

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
BOARD OF EDUCATION**

Regular Meeting

January 14, 2019

AGENDA

1. **CALL TO ORDER:** The Board President will call the meeting to order.

2. **FLAG SALUTE and PUBLIC MEETINGS STATEMENT:**
The Board Secretary will read the following: The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Secretary has transmitted notice of this meeting by having the date, time and place sent to the North Jersey Media Group (Ridgewood News, The Record), the Boroughs of Allendale and Upper Saddle River, published on January 5, 2019 in The Record and January 11, 2019 in The Ridgewood News and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments; at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a three to five minute time period.

3. **ROLL CALL**

NAME	PRESENT	ABSENT
Mrs. Christine Ferrarie		
Mrs. Barbara Garand		
Mrs. Anne Goddard		
Mr. James Mulanaphy		
Mrs. Ann Pagano		
Mrs. Gail Trumbetti		
Ms. Ellen Marie Walsh		
Mrs. Lisa Jill Webb		
Mr. Robert C. Wei		
Dr. Sheila Yallowitz		
Mrs. Emily Kaufman (Saddle River Liaison)		
Katherine Murray (Student Representative)		
Caroline Ryan (Student Representative)		
Dr. Scot Beckerman, Superintendent		
Mr. James Davis, Business Administrator/Board Secretary		

4. **EXECUTIVE SESSION**

IT IS HEREBY RESOLVED that the Northern Highlands Regional High School Board of Education shall go into executive session for the purposes of discussing:

- **Negotiations**

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

_____ moved, and _____ seconded that the Board move into executive session.

TIME: All in Favor: _____ Opposed: _____

_____ moved, and _____ seconded that the Board moves into public session.

TIME: All in Favor: _____ Opposed: _____

5. **SPECIAL PRESENTATION:** Mr. Michael Koth, Semi-Annual School Safety Data System Report

6. **STUDENT REPRESENTATIVE REPORTS**

7. **COMMITTEE & LIAISON REPORTS**

8. **PRINCIPAL'S REPORT**

9. **SUPERINTENDENT'S REPORT**

10. **OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS**

11. **ACTION ITEMS FOR Business Agenda for January 14, 2019, BOARD OF EDUCATION MEETING:**

_____ moved, and _____ seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) **B-1** through **B-6** in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

B-1. Approval of transfers, per attachment.

B-2. Approval of the Board Secretary and Treasurer's report for the month of December 2018.

B-3. Approval of current bills list (check register) from December 21, 2018 through January 10, 2019, per attachment.

B-4. *Approval of the following staff travel (accommodations note room rate only; occupancy taxes & Fees associated therein and other costs on trips presently unknown, meals for overnight trips and Mileage, tolls, parking will be reimbursed in accordance with policy and law).*

Who: Laura Astorina & Enza Sardella

What: Rutgers Conference: Language as Communication and Literacy

Where: Hyatt Regency, New Brunswick, NJ

When: Friday, February 1, 2019

Costs: Registration – No cost

Mileage: as per NJ OMB Guidelines

Who: Jose Madhavasseril & Richard Smith
 What: NJ Student Learning Assessment (NJSLA) Mandatory Training
 Where: Birchwood Manor, Whippany, NJ
 When: Thursday, February 21, 2019
 Costs: Registration – No cost
 Mileage: as per NJ OMB Guidelines

Who: Mariann Gardner & Eileen O'Connor
 What: Front Desk Safety & Security Workshop
 Where: Crowne Plaza, Saddle Brook, NJ
 When: Tuesday, February 26, 2019
 Costs: Registration – \$99 each, total \$198
 Mileage: as per NJ OMB Guidelines

- B-5.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase and installation of five Promethean ActivPanels from Keyboard Consultants. at a total cost of \$39,930.98 and funded through Title 1. Three (3) quotes were obtained.
- B-6.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase and installation of a HoverCam Pilot 3 Plus from Keyboard Consultants. at a total cost of \$4,071.18, per Ed Data EDS Bid # 8572, and funded through Title 1.

Roll Call:

12. ACTION ITEMS FOR the Education Agenda for January 14, 2019 BOARD OF EDUCATION MEETING:

_____ moved and _____ seconded:

RESOLVED: That the Board of Education approve/accept the following Education items, **E-1** through **E-12**, upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:

- E-1.** Accept and affirm the Harassment, Intimidation, and Bullying Investigation report, per attachment.
- E-2.** Accept and affirm the Monthly Student Suspension report, per attachment.
- E-3.** Accept and affirm the 2018-2019 Semi-Annual School Safety Data System District Report, to be submitted and certified no later than January 31, 2019, as per NJDOE guidelines, per attachment.
- E-4.** Approve the Memorandum of Agreement between NHRHS, the Allendale Police Department and the Upper Saddle River Police Department for the 2018-2019 school year, per attachment.
- E-5.** Accept and affirm the Stigma-Free Zone Campaign as follows:

WHEREAS, the Bergen County Executive and the Board of Chosen Freeholders, along with the Bergen County Department of Health Services, supports the designation of **Stigma-Free Zones** in every municipality, and;

WHEREAS, at the June 2013 meeting of the Bergen County Mental Health Board, members of the Board learned from Care Plus NJ staff that the agency was working collaboratively to establish a Stigma Free Zone in Paramus, and;

WHEREAS, the members of the Mental Health Board supported the initiative and recognized that the initiative was aligned with the Board's mission to raise awareness of the disease of mental illness, and;

WHEREAS, the National Institute of Mental Health reports that 1 in 4 adults experience mental illness in a given year and 1 in 17 adults live with a serious mental illness such as schizophrenia, major depression, or bipolar disorder; approximately 20% of youth ages 13 to 18 and 13% of youth ages 8 to 15 experience severe mental disorders in a given year, and;

WHEREAS, the stigma associated with the disease of mental illness is identified as the primary reason individuals fail to seek the help they need to recover from the disease, and;

WHEREAS, Stigma-Free Zones aim to inspire public interest and open dialogues about stigma, raise awareness of the disease of mental illness and create a culture wherein students and residents who have the disease of mental illness feel supported by their school, community, and neighbors and feel free to seek treatment for the disease without fear of stigma and;

WHEREAS, promoting awareness that there can be no "health" without mental health will break down barriers and encourage students and residents of all ages to be mindful of their mental health and ask for help when needed, and;

WHEREAS, local resources are available to treat the disease of mental health so no one student needs to suffer alone or feel hopeless, and;

WHEREAS, establishing **Sigma-Free Zones** will raise awareness of resources and encourage students to engage in care as soon as the need is identified so recovery can begin, hope is inspired and tragedies are avoided, and;

NOW THEREFORE BE IT RESOLVED that Northern Highlands Regional High School recognizes the schools needs and supports the efforts of the County of Bergen in designating Northern Highlands Regional High School as a **Stigma-Free Zone**.

- E-6.** Approve new position for a Teacher of ESL (.5) for the 2018-2019 school year, effective immediately.
- E-7.** Approve a revised Leave of Absence for JESSICA MENZELLA, Teacher of Special Education, with an anticipated date of March 25, 2019 or sooner to May 15, 2019 in which 13 sick days or more will be used before and 20 sick days will be used after. Then effective May 16, 2019 to June 24, 2019 in which a Family Leave of Absence will take effect, per attachment.
- E-8.** Approve sixth assignments for Teacher of Social Studies (Leave Replacement), with the following members: JENNIFER SIMONE at a rate of \$44.92 per day, SUSAN SPENCER at a rate of \$64.17 per day, KYLE WENGERTER at a rate of \$49.74 per day, MICHELE ZUNGOLI at a rate of \$64.17 per day and JOHN GORNELL at a rate of \$64.17 per day, effective February

25, 2019 or sooner to March 15, 2019. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.

E-9. Approve the following field trips/overnight field trips for the 2018-2019 school year.

- a.) TEEEM Project / French Club: Presentation
 - Westwood HS, Washington Township NJ: 1/23/19
- b.) Highlands Harmonics: A Cappella Competition
 - Grunin Center for the Arts, Toms River NJ: 2/16/19
- c.) Interior Architecture Class: Application and Study of Design
 - The Spiral at Hudson Yards, NYC: 3/29/19
- d.) Yearbook Club: Plan and Development Ideas and Strategies
 - Raritan Valley Community College, Branchburg NJ: 5/23/19

E-10. Approve the following list of advisors/chaperones/school nurse, as listed below.

NAME	EVENT	DATE(S)	AMOUNT TO BE PAID
JOANNA PETRITSIS	TEEEM Project /French Club	1/23/19	Substitute Cost
FRANK GILLI	TEEEM Project /French Club	1/23/19	Substitute Cost
IRENE LAHR	Highlands Harmonics	2/16/19	No cost to district
GINA REYNOLDS	Interior Architecture	3/29/19	Substitute Cost
DOREEN ALBANO	Yearbook Club	5/23/19	Substitute Cost
MARY LARDIERE	Yearbook Club	5/23/19	Substitute Cost
KRISTEN RUTLER (Parent Chaperone)	Music Department	3/16-19/19	No cost to district
CLAUDIO JIMINEZ (Parent Chaperone)	Music Department	3/16-19/19	No cost to district
DR. STEVE MATERETSKY (Parent Chaperone / On Call Doctor)	Music Department	3/16-19/19	No cost to district

E-11. Approve the appointment of CHRISTINE GRIFFITH and KERI RICCARDI as Substitute Teachers and CHRISTOPHER FRANGIONE as Homebound Tutor, for the 2018-2019 school year, per attachment.

E-12. Approve KIM PANE and UNIQUE MCNAIR as participating Montclair State Student Athletic Trainers, for the 2019 Spring Semester, per attachment.

Roll Call:

13. BOARD PRESIDENT'S REPORT

14. OLD BUSINESS

15. NEW BUSINESS

16. OPEN TO THE PUBLIC

17. ADJOURNMENT

_____ moved, and _____ seconded that the meeting be adjourned.

TIME: All in Favor: _____ Opposed: _____