

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
BOARD OF EDUCATION**

Regular Meeting

August 20, 2018

AGENDA

1. **CALL TO ORDER:** The Board President will call the meeting to order.

2. **FLAG SALUTE and PUBLIC MEETINGS STATEMENT:**
The Board Secretary will read the following: The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Secretary has transmitted notice of this meeting by having the date, time and place sent to the North Jersey Media Group (Ridgewood News, The Record), the Boroughs of Allendale and Upper Saddle River, published on January 5, 2018 in the Ridgewood News and The Record and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments; at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a three to five minute time period.

3. **ROLL CALL**

NAME	PRESENT	ABSENT
Mrs. Christine Ferrarie		
Mrs. Barbara Garand		
Mrs. Anne Goddard		
Mr. James Mulanaphy		X
Mrs. Ann Pagano		X
Mrs. Gail Trumbetti		
Ms. Ellen Marie Walsh		
Mrs. Lisa Jill Webb		
Mr. Robert C. Wei		
Dr. Sheila Yallowitz		
Mrs. Jennifer Connolly (Saddle River Liaison)		
Dr. Scot Beckerman, Superintendent		
Mr. James Davis, Business Administrator/Board Secretary		

4. **SPECIAL PRESENTATIONS:** Joe Occhino, Principal – 2017/2018 Semi-Annual District Safety Data Report and School Results on AP Scores

5. **STUDENT REPRESENTATIVE REPORTS:** NONE

6. **COMMITTEE & LIAISON REPORTS**

7. **PRINCIPAL’S REPORT**

8. SUPERINTENDENT'S REPORT**9. OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS****10. ACTION ITEMS FOR Business Agenda for August 20, 2018, BOARD OF EDUCATION MEETING:**

_____ moved, and _____ seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) **B-1** through **B-35**, in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

B-1. Approval of transfers, per attachment.

B-2. Approval of the Board Secretary and Treasurer's report for the month of July 2018.

B-3. Approval of current bills list (check register) from July 13, 2018 through, August 16, 2018, per attachment.

B-4. Approval of minutes, July 16, 2018, Board of Education Retreat and meeting, per attachments.

B-5. *Approval of the following staff travel (accommodations note room rate only; occupancy taxes & Fees associated therein and other costs on trips presently unknown, meals for overnight trips and Mileage, tolls, parking will be reimbursed in accordance with policy and law).*

Who: Scot Beckerman, Kimberley Harrington and Ileana Sing

What: QSAC Strategies for Success

Where: Bergen County Plaza, Hackensack, NJ

When: Monday, September 24, 2018

Costs: Registration: no cost

Mileage: as per NJ OMB Guidelines

B-6. Approval of Regular school year tuition (2018-2019), for a student, (ID 21122) at Community High School for the period September 5, 2018 through June 30, 2019, as described in their IEP, in the amount of \$49,856.40, per attachment.

B-7. Approval of Regular School year tuition (2018-2019) for a student (ID 6614) for the period September 1, 2018 – June 30, 2019 at BCSS – Career Crossroads Program, in the tuition amount of \$15,136 plus supplies and materials, as described in their IEP, per attachment.

B-8. Approval of ESY and Regular school year tuition (2018-2019), for a student, (ID 20435) at Northern Valley Regional High School District (Access Program) for the period July 1, 2018 through June 30, 2019, as described in their IEP, in the amount of \$75,019, per attachment.

B-9. Approval of Bergen County Special Services as provider of teacher of the deaf services for a student, (ID 21034) as described in their IEP, for an amount not to exceed \$6,930, not including supplies or materials, per attachment.

- B-10.** Approval of Regular Extended School year (2018-2019) tuition for a student (ID 6270) for the period July 1, 2018 – June 30, 2019, residing at The New England Center for Children, Inc., in the amount of \$401,031.49 as described in the student’s IEP, per attachment.
- B-11.** Approval of agreement for the 2018-2019 school year with Brookfield Education Services Program. to provide tutorial services at a rate not to exceed \$60.00 per hour, 10 hours per week, per attachment.
- B-12.** Approval of contract for Home/Hospital Instruction for the 2018-2019 school year from the Bergen County Special Services/Home Hospital Program, at the rate of \$65 per hour, per attachment.
- B-13.** Approval of Homebound Instruction Agreement with Silvergate Prep for the 2018-2019 school year for 5-10 hours tutorial services per week at the rate of \$60/hour, per attachment.
- B-14.** Approval of School Store Service Agreement with Jostens, Inc., per attachment.
- B-15.** Accept with regret, the resignation of CORNELIUS VANVLAANDEREN as Part-time Bus Driver / Custodian, effective September 1, 2018, per attachment. Mr. VanVlaanderen will remain as an On-Call Bus Driver at \$23/hour.
- B-16.** WHEREAS, in accordance with the provisions of N.J.A.C. 6A:23A-13.3, the district may, by board resolution, adjust revenues from the year end excess surplus calculation, and appropriate said funds in the subsequent fiscal year without Commissioner approval; and

NOW, THEREFORE, BE IT RESOLVED, that the Northern Highlands Regional High School Board of Education, accept the recommendation of the School Business Administrator and approve the adjustment of excess Extraordinary Aid revenue and Nonpublic School Transportation Costs reimbursement from fiscal year 2017-18 excess surplus calculation, and further, approve the appropriation of said funds in fiscal year 2018-19 in order to offset unbudgeted or costs in excess of the original budget as follows:

1) 11-000-251-100	\$ 8,500
2) 11-000-270-162	\$ 12,000
3) 11-140-100-101	<u>\$ 12,871</u>
	\$ 33,371 – Total Amount Appropriated

- B-17.** WHEREAS, the Northern Highlands Business Office has recently updated the Standard Operating Procedures (SOP) Manual in accordance with N.J.A.C 6A:23A-6.6, the Northern Highlands Regional High School Board of Education accepts and approves the updated copy of the Business Operations manual prepared by Business Office personnel.
- B-18.** Approval of Budget Calendar for 2019-20 Budget, per attachment.
- B-19.** **Approval of 2018/19 Anticipated Contracts to be renewed, awarded or allowed to expire during the school year PL 2015 – Chapter 47**

Pursuant to PL 2015, Chapter 47 the Northern Highlands Regional High School Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education:

Above & Beyond Learning Group, Adobe, AM Consultants, ARMM Associates, ASPIRE Technology Partners, Atrion Communications Resources, ATT Sports Inc., Bayada Health Services, Bergen County Special Services, Cablevision Lightpath, Care Finders Total Care LLC, Centric Benefits Consulting, Delta Dental of New Jersey, Direct Energy, Eastern DataComm, Educere LLC, Environetics, Evans & Sutherland, Extel Communications, Garden State Coalition of Schools, Good Samaritan Hospital, Filebank, Inc., Frontline Solutions, Greenskies Renewable Energy, Hodulik & Morrison, Honeywell, HP Inc., Instructure/Canvas, Invo HealthCare Associates, Jani-King of New Jersey, Jersey Arch. Door & Supply, Johnson Controls, Inc., K&K Insurance, LAN Associates, Lors Photography, McManimon, Scotland & Baumann LLC, Microsoft, NESBIG, New Jersey Gas & Electric, NJSBA CPS, Phoenix Advisors, Planned Security, Plosia Cohen LLC, PNC Equipment Finance, LLC, Pomptonian, Inc., Preferred Home Health Care & Nursing Services, B. Puntasecca Contractors, Quality Electrical Construction Co., Region I, II and III, RK Environmental, , SD Gameday LLC, SEM Security Systems, Inc., SFE Energy New Jersey, Inc., Shi International Corp., Shop Specialties, Signature Public Funding Corp., Strauss Esmay Associates, LLP, SwiftReach Lockdown Incident Management, Synovia Solutions, TD Equipment Finance, Inc., The Gifted Child Society, Inc., Thomas B. Fallon, US Bancorp Government Leasing & Finance, Inc., Valley Medical Group, Valley Physician Services, Veolia ES Technical Solutions, LLC, Verizon Wireless, Waste Management of NJ, West Bergen Mental Health Care, Wilentz, Goldman & Spitzer P.A., Xerox Corporation/Stewart Industries.

These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. seq.

B-20. RESOLUTION AUTHORIZING THE PURCHASE OF NATURAL GAS SUPPLY SERVICES FOR PUBLIC USE ON AN ONLINE AUCTION WEBSITE

WHEREAS, Northern Highlands Regional High School District has determined to move forward with the EMEX Reverse Auction in order procure natural gas for Northern Highlands Regional High School District; and

WHEREAS, the Local Unit Technology Pilot Program and Study Act (P.L. 2001, c. 30) (the "Act") authorizes the purchase of natural gas supply service for public use through the use of an online auction service; and

WHEREAS, Northern Highlands Regional High School District will utilize the online auction services of EMEX, LLC, an approved vendor pursuant to the Act, waiver number EMEX LLC-1, located at www.energymarketexchange.com; and

WHEREAS, EMEX, LLC is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.564/therm or less for a 12 month term, a price of \$0.582/therm or less for an 18 month term, a price of \$0.561/therm or less for a 24 month

term; Northern Highlands Regional High School District may award a contract to the winning supplier for the selected term.

NOW THEREFORE BE IT RESOLVED, that the Business Administrator of the Northern Highlands Regional High School District hereby is authorized to execute on behalf of the Northern Highlands Regional High School District any natural gas contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.564/therm or less for a 12 month term, a price of \$0.582/therm or less for an 18 month term, a price of \$0.561/therm or less for a 24 month term; Northern Highlands Regional High School District may award a contract to the winning supplier for the selected term.

- B-21.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase to upgrade 35 analog cameras to digital IP cameras from AVS Technology at a cost of \$22,466.03. Two (2) quotes were obtained.
- B-22.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase of ten (10) Epson 108 Projectors from Shi International Corp. at a total cost of \$5,242 through NJSBA #: E8801-ACESCPS.
- B-23.** RESOLVED, that the Northern Highlands Board of Education authorize the installation of cable and mounting cameras in the side parking lot from Extel at a cost of \$13,592, through NJ state Contract T2989 88737.
- B-24.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase of cameras for the side parking lot and licensing for said cameras from AVS Technology at a cost of \$6,719.29. Two (2) quotes were obtained.
- B-25.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase and installation of an LG Commercial Display Enhanced Smart Platform and a Projection System for Room 101 from Keyboard Consultants Inc. at a total cost of \$6,037.62 through ESCNJ Bid 16/17-28.
- B-26.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase of toner supplies for September from Cartridge World at a total cost of \$11,269.53. Two (2) quotes were obtained.
- B-27.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase and installation of plantings by the turf field by Uniscape Landscaping, LLC at a cost of \$5,850. Two (2) quotes were obtained.
- B-28.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase of soccer goals from Sports Time at a cost of \$5,575. Four (4) quotes were obtained.
- B-29.** RESOLVED, that the Northern Highlands Board of Education authorize Macadam paving and associated work on the blacktop areas by the turf field by Crossroads Pavement Maintenance, LLC at a revised total cost of \$41,200. This is an increase of \$2, 270 reflecting additional work added to that approved on April 23, 2018 and is awarded through Ed Data Co-op Award #8549 and funded by Capital Reserve.

- B-30.** Revised approval for MATTHEW KRZYSIK and JONATHAN SCHMITT as summer painters at the NHEA rate of \$21/hour, not to exceed 280 hours work, up to a maximum of \$5,880.
- B-31.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase of desks and chairs for Room 103 from Virco / Lee Distributors at a total cost of \$5,909.68 through ESCNJ bid #17/18-16 7/2/2017-7/1/2019.
- B-32.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase and installation of carpet tiles in Room 100 from the Gillespie Group at a total cost of \$5,091.50 through NJ State Approved Co-op #65MCECCPS MRESC Bid # 14/15-64.
- B-33.** RESOLVED, that the Northern Highlands Board of Education renews the contract with Jani-King of New Jersey, Inc. for Nightly Custodial Services for the 2018-2019 school year in the contract amount of \$37,000, per attachment.
- B-34. Construction Project Change Order**
WHEREAS, on June 18, 2018 the Northern Highlands Board of Education awarded Jersey Architectural Door & Supply. the original bid for the Classroom Lockset Replacement Project in the total contract lump sum of \$93,217 including alternates; and
WHEREAS, changes are necessary in order for the project to be completed;
NOW, THEREFORE BE IT RESOLVED, that the Northern Highlands Board of Education approves the following change order to Jersey Architectural Door & Supply in the amount of \$2,752:
 #1 Amendment to bid specifications per attachment \$2,752
- B-35.** Approval to accept the donation of a Baumeister upright piano, ID 16057, for our Music department from Mrs. Elizabeth Duch with an approximate value of \$1,000.

Roll Call:

11. ACTION ITEMS FOR the Education Agenda for August 20, 2018 BOARD OF EDUCATION MEETING:

- _____ moved and _____ seconded:
 RESOLVED: That the Board of Education approve/accept the following Education items, **E-1** through **E-47**, upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:
- E-1.** Accept and affirm the Harassment, Intimidation, and Bullying investigation report, per attachment.
- E-2.** Accept and affirm the Monthly Student Suspension report, per attachment.
- E-3.** Accept and affirm the College Admissions Profile, Class of 2018, per attachment.
- E-4.** Accept and affirm the 2018-2019 Comprehensive Equity Plan Needs Assessment and the Statement of Assurance, per attachment.

- E-5.** Approve to suspend, for the August 20, 2018 Board of Education meeting, the rules of By-Laws 0131 requiring two board readings to adopt a policy for the Board of Education Policies, Regulations, and By-Laws.
- E-6** Approve one reading of the following Board of Education Policies, Regulations and By-Laws updates, per attachment.
- P & R 1613 Disclosure and Review of Applicant's Employment History (M) (New)
P 5512 Harassment, Intimidation, and Bullying (HIB) (M) (Revised)
P & R 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)
- E-7.** Approve to abolish the following Board of Education Policies, Regulations and By-Laws.
- R 5512 Harassment, Intimidation, or Bullying Investigation Procedure (M)
- E-8.** Approve the location for Project Graduation Field Trip for the Class of 2019, per attachment.
- E-9.** Approve Summer Curriculum assignments, for the 2018- 2019 school year, for an estimated cost not to exceed \$7,065, per attachment. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-10.** Approve a Leave of Absence for JENNIFER MONAHAN, Teacher of Special Education, from September 4, 2018 to October 5, 2018, in which 22 sick days will be used, per attachment.
- E-11.** Approve TARA WEISS for Summer Secretarial assignments, up to a maximum of 6 hours, at a rate of \$21.00 per hour, not to exceed \$126.
- E-12.** Approve an additional assignment for CHRISTOPHER BROKING at a rate of \$64.17 per day, THOMAS VISCARDI at a rate of \$64.17 per day, STEVEN CERELLI at a rate of \$62.27 per day, MARY MCKINLEY at a rate of \$57.04 per day and STACEY LAMOTTA at a rate of \$64.17 per day, for the purpose of Leave Replacement, Teacher of Special Education from September 5, 2018 to October 5, 2018. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-13.** Approve the appointment of THOMAS WALSH as Title 1 After School Homework Support - Science for the 2018-2019 school year, at a rate of \$6,335 (Group 1, Stipend position). Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-14.** Accept with regret, the resignation of CHRISTINE MCNEIL, Accounts Payable Clerk, effective September 14, 2018, per attachment.
- E-15.** Approve the appointment of AMI SHAH, Secretary, for the 2018-2019 school year, effective October 1, 2018 or sooner to June 30, 2019, at a total salary of \$42,482 (prorated), per attachment. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.

- E-16.** Approve the appointment of CHRISTINE TURANCHIK, Special Education Aide, for the 2018-2019 school year, effective September 1, 2018 to June 30, 2019, at a total salary of \$20,000, per attachment.
- E-17.** Approve the appointment of MARIANN GARDNER, Campus Aide/Front Desk (.5), for the 2018-2019 school year, effective September 1, 2018 to June 30, 2019 at a rate of \$12.50 per hour, per attachment.
- E-18.** Approve the submission to the Department of Education/Interim County Superintendent of Schools, of the 3 Quantitative Merit Goals (3.33% each or \$5,817.15 per goal) and 2 Qualitative Merit Goals (2.5% each or \$4,367.23 per goal) for SCOT BECKERMAN, Superintendent, in accord with the Superintendent's 2018-2019 employment contract, per attachment.
- E-19.** Approve Northern Highlands Regional High School Board of Education Goals for the 2018- 2019 school year, per attachment.

BOE GOAL #1: The Board will complete a new Collective Bargaining Agreement with the Northern Highlands Education Association.

BOE GOAL #2: The Board will enhance and expand its communication with the public.

BOE GOAL #3: The Board will continue with Professional Development opportunities including workshops on the Roles and responsibilities of the Board including implementing the new CSA evaluation process and Technology.

- E-20.** Approve Northern Highlands Regional High School District Goals for the 2018-2019 school year, per attachment.

DISTRICT GOAL #1: During 2016/2017 a district goal was to explore personalized learning opportunities (PLO) for possible district expansion of offerings. During the 2017/2018 school year the district implemented a plan to incorporate Community Service and Internships into the school program. For the 2018/2019 school year, the district will work to ensure the implementation of those programs for the Spring of 2018. In addition, the district will start planning additional areas of Option 2 such as Independent Studies.

DISTRICT GOAL #2: Over the past several years, Northern Highlands has focused on student wellness. For the 2018/2019 school year, Northern Highlands will increase opportunities for student wellness at both the classroom and district level in an effort to continue to increase student coping skills and awareness.

DISTRICT GOAL #3: For the 2017/2018 school year, one of the districts goals was to increase global awareness. Northern Highlands will continue to expand on this goal in an effort to raise awareness of this important aspect to our educational system. In addition to focusing in on district wide events/functions, we will also assess and increase classroom opportunities through individual departments.

- E-21.** Approve the 2018-2019 Student/Parent Handbook, per attachment.
- E-22.** Approve the 2018-2019 Faculty/Staff Handbook, per attachment.

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- E-23.** Approve the 2018-2019 General Emergency and Crisis Management Procedures, per attachment.
- E-24.** Approve the 2018-2019 Annual District Nursing Services Plan, per attachment.
- E-25.** Approve all Northern Highlands Coaching staff as event workers, as necessary, at the NHEA rate, for all athletic competitions not affiliated with their sport for the 2018-2019 school year.
- E-26.** Approve all Northern Highlands Staff/Security, Substitutes and Coaches for supervision, chaperones and event workers, as necessary, for the 2018-2019 school year as follows. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- Media Center Supervision for morning and afterschool hours, at the NHEA rate, for an estimated annual cost not to exceed \$11,500.
 - Wellness Center/Weight Room Supervision for afterschool hours, at the NHEA rate, for an estimated annual cost not to exceed \$4,000.
 - Cafeteria Supervision for morning hours, at the NHEA rate, for an estimated annual cost not to exceed \$6,000.
 - Detention Supervision for afterschool hours, at the NHEA rate, for an estimated annual cost not to exceed of \$7,000.
 - Saturday Detention Supervision, at the NHEA rate, for 4 hours, for an estimated annual cost not to exceed \$2,700.
 - Chaperones for Fall Play on Thursday, November 15, 2018 to Saturday, November 17, 2018, at the NHEA rate, for 4 chaperones per day, for 3 days, for an estimated annual cost not to exceed \$900.
 - Chaperones for Spring Musical on Thursday, March 7, 2019 to Sunday, March 10, 2019, at the NHEA rate, for 4 chaperones per day, for 4 days, for an estimated annual cost not to exceed \$1,200.
 - Chaperones for Senior Trip on Thursday, May 30, 2019 or alternate date of Friday, May 31, 2019, for 15 chaperones, at no cost to the district.
 - Chaperones for Senior Prom on Friday, June 7, 2019, for 15 chaperones, at no cost to the district.
 - Chaperones for Junior Prom on Friday, March 15, 2019, for 15 chaperones, at no cost to the district.
 - Chaperones for Physics Class Trip, date to be determined, at no cost to the district.
 - Chaperones for DECA Regional Conference, date to be determined, not to exceed 15 chaperones, which include advisors, at the NHEA rate, at no cost to the district.

- Chaperones for DECA State Conference, dates to be determined (Overnight trip), not to exceed 15 chaperones, which include advisors, at the NHEA rate, for an estimated cost not to exceed \$10,500.
- Chaperones for DECA International Career Development Conference, dates to be determined (Overnight trip), not to exceed 10 chaperones, which include advisors, at the NHEA rate, for an estimated cost not to exceed 11,500.
- Chaperones for 8th Grade Orientation Night, on Friday, May 17, 2019, not to exceed 5 chaperones, at the NHEA rate, for an estimated cost not to exceed \$262.50.
- Event Workers for all Athletic competitions, at the NHEA rate.
- Event workers for Pasta Mania on Thursday, February 7, 2019, at the NHEA rate, for an estimated annual cost not to exceed \$1,500.
- Event workers for Family Night, date to be determined, at the NHEA rate, for an estimated annual cost not to exceed \$756.
- Event workers for Open House on Saturday, October 20, 2018 at \$200. per person for an estimated annual cost not to exceed \$2,400.
- Light and Sound Tech Crew, at various campus events, for the 2018-2019 school year, at the NHEA rate.
- Proctors for make-up final exams, administered on designated Saturdays, for the 2018-2019 school year, at a rate of \$25. per hour, for an estimated annual cost not to exceed \$200.
- Proctors for the PSAT, administered on Saturday, October 13, 2018, based on College Board rate, for an estimated annual cost not to exceed \$2,800. to be paid through the Student Activity Fund.

E-27. Approve the following new textbooks, per attachment.

- Criminal Justice in America: 5th Edition, Author: Marshall Croddy and Bill Hayes, Publisher: Constitutional Rights Foundation, Copyright Date: 2012, Course: Criminal Law, Grade Level(s): 9-12
- The Musician's Guide to Theory and Analysis Book, Workbook and Online Resources: 3rd Edition, Author: Jane Piper Clendinning and Elizabeth West Marvin, Publisher: W.W. Norton, Copyright Date: 2016, Course: AP Music Theory, Level(s): 11-12
- Foundations for Superior Performance, Author: Jeff King and Richard Williams, Publisher: Kjos Music Company, Copyright Date: 1997, Course: Symphonic Band and Wind Ensemble, Grade Level(s): 9-12

- E-28.** Approve the rescission of the following Athletic/Co-Curricular assignments for the 2018-2019 school year.
1. DYLAN VANRIPER as Assistant Boys Soccer Coach (Group 3a, \$6,259)
 2. GREG RUSSO as Assistant Football Coach (Group 1a, \$7,926)
 3. ROB NIGHTENGALE as Assistant Football Coach (1/2 Group 1a, \$3,963)
- E-29.** Approve the following Athletic/Co-Curricular assignments for the 2018-2019 school year. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
1. DAVID GOLD as Assistant Boys Soccer Coach (Group 3a, \$6,259)
 2. ALEXANDRA DUCH as Assistant Field Hockey Coach (Group 3a, \$6,259)
 3. BRIAN DURANGO as Assistant Football Coach (Group 1a, \$7,926)
 4. BRIAN WALIS as Assistant Football Coach (1/2 Group 1a, \$3,963)
 5. GREG RUSSO as Volunteer/Paraprofessional Football Coach
 6. ROB NIGHTENGALE as Volunteer/Paraprofessional Football Coach
 7. KEYON WASHINGTON as Volunteer/Paraprofessional Football Coach
 8. BILLY RAY MITCHELL as Volunteer/Paraprofessional Football Coach
 9. JOHN QUINN as Volunteer Field Hockey Coach
 10. JESSE GERBASI as Volunteer Marching Band
 11. SCOT BECKERMAN as Volunteer Coding Club Advisor
- E-30.** Approve DIANE BROWN, JOSEPH HAUSMANN, KATHLEEN OCCHINO, ERICA OCCHINO, ROSEMARIE MASTROPOALO, CHRIS RUDNER, DAWN SCHILDHORN, BOB SCHILDHORN, CHRISTINE MIGLIORINO, JOHN KENDER, BETH YAMRICH, JUSTIN DEFEO, AMBER WILLIAMS, NICOLE CILLI and ANNA GRASSO as event workers, as necessary, at the NHEA rate, for all Athletic competitions for the 2018-2019 school year.
- E-31.** Approve GHADA SHENOUDA and CARYN BESWICK as Substitute Teachers for the 2018-2019 school year, per attachment.
- E-32.** Approve ROBIN GOTTESMAN as Volunteer School Photographer, for the 2018-2019 school year.
- E-33.** Approve ERIN O'GRADY and SARAH DWORNIKOSKI as participating Montclair State Student Athletic Trainers, for the 2018 Fall Semester, per attachment.
- E-34.** Approve and grant permission for ANTHONY D'IORIO, to participate in rowing regattas under the affiliation of Northern Highlands Regional High School name, as a member of the Bergen County Rowing Academy, for the 2018-2019 school year, at no cost to the district.
- E-35.** Approve the receipt of three (3) out of district Tuition Students for the 2018-2019 school year, per attachment.
- E-36.** Approve a change in degree status for CHRISTOPHER LOCURTO, Teacher of Health and Wellness, from MA+30 to MA+60, effective September 1, 2018. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.

- E-37.** Approve a change in degree status for CARYN SCHANSTINE, Teacher of Mathematics, from MA to MA+30, effective September 1, 2018. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-38.** Approve a change in degree status for AGOSTINA ANDRADE, Teacher of World Language, from BA to MA, effective September 1, 2018. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-39.** Approve a change in degree status for SARA MAGRETTO, Teacher of Science, from MA to MA+30, effective September 1, 2018. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-40.** Approve a change in degree status for TONY LAROCCA, Teacher of Mathematics, from MA to MA+30, effective September 1, 2018. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-41.** Approve a change in degree status for JENNIFER MONAHAN, Teacher of Special Education, from BA to MA, effective September 1, 2018. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-42.** Approve a change in degree status for LISA CHIANG, Teacher of English, from MA to MA+30, effective September 1, 2018. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-43.** Approve a change in degree status for SARA BELGIOVINE, Teacher of English, from BA to MA, effective September 1, 2018. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-44.** Approve a change in degree status for KRISTEN SCHUMACHER, Teacher of English, from MA+30 to MA+60, effective September 1, 2018. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-45.** Approve and adopt the following Course Proficiencies for the 2018-2019 school year, per attachment.
1. Concepts of Algebra and Mathematical Patterns
 2. Concepts of Geometric and Math Reasoning
 3. Applied Mathematics
 4. Algebra I
 5. Geometry
 6. Honors Geometry
 7. Algebra II
 8. Algebra II/ Trigonometry
 9. Honors Algebra II/ Trigonometry
 10. Advanced Algebra/ Trigonometry
 11. Honors Math Analysis
 12. Pre-Calculus
 13. Honors Pre-Calculus
 14. Honors Calculus

15. Statistics & Probability
16. AP Statistics
17. AP Calculus AB
18. AP Calculus BC
19. Honors Multivariable Calculus (SHU)
20. Introduction to Computer Science
21. Honors Computer Science Including JAVA
22. AP Computer Science A
23. AP Computer Science Principles
24. Public Speaking
25. Introduction to Business
26. Personal Finance and Investment
27. Accounting
28. Marketing - Promotion and Selling
29. FDU Honors Advertising and Branding
30. Honors Business Seminar
31. Honors Management
32. Entrepreneurship
33. AP Economics
34. Financial Management
35. Do It Yourself Design
36. AP US History
37. AP Psychology
38. AP World History
39. Honors Model United Nations
40. AP US Government & Politics
41. AP Human Geography
42. SUPA Sociology
43. Sociology
44. Criminal Law
45. Psychology Adolescent and Adult Health

E-46. Approve the following field trips/overnight field trips for the 2018-2019 school year.

a.) Leos Club: 9/11 Day of Service and Remembrance

- Center for Food Action: Mahwah NJ, Sunday, 9/9/18

E-47. Approve the following list of advisors/chaperones/school nurse, as listed below:

NAME	EVENT	DATE	AMOUNT TO BE PAID
KIM HAYES	Leos Club	9/9/18	No cost to district
BERNICE REESBECK	Leos Club	9/9/18	No cost to district
DENISE TALOTTA	Leos Club	9/9/18	No cost to district

Roll Call:

12. BOARD PRESIDENT'S REPORT

13. OLD BUSINESS

14. NEW BUSINESS

15. OPEN TO THE PUBLIC

16. EXECUTIVE SESSION

IT IS HEREBY RESOLVED that the Northern Highlands Regional High School Board of Education shall go into executive session to discuss the following matters:

- **Litigation**

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

_____ moved, and _____ seconded that the Board move into executive session.

TIME: All in Favor: _____ Opposed: _____

_____ moved, and _____ seconded that the Board moves into public session.

TIME: All in Favor: _____ Opposed: _____

17. ADJOURNMENT

_____ moved, and _____ seconded that the meeting be adjourned.

TIME: All in Favor: _____ Opposed: _____