

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
BOARD OF EDUCATION**

Regular Meeting

April 25, 2022

AGENDA

1. CALL TO ORDER: The Board President will call the meeting to order.

2. FLAG SALUTE and PUBLIC MEETINGS STATEMENT:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Secretary has transmitted notice of this meeting on January 7, 2022 by having the date, time and place sent to the North Jersey Media Group, the Boroughs of Allendale and Upper Saddle River and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments; at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a five-minute time period.

3. ROLL CALL

NAME	PRESENT	ABSENT
Mrs. Christine Ferrarie		
Mrs. Lisa Halperin		
Mr. Matthew Hernandez		
Mr. Tyler Kearl		
Mrs. Maggie Liljegren		
Mrs. Rachel Milston		
Mr. James Mulvey		
Dr. Andrew Prince		
Mrs. Gail Trumbetti		X
Dr. Sheila Yallowitz		
Mrs. Emily Kaufman (Saddle River Liaison)		
Clare O'Connor (Student Representative)		
Ryan Monagle (Student Representative)		
Dr. Scot Beckerman, Superintendent		
Ms. Sue Anne Mather, Business Admin/Board Secretary		

4. SPECIAL PRESENTATION:

Dr. Scot Beckerman, Superintendent: Presentation of the 2022/2023 Budget
Presentation of Bond Series 2022 Results

5. STUDENT REPRESENTATIVE REPORTS

6. COMMITTEE & LIAISON REPORTS**7. SUPERINTENDENT'S REPORT****8. OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS****9. ACTION ITEMS FOR Business Agenda for April 25, 2022, BOARD OF EDUCATION MEETING:**

_____ moved, and _____ seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) **B-1** through **B-11** in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

- B-1.** Approval of current bills list (check register) from April 4, 2022 through April 22, 2022, per attachment.
- B-2.** Approval of minutes, April 4, 2022, Board of Education meeting and executive session, per attachment.
- B-3.** Approval of the Board Secretary, Treasurer and Transfer reports for March 2022.
- B-4.** Approval of the following staff travel (accommodations note room rate only; occupancy taxes & Fees associated therein and other costs on trips presently unknown, meals for overnight trips and Mileage, tolls, parking will be reimbursed in accordance with policy and law).

Name	Workshop/Conference	Date(s)	Detail	Cost
Robin Knutelsky	ERDI Spring Thought Leader Symposium: Systems Learship for Equity, Chicago, IL.	5/1/22-5/3/22	Registration Travel Accommodations	No Cost to District (sponsored by ERDI)
Kristen Schumacher	NJCTE Annual Conference - Virtual	4/30/22	Registration	\$70
Jessica Verdicchio	RWJ Barnabus Health, "Intervention & Referral Services/504: Perfect Together" - Virtual	4/28/22	Registration	\$199

- B-5.** BE IT RESOLVED, that the Northern Highlands Regional High School Board of Education hereby adopts the budget for the 2022-2023 school year as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
General Fund	\$ 33,125,069	\$ 24,104,816
Special Revenue Fund	\$ 1,707,109	0
Debt Service Fund	\$ 1,216,386	\$ 1,092,316
Totals	\$ 36,048,564	\$ 25,197,132

Included in budget line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs & Other Capital Projects is \$ 578,000 for other capital costs related to Site Improvements including concrete replacement (\$30,000), converting HVAC controls (\$65,000), sidewalk, retaining wall and signage (\$80,000), floor replacement in trainer’s office (\$20,000), scoreboard (\$300,000), recaulk library windows (\$20,000), reconfigure woodshop (\$63,000). The total cost of these projects is \$578,000 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey student learning standards.

- B-6.** Approval of the Memorandum of Agreement and Addendum between the Northern Highlands Education Association (NHEA) and the Northern Highlands Regional High School Board of Education, effective for the period of July 1, 2022 through June 30, 2026 (four-year agreement), per attachment.
- B-7.** Approval of installation of a used scoreboard by Royal Signs, LLC, in the amount of \$12,500, per attachment.
- B-8.** Approval to accept a donation of \$1,000 from the Education Research and Development Institute (ERDI), in honor of Robin Knutelsky, to be applied towards Professional Development for Instructional Coaches, per attachment.
- B-9.** Approval of agreement for the 2022-2023 school year with Four Winds Hospital to provide On-Site Education Instruction Services at a tutorial rate not to exceed \$64.00 per hour, 10 hours per week, per attachment.
- B-10. Resolution Authorizing Disposal of Surplus Property**

WHEREAS, the Northern Highlands Regional High School Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and
WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Northern Highlands Board of Education in Allendale NJ, County of Bergen, as follows:

- (1) The sale of the surplus property shall be conducted through GovDeals in accordance with the terms and conditions of Sourcewell Award 041316-GDI.
 - (2) The sale will be conducted online and the address of the auction site is govdeals.com.
 - (3) The sale is being conducted pursuant to Local Finance Notice 2008-9.
 - (4) The surplus property to be sold is as follows:
BLACKMAGIC ATEM 1 M/E BROADCAST PANEL
 - (5) The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
 - (6) The Board reserves the right to accept or reject any bid submitted
- B-11.** RESOLVED, that the Northern Highlands Board of Education authorize the revised and NJDOE approved submission of the American Rescue Plan / Elementary and Secondary School Emergency Relief III (ESSER III) Fund application with no change in the allocation of funds, per attachment.

10. ACTION ITEMS FOR the Education Agenda for April 25, 2022 BOARD OF EDUCATION MEETING:

_____ moved and _____ seconded:

RESOLVED: That the Board of Education approve/accept the following Education items, **E-1** through **E-32**, upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:

- E-1.** Accept and affirm the Harassment, Intimidation, and Bullying Investigation report, per attachment.
- E-2.** Accept and affirm the Monthly Student Suspension report, per attachment.
- E-3.** Accept and affirm the 2022-2023 Comprehensive Equity Plan Annual Statement of Assurance, per attachment.
- E-4.** Approve the following Job Description, effective for the 2022-2023 school year, per attachment.
1. Supervisor of Option 2/ Career and Academic Pathways
- E-5.** Approve the revised Organizational Chart, for the 2022-2023 school year, per attachment.
- E-6.** Approve the following new textbook, per attachment.
- The Five People You Meet in Heaven, Author: Mitch Albom, Publisher: Hyperion, Copyright Date: 2023, Course: Basic Literature About Society
- E-7.** RESOLVED, pursuant to N.J.S.A. 18A:29-14, that the Board hereby withholds the increment of Employee I.D. #2645 for the 2022-2023 school year; and
- BE IT FURTHER RESOLVED, that said employee's increment will not be restored in future years unless and until formal action is taken by the Board; and
- BE IT FINALLY RESOLVED, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.
- E-8.** Approve the reappointment of the following tenured and non-tenured Administrators, for the 2022-2023 school year, effective July 1, 2022, per attachment.

Superintendent - SCOT BECKERMAN
Business Administrator/Board Secretary - SUE ANNE MATHER
Principal - JOSEPH OCCHINO
Assistant Principal of Athletics - MICHAEL KOTH
Assistant Principal of Student Affairs - TONY LAROCCA

- E-9.** Approve the employment contract, reviewed and approved by the Interim Executive County Superintendent for SUE ANNE MATHER, Business Administrator/Board Secretary, effective July 1, 2022 through June 30, 2023, per attachment.
- E-10.** Approve the reappointment of the following tenured Director, for the 2022-2023 school year, effective July 1, 2022, per attachment.

KELLY PETERFRIEND - Director of Guidance

- E-11.** Approve the reappointment of the following tenured and non-tenured Supervisors, for the 2022-2023 school year, effective July 1, 2021, per attachment.

TIFFANY COHEN, ROBERT PETROSINO, KRISTEN SCHUMACHER

- E-12.** Approve the reappointment of the following tenured Certificated Staff to include full time staff and part time staff, for the 2022-2023 school year, effective September 1, 2022, per attachment.

LAURIE AJALAT, DOREEN ALBANO, PAUL ALBARELLA, CRISTIAN ALDEA, DANIELLE ALDEA, YAMILETH ANTIGUA, LAURA AZEVEDO, GARY BACH, JOHN BEATTY, LINDSEY BEATTY, LYLE BECOURTNEY, SARA BELGIOVINE CAPONE, , CATHY BERBERIAN, CHRISTOPHER BROKING, SARA BUCHBAUM, ROBIN BURTON, ANNE CANZANI (.8), GEORGE CARBONE, KRISTA CARPINO, STEVEN CERELLI, LISA CHIANG, LIZA CIOFFI, ROBERT CLIFTON, JEFFREY D'ELIA, JOEL DESTASO, DIANE DEVOE, MELISSA DIBARTOLO, VALERIE DINALLO, ELIZABETH DUCH, ALEXANDRA FALCONE, RYAN FANELLI, JENNIFER FERENTZ, CHRISTINA FITZGERALD, JULIE GOLDBERG, JOHN GORNELL, JASON GRABELSKY, HALLIE HAMMEL, JOSEPH INTERMAGGIO, SAMANTHA JUDGE, JOHN KAMINSKI, KIMBERLY KENDER, JOSEPH KIELY, PETER KOENIGES, MATTHEW KRZYSIK, JOHN KUZIAN, SHAWNA LAGAN , STACEY LAMOTTA, MARY LARDIERE, JENNIFER LEDERMAN, CHRISTOPHER LOCURTO, CHRISTINE MADIGAN, TARA MADIGAN, SARA MAGRETTO, MICHAEL MCCABE, MARY MCKINLEY, RAYMUND MEIZYS, JESSICA MENZELLA, MICHAEL MENZELLA, JENNIFER MONAHAN, AL MUGNO, DANIEL O'KANE, CARLY ORDEN, ANDREA PASCALE, THOMAS PASTER, MERYL PERLMAN, AMY PIERRET, JOHN QUINN, , EILEEN RAKOWSKI, DEAN RAYSIDE, ADAM RUSCH, ANNE RUTKOWSKI, ANTHONY SAGLIOCCA, VINCENZA SARDELLA (.8), CARYN SCHANSTINE, JILLIAN SCHESCHUK, DONNA SCRIVANICH, MEREDITH SKLAR, SUSAN SPENCER, DENISE TALOTTA, JESSICA THOMPSON, KERRI THORNE, SUAD TORRES, JUSTIN TRALONGO, AGOSTINA TRASS, THOMAS VISCARDI, TRACI VOGEL, CAROL VOLPE, DANIELLE WALSH, THOMAS WALSH, LISA WHALEN (.8), THOMAS WITKOWSKI, JOHN WODNICK, LAUREN ZUCKER, MICHELE ZUNGOLI, ELIZABETH ZUSHMA

- E-13.** Approve the reappointment of the following non-tenured Certificated Staff to a tenured contract to include full time staff and part time staff, for the 2022-2023 school year, effective September 1, 2022, per attachment.

ALLISON FAASSE - Learning Disability Teacher Consultant
CATHERINE HINCHEM - Teacher of Science
JOSHUA KIM - Teacher of Mathematics (Tenure date: 12/4/22)
JENNIFER SIMONE - Teacher of Social Studies
ZACHARY STEPHENS - Teacher of English
SHAINA STRANG-WOLF - Teacher of English
KYLE WENGERTER - Teacher of Social Studies

- E-14.** Approve the reappointment of the following non-tenured Certificated Staff to include full time staff and part time staff, for the 2022-2023 school year, effective September 1, 2022, per attachment.

COLTON BELLAVANCE - Special Education
TROY BIANCHI - Teacher of Physical Education (.5)
NATASHA COLLOVA - Teacher of Science
KAYLA CONSALVO - Teacher of English
ANNAIS CUMMISKEY - Teacher of Mathematics
MELISSA DECARLO - Teacher of Business Education
LAURA ELISCU - School Counselor
GINA FUSCHETTO - School Social Worker (.6)
ANGELINA HAMADA - Teacher of Music
RICHARD HEISSLER - Teacher of Woodworking
JESSICA HUMMEL - School Counselor
KARLA IDUNATE - Teacher of Spanish
ALLISON LAWLOR - Teacher of English
ANNA MAZZOCOLI - Teacher of Business Education
LISA MCNERNEY -Athletic Trainer (.5)
JUSTIN NADAL - Teacher of TV Production
PURVIK PATEL - Teacher of Applied Technologies
CELINA POGGIOGALLE - Teacher of Italian
BRANDON RAJKOVICH - School Counselor
DANIEL REHAIN - School Counselor
ALLISON ROCCA - Student Assistant Counselor
AXELLE SANDT - Teacher of French
DOUGLAS SCHEMLY - Teacher of Mathematics
JONATHAN SCHMITT - Teacher of Physical Education
CAITLIN SHURMINSKY - Teacher of Mathematics
SIDONIE VILQUIN-KING - Teacher of French
RACHEL WEISS - School Nurse (.5)

- E-15.** Approve the reappointment of the following Paraprofessionals, for the 2022-2023 school year, effective September 1, 2022, per attachment.

Paraprofessionals - PATRICIA JAHNKE, MARTINA KATSIKIOTIS, CLIFFORD SINGER, DORSEY WILLIAMS, BARBARA ZAHOR

- E-16.** Approve the reappointment of the following tenured Support Staff Members, for the 2022-2023 school year, effective July 1, 2022, per attachment.

Administrative Assistants - JUDITH JEWETT, MAUREEN MENAKIS, BERNADETTE RICCA, BETHANY SCHUBERT, CHRISTINE SHIREY
Secretaries - JOANNE DEBIASI, LINDA ROBERTO, AMI SHAH

- E-17.** Approve the reappointment of the following non-tenured Support Staff Members to a tenured contract, for the 2022-2023 school year, effective July 1, 2022, per attachment.

Secretary - ALISON CROWLEY

Administrative Assistant - RONALD MALIN

- E-18.** Approve the reappointment of the following non-tenured Support Staff Members, for the 2022-2023 school year, effective July 1, 2022, per attachment.

Accounts Payable - TARA HEYER
Secretary - MICHELE WALDORF

- E-19.** Approve the reappointment of the following tenured Support Staff Member, for the 2022-2023 school year, effective September 1, 2022, per attachment.

Secretary - TARA WEISS (.6)

- E-20.** Approve the reappointment of the following tenured and non-tenured Non-Aligned Staff, for the 2022-2023 school year, effective July 1, 2022, per attachment.

Facilities Manager - JAMIE ATCHISON
District Director of Curriculum, Instruction, Assessment & Human Resources - ROBIN KNUTELSKY
Director of Special Education - THOMAS BUONO
Assistant Business Administrator - ERKAN GUMUSTEKIN
Administrative Assistant to Superintendent - PAMELA FREY
Administrative Assistant to BA/Board Secretary - TERESA POWERS
District Technology Administrator - JOSE MADHAVASSERIL
District Network Manager - PAUL EMPORELLIS
Computer Technicians - CHRISTOPHER DJURIN, JOHN MCADAMS

- E-21.** Approve the reappointment of the following non-tenured, Non-Aligned Staff to a tenured contract, for the 2022-2023 school year, effective July 1, 2022, per attachment.

Supervisor of Wellness and Equity - JESSICA VERDICCHIO
Supervisor of Option 2 /Career and Academic Pathways - KIMBERLY HAYES

- E-22.** Approve the reappointment of the following Non-Aligned Staff, for the 2022-2023 school year, effective September 1, 2022, per attachment.

Campus Receptionist (.5) - MARIANN GARDNER, EILEEN O'CONNOR

- E-23.** Approve the reappointment of CATHERINE DEVINCENTIS, Teacher of Special Education (Leave Replacement), for the 2022-2023 school year, effective September 1, 2022 to January 12, 2023 at a salary of \$80,134 prorated (MA+30, Step 9).

- E-24.** Approve JOHN QUINN as Northern Highlands Summer Academy Teacher, for the 2022-2023 school year, from June 27, 2022 to July 28, 2022, not to exceed 120 hours each, compensated at \$6,000 each, for each 5 credit course.

- E-25.** Approve the appointment of RYAN FANELLI, ANTHONY SAGLIOCCA and PHILLIP HAMMERSHLAG as Technology Assistants for the summer (2022-2023 school year), up to a maximum of 760 hours, at a rate of \$25.00 per hour, not to exceed \$19,000.

- E-26.** Approve the appointment of MELISSA DIBARTOLO as Title 1 Coordinator and Parent Liaison for the 2022-2023 school year, at a rate of \$ 6,335 (Group 1, Stipend Position).
- E-27.** Approve the appointment of the following Co-Curricular assignments, for the 2022-2023 school year.
1. VINCENZA SARDELLA as World Languages Coordinator (Group 3, \$3,797)
- E-28.** Approve a Leave of Absence for KYLE WENGERTER, Teacher of Social Studies, from September 12, 2022 to December 12, 2022, per attachment.
- E-29.** Approve the following field trips/overnight field trips for the 2021-2022 school year.
- a.) STEM Club: Competition
 - Springfield High School, Springfield NJ: June 2, 2022
- E-30.** Approve the following list of advisors/chaperones/school nurse, as listed below.

NAME	EVENT	DATE(S)	AMOUNT TO BE PAID
AL MUGNO	STEM Club	6/2/22	Substitute Cost

- E-31.** Approve KELLY CUSATO AND CYNTHIA BURMASTER as Substitute Teachers for the 2021-2022 school year, per attachment.
- E-32.** Approve the receipt of one (1) out of district Tuition Student for the 2022-2023 school year, per attachment.

Roll Call:

11. **BOARD PRESIDENT'S REPORT**
12. **OLD BUSINESS**
13. **NEW BUSINESS**
14. **OPEN TO THE PUBLIC**
15. **EXECUTIVE SESSION**

IT IS HEREBY RESOLVED that the Northern Highlands Regional High School Board of Education shall go into executive session to discuss the following matters:

• No Executive Session Scheduled

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

_____ moved, and _____ seconded that the Board move into executive session.

TIME: All in Favor: _____ Opposed: _____

_____ moved, and _____ seconded that the Board moves into public session.

TIME: All in Favor: _____ Opposed: _____

16. ADJOURNMENT

_____ moved, and _____ seconded that the meeting be adjourned.

TIME: All in Favor: _____ Opposed: _____