

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
BOARD OF EDUCATION**

Regular Meeting

March 26, 2012

AGENDA

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

The Board Secretary will read the following:

This is the Regular Meeting of the Northern Highlands Regional High School Board of Education and Notice has been provided as required under the Open Public Meetings Act by having the time, date, place and purpose of said meeting transmitted to the Ridgewood News, The Record, the Boroughs of Allendale and Upper Saddle River and published on May 13, 2011 in the Ridgewood News and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments, at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a three to five minute time period.

3. ROLL CALL

NAME	PRESENT	ABSENT
Mrs. Anne Goddard	_____	_____
Mrs. Barbara Garand	_____	_____
Mrs. Lisa Jill Webb	_____	_____
Dr. Robert Hands	_____	_____
Mrs. Ann Pagano	_____	_____
Mrs. Lori Loughnane	_____	_____
Mr. James Mulanaphy	_____	_____
Mr. Robert C. Wei	_____	_____
Mrs. Colleen Federer	_____	_____
Mrs. Gail Trumbetti	_____	_____
Mr. Henry Senger (Saddle River Liaison)	_____	_____
Ms. Morgan Lamb (Student Representative)	_____	_____
Mr. Anuj Chhabra (Student Representative)	_____	_____
Mr. John J. Keenan, Superintendent	_____	_____
Mr. Roderic McLaughlin, Business Administrator/Board Secretary	_____	_____

4. **STUDENT REPRESENTATIVE REPORT**
5. **COMMITTEE REPORTS and BUDGET PRESENTATION**
6. **LIAISON REPORTS**
7. **OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS**
8. **ACTION ITEMS FOR Business Agenda for March 26, 2012, BOARD OF EDUCATION MEETING:**

_____ moved, and _____ seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) B-1 thru B-7 in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator.

- B-1.** Approval of transfers. (Attch. B-1)
- B-2.** Approval of the Board Secretary's and Treasurer's reports for the month of February, 2012. (Attch. B-2)
- B-3.** Approval of current bills list (check register) from March 6, 2012 through March 19, 2012. (Attch. B-3)
- B-4.** Approval of minutes and executive minutes for the February 6, 2012 and February 27, 2012, Board of Education meetings. (Attch. B-4)
- B-5.** Approval of a parental transportation contract, pursuant to the requirements of NJSA 18A:39-1 et seq and NJAC 6A:27-9.9, between the Northern Highlands Regional High School Board of Education and the parents of a student (ID#5879/ 1844293623) for the Period December 1, 2011-June 30, 2010 in the amount of \$4,305. (Attch. #B-5)

B-6. Approval of a Resolution:

BE IT RESOLVED, that the Northern Highlands Regional High School Board of Education adopt the budget for the 2012-2013 school year as follows:

	<i>Budget</i>	<i>Local Tax Levy</i>
General Fund	\$25,417,177	\$19,362,297
Special Revenue Fund	194,411	0
Debt Service Fund	<u>\$ 1,141,004</u>	<u>\$ 1,062,464</u>
Totals	\$26,752,592	\$20,424,761

BE IT FURTHER RESOLVED, that there should be raised for General Funds \$19,362,297 the ensuing school year 2012-2013.

The school district has proposed programs and services in addition to the core curriculum content standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

(Note: Budget on file in the Office of the Business Administrator.)

Roll Call Vote:

9. ACTION ITEMS FOR THE Business Agenda for the April 16, 2012 BOARD OF EDUCATION MEETING.

RESOLVED: That the Board of Education approves/accepts the following business item(s) in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator.

- a. Approval of current bills list (check register).
- b. Approval of minutes, _____, 2012, Board of Education meeting.

10. ACTION ITEMS FOR Education Agenda for March 26, 2012 BOARD OF EDUCATION MEETING, upon recommendation of the Superintendent:

_____ moved, and _____ seconded:

RESOLVED: That the Board of Education approve/accept the following Education items (**E-1 to E-4**):

E-1. Approve the following new Textbooks:

Introduction to Health Care and Careers by R. DeLaet; Lippincott, Williams & Wilkins, publishers, 2012. For Dynamics of Health Care in Society, Grades 10-11-12.

The Language of Composition: Reading, Writing, Rhetoric by R. Shea, L. Scanlon, R.D. Aufses; Bedford/St. Martin's publishers, Jan 2013. For AP English.

Medical Terminology for Health Professionals by A. Ehrlich, C.L. Schroeder; Delmar, Cengage Learning, publishers, 2009. For Medical Terminology (UMDNJ), Grades 11-12.
Asi se dice 2 by C. J. Schmitt; Glencoe McGraw-Hill publishers, 2012. For Spanish 2 E, Grade 9.
Allons au-dela by R. Ladd; Pearson publishers, 2011. For AP French, Grade 12.
College Physics: A Strategic Approach, 2nd Edition by R.D. Knight, B. Jones, S. Field; Pearson Education publishers, 2012. For AP Physics B, Grades 11-12.

- E-2.** Approve a new out-of-district Tuition Student for the 2012-2013 school year, per attachment.
- E-3.** Approve a Leave of Absence for JENNIFER FERENTZ, Guidance Counselor, from September 5 to December 14, 2012.
- E-4.** Approve the following resolution regarding Senate Bill 1455 (Ruiz):

Northern Highlands Regional High School District Board of Education

RESOLUTION

Seeking Amendment to Senate Bill 1455 (Ruiz)

To Retain Local School Board and Chief School Administrator Authority over Personnel Decisions

- Whereas, Under current law and practice, school district hiring decisions are made upon the recommendation of the chief school administrator to the local board of education; and
- Whereas, Hiring procedures leading up to the chief school administrator's recommendation should always consider the perspective of the school principal; and
- Whereas, District-level factors, including the allocation of resources, programming considerations and educational goals, should take precedence when hiring and assigning all staff, including instructional staff; and
- Whereas, Proposed legislation to provide long-overdue reform of the state's tenure process and seniority system also includes provisions that would significantly diminish the involvement of the chief school administrator and local board of education in personnel matters; and
- Whereas, In particular, the Teacher Effectiveness and Accountability for the Children of New Jersey and (TEACHNJ) Act, Senate Bill 1455, would give sole authority to appoint or remove instructional staff to the principal, in consultation with a "school improvement panel," consisting of the principal, an assistant principal and an instructional staff member nominated by the principal and approved by the staff; would require mutual consent by principal and teacher, assistant principal and vice principal for placement in a school. If no principal consents to a proposed staff member assignment then the employee would be placed in a priority hiring pool. The proposed bill states that a chief school administrator may not recommend a person to the Board of Education without consent of the principal. Finally, a principal and chief school administrator must mutually consent to the assignment of that principal; and
- Whereas, The TEACHNJ Act would completely remove the local board of education and the chief school administrator from future personnel decisions; and
- Whereas, In New Jersey, the community elects a school board of education, which has a fiduciary relationship with taxpayers and which sets education policy goals; and
- Whereas, The community vests in the board of education the authority to approve or reject personnel recommendations made by the chief school administrator; and
- Whereas, In making his or her personnel recommendations to the local board of education, the chief school administrator normally seeks the input of district and building-level administrators, including school principals; and

- Whereas, The current hiring and staffing process has worked successfully in school districts throughout New Jersey for decades, as evidenced by New Jersey students' performance on nationwide measures of achievement, such as the National Assessment of Education Progress; and
- Whereas, replacing the current structure of public school teacher employment and assignment authority would promote employee-motivated and school-motivated decision making over comprehensive district-motivated decision making at the immediate and significant expense of district consistency, district efficiency and taxpayer cost containment; now therefore be it
- Resolved, That the Northern Highlands Regional High School District Board of Education urges the Legislature to amend Senate Bill 1455 to ensure that personnel hiring and placement decisions remain under the authority of the district superintendent, with the approval of the local board of education, the community's elected or appointed representatives; and be it further
- Resolved, That this resolution be delivered to Governor Chis Christie; State Senate President Stephen M. Sweeney; Senator Teresa M. Ruiz, chair, and all members of the Senate Education Committee; Assembly Speaker Sheila Y. Oliver; Assemblyman Patrick Diegnan, chair, and all members of the Assembly Education Committee; Assemblyman Albert Coutinho; Assemblyman Troy Singleton; and the 40 Legislative District's representatives in the state Senate and General Assembly; and be it further
- Resolved, That copies of this resolution be sent to the New Jersey School Boards Association and the Bergen County School.

Roll Call Vote:

11. **PRINCIPAL'S REPORT**
12. **DISCUSSION ITEMS/SUPERINTENDENT'S REPORT**
13. **BOARD PRESIDENT'S REPORT**
14. **OLD BUSINESS**
15. **NEW BUSINESS**
16. **OPEN TO THE PUBLIC**
17. **EXECUTIVE SESSION**

IT IS HEREBY RESOLVED that the Northern Highlands Regional High School Board of Education shall move into executive session to discuss the following matters:

- **Harassment, Intimidation and Bullying incident report**

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

_____ moved, and _____ seconded that the Board move into executive session.

TIME: All in Favor: _____ Opposed: _____

Roll Call Vote:

_____ moved, and _____ seconded that the Board moves into public session.

TIME: All in Favor: _____ Opposed: _____

18. ADJOURNMENT

_____ moved, and _____ seconded that the meeting be adjourned.

TIME: All in Favor: _____ Opposed: _____