

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
BOARD OF EDUCATION**

Regular Meeting

April 13, 2020

AGENDA

1. **CALL TO ORDER:** The Board President will call the meeting to order.

2. **FLAG SALUTE and PUBLIC MEETINGS STATEMENT:**

The Board Secretary will read the following: The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Secretary has transmitted notice of this meeting by having the date, time and place sent to the North Jersey Media Group (Ridgewood News, The Record), the Boroughs of Allendale and Upper Saddle River, published on January 10, 2020 in The Record and The Ridgewood News and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments; at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a three to five minute time period.

3. **ROLL CALL**

NAME	PRESENT	ABSENT
Mrs. Christine Ferrarie		
Mrs. Barbara Garand		
Mrs. Anne Goddard		
Mr. James Mulanaphy		
Mrs. Lisa Halperin		
Ms. Amy Langevin		
Mrs. Gail Trumbetti		
Mrs. Lisa Jill Webb		
Mr. Robert C. Wei		
Dr. Sheila Yallowitz		
Mrs. Emily Kaufman (Saddle River Liaison)		
Katie Corren (Student Representative)		X
Megan Cromie (Student Representative)		X
Dr. Scot Beckerman, Superintendent		
Ms. Sue Anne Mather, Business Admin./Board Secretary		

4. **EXECUTIVE SESSION**

IT IS HEREBY RESOLVED that the Northern Highlands Regional High School Board of Education shall go into executive session for the purposes of discussing:

- Personnel - Non-tenured and Non-aligned staff review (**moved to email format**)

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

_____ moved, and _____ seconded that the Board moves into executive session.

TIME: All in Favor: _____ Opposed: _____

_____ moved, and _____ seconded that the Board moves into public session.

TIME: All in Favor: _____ Opposed: _____

5. SPECIAL PRESENTATION: NONE

6. STUDENT REPRESENTATIVE REPORTS: NONE

7. COMMITTEE & LIAISON REPORTS

8. PRINCIPAL'S REPORT: NONE

9. SUPERINTENDENT'S REPORT

10. OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS

11. ACTION ITEMS FOR Business Agenda for April 13, 2020, BOARD OF EDUCATION MEETING:

_____ moved, and _____ seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) **B-1** through **B-10** in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

B-1. Approval of transfers, per attachment.

B-2. Approval of the Board Secretary and Treasurer's report for the month of February, 2020.

B-3. Approval of current bills list (check register) from March 13, 2020 through April 2, 2020, per attachment.

B-4. Approval of minutes, March 16, 2020 Board of Education meeting and executive session, per attachments.

B-5. Construction Project Bid Award

WHEREAS, on March 25, 2020 the Northern Highlands Regional High School Board of Education conducted a public bid opening for the award of a New Locksets (Phase 3) Project, which yielded the following single bid for consideration:

Contractor	Base Bid (#79)	Bid #s 79-1 – 79-10	Total
Jersey Architectural Door & Supply, Inc.	\$ 88,817	\$ 5,458	\$ 94,275

and;

WHEREAS, in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq.;

NOW, THEREFORE BE IT RESOLVED, that the Northern Highlands Regional High School Board of Education, pending review and approval from LAN Associates and the Board Attorney, awards the contract for the New Locksets (Phase 3) Project to Jersey Architectural Door & Supply, Inc. in the total contract lump sum of \$ **94,275** with the option to take a deduct alternate (#79-11 for \$13,000) at a later date.

BE IT FURTHER RESOLVED, that the Northern Highlands Regional High School Board of Education grants the authority to Sue Anne Mather, Business Administrator, to sign a contract with Jersey Architectural Door & Supply, Inc.

- B-6. Whereas** the Northern Highlands Regional High School Board of Education recognizes the State of Emergency declared by Governor Phil Murphy in the light of the public health emergency posed by the COVID-19 pandemic; and

Whereas, the State of New Jersey has enacted legislation permitting public entities to conduct a meeting, make the meeting open to the public, receive public comments and vote all via electronic communications equipment; and

Whereas the Board endeavors to protect the health, safety and welfare of the public, the Board will temporarily suspend its Bylaw providing for the Board to meet in a public location for a period of 30 days or until the public health emergency is over; and

Whereas the Board desires to comply with the Board's obligation to hold public meetings at least once a month while school is in session, the Board will provide for electronic participation by Board members and members of the public.

Now, Therefore, be it Resolved that the Northern Highlands Regional High School Board of Education is temporarily suspending its bylaw regarding the conduct of meetings for thirty (30) days or until the public health emergency is declared over; and will provide for electronic participation by members of the Board and public pursuant to New Jersey State Law.

- B-7. Resolution to Approve Payment of Hourly Employees, Coaches and Stipend Positions**
Whereas the Northern Highlands Regional High School Board of Education recognizes the State of Emergency declared by Governor Phil Murphy in the light of the public health emergency posed by the COVID-19 pandemic; and

Whereas, the resulting emergency closure of all schools in the district has also caused the suspension of services provided by hourly employees, coaches and other stipend positions.

Now, Therefore, Be it Resolved, that the Northern Highlands Regional High School will continue to pay those individuals as scheduled.

- B-8.** Approval of Letter of Understanding detailing the Emergency Procurement and Contract Modification due to COVID-19 with Pomptonian Food Service in the daily amount of \$160/day from March 16, 2020 until school reopens but not to extend past June 30, 2020, per attachment.
- B-9. Resolution to Approve Payment of Bus Contractors**
Whereas, the Northern Highlands Regional High School Board of Education has a contract with Region I to provide student transportation and, due to the enactment of Executive Order 104 (Murphy) in response to the COVID-19 pandemic, schools have been closed to students until further notice; and
- Whereas**, the emergency closure of all schools in the district has also caused the suspension of services provided by bus companies to transport students to and from school; and
- Whereas**, bus company vendors may be forced to lay off bus drivers and cancel routes for the future which will force Region I to bid out all routes at a potential higher cost than offered in a renewal of the routes at the current prevailing Consumer Price Index (CPI) increase of 1.7%; and
- Whereas**, even though services aren't being currently rendered, the cost of not paying these contracts can potentially be more detrimental to districts than paying for the maintaining of these contracts in the future.
- Now, Therefore, Be it Resolved** that the Northern Highlands Regional High School Board of Education authorizes the continued payment of its bus contracts for the transportation of students to and from school at the rate of 90% of the contract price; and
- Be it Further Resolved**, that continuing payment of bus contracts shall be based upon the fact that some fixed costs are not being incurred during times that bus routes are not being provided; and
- Be it Further Resolved**, that continuing payment of bus contracts shall only be made upon the express conditions that bus companies receiving payment guarantee the contracts for existing routes continue for the 2020-21 School year at a renewal increase amount of 0% and that each company provide certified payrolls confirming that bus drivers and aides are being paid, which conditions shall be confirmed by each bus company in writing; and
- Be it Further Resolved**, that bus contracts for field trips and other non-home to school bus routes shall not be included in the continued compensation authorized by this Resolution
- B-10. Opposing Delay in Transmission of Quarterly Property Tax Revenue to School Districts**
WHEREAS, Assembly Bill 3902, currently pending in the State Legislature, would authorize the Department of Community Affairs to permit municipalities to delay the quarterly transmission of property tax revenues to school districts during gubernatorial-declared emergencies; and
- WHEREAS**, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

WHEREAS, on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and

WHEREAS, a delay in payments from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process—and bringing it to a halt; and

WHEREAS, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote learning and home instruction; and

WHEREAS, continued timely transmission of school property taxes is critical for the education process to continue without interruption; and

WHEREAS, even though municipalities are designated as the authorities to collect property taxes, these taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

WHEREAS, as currently written, A-3902, which is intended to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve; and

WHEREAS, the **Northern Highlands Regional High School Board of Education** recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes this legislation would worsen the situation for our communities.

NOW, THEREFORE, BE IT RESOLVED that the **Northern Highlands Regional High School Board of Education** urges the State Senate and the Governor to oppose A-3902; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the District #40 Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey School Boards Association.

Roll Call:

12. ACTION ITEMS FOR the Education Agenda for April 13, 2020 BOARD OF EDUCATION MEETING:

_____ moved and _____ seconded:

RESOLVED: That the Board of Education approve/accept the following Education items, **E-1** through **E-10**, upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:

E-1. Accept and affirm the Harassment, Intimidation and Bullying Investigation report, per attachment.

- E-2.** Accept and affirm the Monthly Student Suspension report, per attachment.
- E-3.** Approve the appointment of ALLISON ROCCA, School Social Worker, for the 2020-2021 school year, effective September 1, 2020 to June 30, 2021, at a total salary of \$64,175 (MA, Step 1), per attachment.
- E-4.** Approve the appointment of JONATHAN SCHMITT, Teacher of Physical Education/Health, for the 2020-2021 school year, effective September 1, 2020 to June 30, 2021, at a total salary of \$60,495 (BA, Step 3), per attachment.
- E-5.** Approve the appointment of KAYLA CONSALVO, Teacher of English, for the 2020-2021 school year, effective September 1, 2020 to June 30, 2021, at a total salary of \$65,795 (BA, Step 10), per attachment.
- E-6.** Approve the appointment of JACLYN NELSON, Teacher of Science, for the 2020-2021 school year, effective September 1, 2020 to June 30, 2021, at a total salary of \$67,405 (MA, Step 5), per attachment.
- E-7.** Approve the following new textbook, per attachment.
- American Government: Stories of a Nation, Author: Scott F. Abernathy and Karen Waples, Publisher: Bedford, Freeman and Worth, Copyright Date: 9/1/2019, Course: AP US Government and Politics, Grade Level(s): 10, 11, 12
- E-8.** Approve the first reading of the following Board of Education Policies, Regulations and By-Laws:
- P 0152 Board Officers (Revised)
P 1581 Domestic Violence (M) (Revised)
R 1581 Domestic Violence (M) (New)
P 2422 Health and Physical Education (M) (Revised)
P 3421.13 Postnatal Accommodations (New)
P 4421.13 Postnatal Accommodations (New)
P & R 5330 Administration of Medication (M) (Revised)
P 7243 Supervision of Construction (M) (Revised)
P 8210 School Year (Revised)
P 8220 School Day (M) (Revised)
R 8220 School Closings (Revised)
P 8462 Reporting Potentially Missing or Abused Children (M) (Revised)
- E-9.** Approve the following field trips/overnight field trips for the 2019-2020 school year.
- a.) DECA: Piper Jaffray Conference
- Virtual/Zoom Video Conference: April 8, 2020
- E-10.** Approve the following list of advisors/chaperones/school nurse, as listed below.

NAME	EVENT	DATE(S)	AMOUNT TO BE PAID
GEORGE CARBONE	DECA	4/8/2020	No cost to district

Roll Call:

13. BOARD PRESIDENT’S REPORT

14. OLD BUSINESS

15. NEW BUSINESS

16. OPEN TO THE PUBLIC

17. ADJOURNMENT

_____ moved, and _____ seconded that the meeting be adjourned.

TIME: All in Favor: _____ Opposed: _____