mrs. Lori Loughnane	_____	_____
Mr. James Mulanaphy	_____	_____
Mr. Robert C. Wei	_____	_____
Mrs. Colleen Federer	_____	_____
Mrs. Gail Trumbetti	_____	_____
Mr. Henry Senger (Saddle River Liaison)	_____	_____
Ms. Caroline Broder (Student Representative)	_____	_____
Ms. Emma Collins (Student Representative)	_____	_____
Mr. John J. Keenan, Superintendent	_____	_____
Mr. Roderic McLaughlin, Business Administrator/Board Secretary	_____	_____

4. **STUDENT REPRESENTATIVE REPORT**
5. **PROFESSIONAL DEVELOPMENT COMMITTEE PRESENTATION AND COMMITTEE REPORTS**
6. **LIAISON REPORT**
7. **OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS**
8. **ACTION ITEMS FOR Business Agenda for May 23, 2011, BOARD OF EDUCATION MEETING:**

_____ moved, and _____ seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator.

- B-1.** Approval of the transfers, as per attached document.
- B-2.** Approval of the Board Secretary's and Treasurer's Reports for the month of April, 2011, as per attached document.
- B-3.** Approval of bills list (check register), from April 22nd, 2011 through May 16, 2011, as per attached document.
- B-4.** Approval of Emerald Health Care Services to provide substitute nursing services for our school in the event that our school nurse is absent for the day. Price is \$52.00 per hour - 4 hour minimum, 7:30 a.m. to 2:30 p.m. is \$364.00 per day.
- B-5.** Approval of the reappointment of the following custodians/bus drivers for the 2011 – 2012 school year: L. Arboleda, T. Changrak, D. Clarke, B. Ferraro, R. Flannery, S. Galo, R. Goldsmith, J. Liebeck, Q. Milano, E. Petrov, M. Roosa, P. Schaefer, P. Tzvetanov, B. Uhryn, T. Williams.
- B-6.** Approval of the appointment of the following on call/substitute custodians/bus drivers for the 2011-2012 school year, to be paid at the hourly rate of \$12.00 for custodial work and an hourly rate of \$20.00 for driving: Vincent Driscoll, Thomas Kopp, and Kazimierz Majewski.
- B-7. ACCEPTANCE OF RESIGNATION**
RESOLVED: That the Board of Education accept, with regret, the resignation of GARRY VANDERKRAKE, Custodian, effective July 1, 2011, for the purpose of retirement.
- B-8.** Approval of the following staff travel (*accommodations note room rate only; occupancy taxes & Fees associated therein and other costs on trips presently unknown, meals for overnight trips and Mileage, tolls, parking will be reimbursed in accordance with policy and law*).

Who: Mary Florio

What: Summer Institute for AP Program

Where: Drew University, 36 Madison Ave., Madison, NJ 07940

- When: August 1-5, 2011
Costs: Registration: \$845.00
Mileage: 217.5 miles (as per GSA guidelines)
- Who: Bruce Emra
What: Workshop, Creating a Deeper Understanding of the Common Core Standards
Where: Foundation for Educational Administration, Monroe Township, NJ
When: April 11, 2011
Costs: Registration: \$147.00
Mileage: 126 miles (as per GSA guidelines)
- Who: Eileen Rakowski
What: AP Physics C Workshop
Where: Taft School
When: July 17 - 22 , 2011
Costs: Registration: \$1,100.00
Mileage: 207 miles (as per GSA guidelines)
- Who: Gail Trumbetti
What: NJ Anti-Bullying Conference
Where: Center for Applied Psychology, Rutgers University, Piscataway, NJ
When: June 9, 2011
Costs: Registration: \$129.00
Mileage: 118 miles (as per GSA guidelines)
- Who: Lisa Whalen
What: Syracuse University Summer Institute (Spanish)
Where: Syracuse University, Syracuse, NY
When: June 27 - July 1, 2011
Costs: Registration: none
Mileage: 452 miles (as per GSA guidelines)
Hotel: Sheraton Syracuse University Hotel & Conference Center
\$95 + 8% tax + 5% tax = 107.35 per night = \$536.75
- Who: Denise Talotta
What: NJ Assoc. for College Admission Counseling
Where: Ocean Place Resort, Long Branch, NJ
When: June 7, 2011
Costs: Registration: \$140.00
Mileage: 165 miles round trip (as per GSA guidelines)
- Who: Michael Stone
What: NJ Assoc. for College Admission Counseling
Where: Ocean Place Resort, Long Branch, NJ
When: June 7, 2011
Costs: Registration: \$125.00
Mileage: 148 miles round trip (as per GSA guidelines)

- B-9.** Approval of contract renewal with Educational Data Services, Inc., for the 2011-12 school year, at a licensing and maintenance fee of \$5,600.00, as per attached document.
- B-10.** Approval of Summer Tuition Contract Agreement, for Student ID#5061, who will attend Camp Lee Mar, in Dresher, PA from June 25th to August 12th, 2011, as described in the IEP in the amount of \$9,500.00, as per attached document.
- B-11.** Approval for Tutoring/Behavioral Therapy services for Student ID#3012, rendered in home from December 14, 2010 through April 22, 2011, in the amount of \$2,135.00, as per attached invoice.
- B-12.** Approval of the appointment of the following 2011 summer custodians, effective May 24, 2011:
Chris Rightmire, Tyler Cobb, Derek Bach at a rate of pay, \$10.00 per hour.
Ken Lavey, James Loeffler, Dan Yochay at a rate of pay, \$9.00 per hour.
Bill Olszewski at a rate of pay, \$8.50 per hour.
Kristen Cenci, Zach Bascio, Colin Coates, Spiro Petritsis, Jennifer Merchant, Jean-Paul Choe and Christopher McGovern at a rate of pay, \$8.25 per hour.
- B-13.** Approval of minutes for April 18th and May 2, 2011 Board of Education meetings; Regular and Executive Session, and Reorganization/Workshop.
- B-14 .** Approval of a Resolution:

WHEREAS, a proposed Settlement (Attachment B-14) has been negotiated between counsel for the Northern Highlands Regional High School Board of Education and counsel for the parents that would fully resolve all outstanding claims, issues and disputes involving the parties; and

WHEREAS, the proposed Settlement would avoid a significant expenditure of time and resources on the part of the Board and its officials that would be necessary for the continuation of the pending litigation;

NOW, THEREFORE BE IT RESOLVED that at its Board meeting on May 23, 2011, the Board approves the Settlement and authorizes the Superintendent to execute the written Settlement, as per attached document.

- B-15.** Approval of the attached contract with AdvoServ-Carlton Palms (located at 28308 Churchill-Smith Lane, Mount Dora, Fla.) for student ID #3012, subject to the terms and conditions of the settlement agreement approved on this same agenda and in an amount not to exceed \$246,000.
- B-16.** Approval of a renewal of the district dental insurance policy with Delta Dental for the period July 1, 2011 through June 30, 2012 with no increase in the annual monthly premium per employee based on the existing composite rate in accordance with the attached proposal.

Roll Call Vote:

9. ACTION ITEMS FOR THE Region I Agenda upon recommendation of the Superintendent:

R-1. Approval for a stipend of \$1,000 to Jose Madhavasseril for computer work for Region I during the 2010-2011 school year.

R-2. Approval to award the following transportation routes for the 2010-2011 school year, as per quote:

Route	Contractor	Per Diem	Inc/Dec	Aide
Q575	Triumph	\$153.00	\$10.00	\$40.00
Q579	Triumph	\$99.00	\$10.00	\$0.00
Q580	K&S	\$175.00	\$1.95	\$45.00
Q581	Ace	\$139.00	\$0.95	\$30.00

Roll Call Vote:

10. ACTION ITEMS FOR Education Agenda for May 23, 2011 BOARD OF EDUCATION MEETING, upon recommendation of the Superintendent:

_____ moved, and _____ seconded:

RESOLVED: That the Board of Education approve the following Education items (**E-1 to E-22**):

E-1. Approve the reappointment of the following tenured and non-tenured, ten and twelve month staff for the 2011-2012 school year:

Teachers effective September 1, 2011: L. Ajalat, A. Albanese, D. Albano, P. Albarella, C. Aldea, R. Amatuzzi, Y. Antigua, G. Bach, S. Barrett, A. Baumann, L. Becourtney, B. Belluzzi, C. Berberian, C. Bohny, P. Brennan, C. Broking, P. Burns Eckstut, R. Burton, X. Cai, A. Canzani, G. Carbone, S. Cerelli, L. Cioffi, C. D'Elia, G. deLorenzo, H. DeMarco, M. DeMarco, J. DeStaso, V. DiNallo, L. Dovidio, J. Ferentz, D. Ferrante, C. Fitzgerald, M. Florio, F. Gilli, S. Goas, J. Goldberg, L. Goldberg, J. Gornell, G. Grant, L. Hart, L. Hayne, B. Heffernan, K. Heinemann, D. Hoberman, J. Intermaggio, S. Jochum, J. Kaminski, M. Kelly, C. Kiely, P. Koeniges, M. Koth, M. Krzysik, J. Kuzian, S. LaMotta, M. Lardiere, T. LaRocca, J. Lederman, P. Leib, C. Locurto, L. Lucas, T. Madigan, R. Malloy, R. Mastropalo, J. Meier, R. Meizys, M. Menzella, R. Merrilees, J. Monahan, A. Mugno, D. O'Kane, A. Pascale, T. Paster, P. Patel, M. Perlman, J. Petritsis, J. Pillon-Mingione, J. Quinn, E. Rakowski, D. Rayside, B. Reesbeck, K. Rode, K. Rogers, L. Rokoszak, K. Ruckdeschel, E. Ryman, E. Sandhusen, E. Sardella, J. Saxton, C. Schanstine, S. Scheese, S. Schmitt, D. Scrivanich, R. Sikorski, D. Simonetti, M. Sklar, R. Smith, T. Sotiropoulos, S. Spencer, M. Stone, D. Talotta, R. Tarabocchia, J. Thompson, A. Torchia, J. Tralongo, K. Vargo, J. Verdicchio, T. Viscardi, T. Vogel, D. Walsh, T. Walsh, L. Whalen, T. Witkowski, J. Wodnick, M. Woods-Murphy, M. Zungoli, E. Zushma

Special Education Aides effective September 1, 2011: T. Absalom, E. Hooks, M. Sparacio, B. Zahor
Supervisors effective September 1, 2011: D. Bono, B. Emra, R. Petrosino, S. Simonetti, G. Trotter;
 effective July 1, 2011: T. Buono

Administrators effective July 1, 2011: J. Keenan, J. Occhino, M. Rightmire, R. Williams, L. Zirpoli

Non-Aligned effective July 1, 2011: J. Carretta, P. Emporellis, J. Frankel, J. Madhavasseril, O. Sobolta;
 effective September 1, 2011: D. Carden

Secretaries effective July 1, 2011: D. Brown, L. Cannizzaro, M. Corbett, B. Cucinotta, J. DeBiasi, A. Holuba, J. Jewett, A. Karpinecz, J. Klomburg, D. Perrelly, B. Ricca

E-2. Approve the following changes in F.T.E. for the 2011-2012 school year:

- D. Albano, Art – from .6 to full-time
- C. Berberian, Social Worker – from .6 to .8
- X. Cai, Chinese – from .8 to full-time
- C. D’Elia, Family Science – from full-time to .8
- E. Ryman, Music – from .6 to .8
- E. Sardella, Italian – from .8 to full-time
- L. Whalen, Spanish – from .2 to .6

E-3. Approve an unpaid Leave of Absence for DARCY HOBERMAN, Guidance Counselor, effective September 1, 2011 to December 4, 2011.

E-4. Approve the appointment of BARBARA HUWE as a full-time Teacher of World Languages for the 2011-2012 school year, at a total annual salary of \$59,013 (BA, Step 7), effective September 1, 2011.

E-5. Approve the appointment of FLOR MOLINA-SANCHEZ as a .6 Teacher of World Languages for the 2011-2012 school year, at a total annual salary of \$50,000 pro-rated (BA, Step1), effective September 1, 2011.

E-6. Approve the appointment of JOHN BEATTY as a full-time Teacher of Science for the 2011-2012 school year, at a total annual salary of \$50,000 (BA, Step1), effective September 1, 2011.

E-7. Approve the appointment of LAURA FLOREZ as a full-time Replacement Teacher of World Languages for the 2011-2012 school year, at a total annual salary of \$50,000 (BA, Step1), effective September 1, 2011 to June 30, 2012.

E-8. Approve the appointment of LAURA ASTORINA as a full-time Teacher of World Languages for the 2011-2012 school year, at a total annual salary of \$56,809 (MA, Step 4), effective September 1, 2011.

E-9. Approve the appointment of SARA BUCHBAUM as a .6 Teacher of World Languages for the 2011-2012 school year, at a total annual salary of \$68,540 pro-rated (MA, Step 8), effective September 1, 2011.

E-10. Accept, with regret, the resignation of JILL MORTIMER, Regional Director of Curriculum and Instruction, effective June 30, 2011.

E-11. Approve four Special Retirement Resolutions, per attachment.

E-12. Approve the following extra-curricular appointments for the 2011-2012 school year, effective immediately: JAMIE LEVINE as Head Girls Tennis Coach at a stipend of \$6,813 (Group 4, Step 3). KATE VARGO and DANIELLE FERRANTE as Co-Advisors for the Class of 2015 at a stipend of \$1,406 each (Group 5, Step 1).

E-13. Approve a new out-of-district Tuition Student for the 2011-2012 school year, per attachment.

E-14. Approve the appointment of KIRSTEN VALDES as a new Substitute Teacher for the 2010-2011 school year.

E-15. Approve the reappointment of DENISE ALFANO as a full-time Teacher of Science for the 2011-2012 school year, at a total annual salary of \$53,400 (MA, Step 2), effective September 1, 2011.

E-16. Approve the reappointment of CHRISTINE RABADAN as a full-time Teacher of Social Studies for the 2011-2012 school year, at a total annual salary of \$53,400 (MA, Step 2), effective September 1, 2011.

E-17. Approve an unpaid Leave of Absence for MARY ANN WOODS-MURPHY, Teacher of World Languages, for the 2011-2012 school year, per attachment.

E-18. Approve a Family Leave for JENNIFER LEDERMAN, Teacher of Business Education, effective September 6, 2011 through January 13, 2012.

E-19. Approve the appointment of ROBERT CLIFTON as a full-time Teacher of Science for the 2011-2012 school year, at a total annual salary of \$61,310 (BA, Step 8), effective September 1, 2011.

E-20. Approve the appointment of LINDA ROBERTO as Administrative Assistant to the Business Administrator for the 2011-2012 school year, at an annual salary of \$51,000, effective June 1, 2011.

E-21. Approve the following new textbooks:

Hole's Human Anatomy & Physiology by Shier, Butler & Lewis; McGraw Hill 2010

Physics for Scientists & Engineers, 2nd Edition, A Strategic Approach by R.D. Knight; Pearson 2008

Western Civilization (Since 1300) 7th Edition by Jackson Spielvogel; Wadsworth Jan 2008

E-22. Approve the appointment of LAUREN ENGLISH as a .2 Teacher of Art for the 2011-2012 school year, at a total annual salary of \$53,400 pro-rated (MA, Step 2), effective September 1, 2011.

Roll Call Vote:

11. PRINCIPAL'S REPORT

12. DISCUSSION ITEMS/SUPERINTENDENT'S REPORT

13. BOARD PRESIDENT'S REPORT

14. OLD BUSINESS

15. NEW BUSINESS

16. OPEN TO THE PUBLIC

17. EXECUTIVE SESSION

18. ADJOURNMENT

TIME:

_____ moved, and _____ seconded that the meeting be adjourned.

TIME:

All in Favor: _____

All Opposed: _____