

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL  
BOARD OF EDUCATION**

**Regular Meeting**

**August 22, 2022**

**AGENDA**

**1. CALL TO ORDER:** The Board President will call the meeting to order.

**2. FLAG SALUTE and PUBLIC MEETINGS STATEMENT:**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Secretary has transmitted notice of this meeting on January 7, 2022, by having the date, time and place sent to the North Jersey Media Group, the Boroughs of Allendale and Upper Saddle River and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments; at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a five-minute time period.

**3. ROLL CALL**

<b>NAME</b>	<b>PRESENT</b>	<b>ABSENT</b>
Mrs. Christine Ferrarie		
Mrs. Lisa Halperin		<b>X</b>
Mr. Matthew Hernandez		
Mr. Tyler Kearl		
Mrs. Maggie Liljegren		
Mrs. Rachel Milston		<b>X</b>
Mr. James Mulvey		
Dr. Andrew Prince		
Mrs. Gail Trumbetti		
Dr. Sheila Yallowitz		
Mrs. Emily Kaufman (Saddle River Liaison)		
Dr. Scot Beckerman, Superintendent		
Ms. Sue Anne Mather, Business Admin/Board Secretary		

**4. SPECIAL PRESENTATION:** Dr. Scot Beckerman - Referendum and New Jersey Quality Single Accountability Continuum (NJQSAC) Placement Results

**5. STUDENT REPRESENTATIVE REPORTS**

**6. COMMITTEE & LIAISON REPORTS**

**7. SUPERINTENDENT'S REPORT**

**8. OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS**

**9. ACTION ITEMS FOR Business Agenda for August 22, 2022, BOARD OF EDUCATION MEETING:**

\_\_\_\_\_ moved, and \_\_\_\_\_ seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) **B-1** through **B-19** in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

**B-1.** Approval of minutes, July 13, 2022, Board of Education meeting, per attachment.

**B-2.** Approval of the June 2022 Board Secretary, Treasurer and Transfers Reports.

**B-3.** Approval of the July 2022 Board Secretary, Treasurer and Transfers Reports.

**B-4.** Approval of current bills list (check register) from July 13, 2022 through August 18, 2022, per attachment.

**B-5.** Approval of the following student placements for the 2022-2023 school year, per attachment(s).

Item	Student ID	Provider	Type	Duration	Cost
a.	25373	Pascack Valley Regional High School District – LLD Program, Hillsdale, NJ	ESY Tuition	7/6/22-7/29/22	\$3,500
b.	25373	Pascack Valley Regional High School District – LLD Program, Hillsdale, NJ	Tuition	8/31/22-6/30/23	\$38,318
c.	25349	Pascack Valley Regional High School District – LLD Program, Hillsdale, NJ	Tuition	8/31/22-6/30/23	\$38,318
d.	24336	Pascack Valley Regional High School District – LLD Program, Hillsdale, NJ	Tuition	8/31/22-6/30/23	\$38,318
e.	25406	Pascack Valley Regional High School District – LLD Program, Hillsdale, NJ	Tuition	8/31/22-6/30/23	\$38,318
f.	24786	Pascack Valley Regional High School District – LLD Program, Hillsdale, NJ	Tuition	8/31/22-6/30/23	\$38,318
g.	23174	Pascack Valley Regional High School District – Park High School Program, Montvale, NJ	Tuition	8/31/22-6/30/23	\$44,528
h.	21052	ECLC of New Jersey, Ho-Ho-Kus, NJ	Tuition	7/1/22-6/30/23	\$68,730
i.	21406	Bergen County Special Services – Springboard Program, Paramus, NJ	Tuition	7/1/22-6/30/23	\$62,046
j.	22708	Bergen County Special Services – Springboard Program, Paramus, NJ	Tuition	7/1/22-6/30/23	\$62,046
k.	26425	Shepard Preparatory High School, Morristown, NJ	Tuition	9/1/22-6/30/23	\$58,183.02
l.	22714	The Calais School, Whippany, NJ	Tuition	9/7/22-6/30/23	\$73,620
m.	25106	Newmark High School, Scotch Plains, NJ	Tuition	7/6/22-6/30/23	\$68,444.66
n.	25105	Newmark High School, Scotch Plains,	Tuition	7/6/22-	\$68,444.66

		NJ		6/30/23	
o.	25418	NHRHS Staff Provider - up to 6 hours/week for 43 weeks	Home Instruction	7/1/22-6/30/23	\$15,480

**B-6.** Approval of the following services for the 2022-2023 school year, per attachment(s).

Item	Provider	Service	Cost
a.	Silver Hill Hospital	Bedside Instruction	\$60/hour, up to 10 hours/week
b.	Brookfield Educational Services Program	Bedside Instruction	\$60/hour, up to 10 hours/week
c.	EI US, LLC dba LearnWell	Academic Tutoring	\$62.75/hour, up to 10 hours/week
d.	St. Clare's Hospital	Bedside Instruction	\$55/hour, up to 10 hours/week
e.	New Bridge Medical Center	Bedside Instruction	\$65/hour, up to 10 hours/week
f.	Silvergate Prep	Bedside Instruction	\$65/hour, up to 10 hours/week

**B-7.** Approve the appointment of BEN RODRIQUEZ as a 12-month on-call bus driver for the 2022-2023 school year, at the rate of \$38 per hour, up to 24.5 hours per week, effective September 1, 2022, following the completion of required certification and documentation, per attachment.

**B-8.** Approve the hourly rate of \$38 for the following bus driver/custodial staff for the 2022-2023 school year, effective September 1, 2022: JAMES BOYLE, JOSEPH CLIFFTON, ROGER GRIFFITH and ROBERT STEFAN.

**B-9.** Approve the appointment of Educere LLC, Ambler, PA and the attached agreement for the 2022-2023 school year to provide "educational services" to the district that is being awarded based upon an exception contained in Title 18A, specifically 18A:18A-5a-5 which excludes "library and educational goods and services" from bidding, per attachment.

**B-10.** RESOLVED, that the Northern Highlands Board of Education authorize the following purchase from Keyboard Consultants to upgrade instructional technology in the music room and room 220 in the amount of \$24,835.19. Purchase to be covered through ARP/ESSER III funds.

**B-11.** RESOLVED, that the Northern Highlands Board of Education authorize purchasing furniture from Lee Distributors Inc. for the Learning Center in the amount of \$29,891.76. Purchase to be covered through Title I funds.

**B-12.** RESOLVED, that the Northern Highlands Board of Education authorize purchasing digital technology from Keyboard Consultants for room 125/126 in the amount of \$19,966.00. Purchase to be covered through ARP/ESSER III funds.

**B-13.** RESOLVED, that the Northern Highlands Board of Education accept the proceeds from the sale of the following items that are fully depreciated and no longer in use by the maintenance department. All sales were facilitated through the GovDeals auction server, all assets have been sold as is, where is and without warranty. Once the asset is removed from the premises there is no refund of monies previously paid.

Item	Sale Amount
1999 Hydro-Seeder by Goosen	\$1,880.00
2003 Toro Zero Turn Mower	\$1,055.00

2000 Infield Grooming Machine by Smithco	\$ 135.00
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**B-14.** Approve the revised price list for Pomptonian Food Service at Northern Highlands Regional High School for the 2022-2023 school year, per attachment.

**B-15. Resolution Authorizing Disposal of Surplus Property**

WHEREAS, the Northern Highlands Regional High School Board of Education (“Board”) is the owner of certain surplus books and textbooks which are no longer needed for public use in the educational program; and

WHEREAS, the Board is desirous of disposing of said surplus property by one or more of the following:

- Posting on the NJ DOE textbook sharing site
- Selling or donating books in an “as is” condition without express or implied warranties.
- Disposal of books which are outdated or beyond their useful life

NOW THEREFORE, be it RESOLVED by the Northern Highlands Board of Education in Allendale NJ, County of Bergen, that the “Board” sells, donates or discards as applicable the textbooks listed on the attachment.

**B-16. Resolution Opposing the Proposed Increases to the School Employees Health Benefits Program**

WHEREAS, the School Employees Health Benefits Program (SEHBP), governed by *N.J.S.A. 52:14-17.46 et seq.*, offers medical, prescription drug, and dental coverage to participating school district employees, retirees, and eligible dependents; and

WHEREAS, all SEHBP plans are self-funded, meaning that the money paid out for benefits comes directly from an SEHBP fund supplied by participating local employers and member premiums; and

WHEREAS, the Division of Pensions and Benefits is responsible for the daily administrative activities of the SEHPB, the School Employees Health Benefits Commission is the executive organization responsible for overseeing the SEHBP; and

WHEREAS, the School Employees Health Benefits Commission, comprised of state officials, union representatives and a representative of the New Jersey School Boards Association, annually considers the calendar year premium levels for the Local Education Employee Group of the SEHBP based on recommendations found in the Rate Setting Recommendation Analysis of the Local Education Employee Group; and

WHEREAS, the School Employees’ Health Benefits Plan Design Committee has the responsibility for and authority over the various plans and components of the plans, including for medical benefits, prescription benefits, dental, vision, and any other health care benefits, offered and administered by the SEHBP; and

WHEREAS, existing law requires three members of the School Employees’ Health Benefits Plan Design Committee to be appointed by the Governor as representatives of public employers (i.e.,

local school districts) whose employees are enrolled in the program, but currently all such representatives are state-level appointees;

WHEREAS, the recommended rate changes for medical and prescription drug coverage for the Active 2023 Local Education Employer Group is 15.1%, which includes a 15.3% increase for active employees enrolled in NJ DIRECT 10/15 and a 14.9% increase for active employees enrolled in the NJ Educators Health Plan (NJEHP); and

WHEREAS, such proposed exorbitant rate increases will fall upon the local property taxpayer, as well as school employees, at a time where there is record inflation; and

WHEREAS, since employees enrolled the NJEHP pay a percentage of salary toward their health benefits per P.L.2020, c.44, commonly referred to as “Chapter 44”, any increase in NJEHP premiums will fall almost entirely upon local boards of education, placing a severe strain on their budgets; and

WHEREAS, the proposed premium increase for most active employees will take thousands more out of their paychecks annually and lead to huge costs for local school districts that will translate into higher property tax bills for struggling families; and

NOW, THEREFORE, BE IT RESOLVED, by the Northern Highlands Regional High School District in the county of Bergen call upon the School Employees Health Benefits Commission to reconsider the rate increase and strike a rate increase that is appropriate in the current economic conditions; and

BE IT FURTHER RESOLVED, that the Northern Highlands Regional High School District in the county of Bergen urge the Legislature to adopt legislation expanding the composition of the School Employees Health Benefits Commission and the School Employees’ Health Benefits Plan Design Committee to include additional representatives from local school district management; and

BE IT FURTHER RESOLVED, that the Northern Highlands Regional High School District in the county of Bergen urge the Legislature and executive branch to examine the impact that “Chapter 44” has had on school district budgets and to adopt legislation that will reverse any of its negative consequences and provide relief to those districts; and

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to Governor Murphy, State Treasurer Muoio, Senate President Scutari, Assembly Speaker Coughlin, Senators Holly Schepisi and Kristin Corrado, Assembly Representatives Robert Auth, DeAnne DeFuccio, Christopher DePhillips and Kevin Rooney, and the New Jersey School Boards Association.

- B-17.** Approval of the agreement with the parent of a student (ID 25418) to transport his/her minor child to and from Celebrate the Children in Denville, NJ from September 7, 2022 to June 26, 2023, to be compensated at \$175 per day, not to exceed \$32,200.00.
- B-18.** Approval of the agreement between Northern Highlands Regional High School District and R&L Datacenters, Inc. for payroll and tax related services, per attachment.

- B-19.** Approval of the updated Guide for Standard Operating Procedures and Internal Controls, available in the District Board Office.

Roll Call:

**10. ACTION ITEMS FOR the Education Agenda for August 22, 2022 BOARD OF EDUCATION MEETING:**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded:

RESOLVED: That the Board of Education approve/accept the following Education items, **E-1** through **E-48**, upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:

- E-1.** Accept and affirm the Harassment, Intimidation, and Bullying Investigation report, per attachment.

- E-2.** Accept and affirm the Monthly Student Suspension report, per attachment.

- E-3.** Approve the second reading of the following Board of Education Policies, Regulations and Bylaw updates, per attachment.

Bylaw 0143.2 High School Student Representative to the Board of Education (M) (Revised)

Bylaw 0163 Quorum (Revised)

P 1511 Board of Education Website Accessibility (M) (Revised)

P 2415 Every Student Succeeds Act (M) (Revised)

P 3216 Dress and Grooming (Revised)

P 3270 Professional Responsibilities (Revised)

R 3270 Lesson Plans and Plan Books (Revised)

P 4216 Dress and Grooming (New)

P & R 5513 Care of School Property (M) (Revised)

P 5517 School District Issued Student Identification Cards (M) (Revised)

P 5722 Student Journalism (M) (New)

- E-4.** Approve the Northern Highlands Regional High School District Goals, for the 2022-2023 school year, as follows:

**DISTRICT GOAL #1: Fostering Diversity, Equity, and Inclusion**

Northern Highlands will continue to foster economic diversity, equity, inclusion, and belonging in connection with gender and sexual orientation, race and ethnicity, disabilities, and religious tolerance by examining the impact that unconscious bias and economic disparities have on both an individual level and on society as a whole through professional learning, lesson development, and best practices to shift the climate and culture to continue to foster more inclusive practices.

**DISTRICT GOAL #2: Meeting the Needs of Diverse Learners**

Meeting the needs of diverse learners fosters individual growth for students in all areas of Northern Highlands. This includes designing social and learning opportunities for students to access content in different ways, students are able to learn in ways that better meet their needs.

**DISTRICT GOAL #3: Engaging in Interdisciplinary Connectedness**

At Northern Highlands, it is essential that students see the interconnectedness of content and social emotional well-being. This includes students developing a shared knowledge across disciplines to support the transfer of learning from one content area to the next as well as among services. Connectedness is an effective way to teach students transferable problem-solving skills and can give real-world meaning to school experiences. In addition, studies have shown that forging cross-curricular connections increases student engagement.

- E-5.** Approve the Northern Highlands Regional High School Board of Education Goals, for the 2022- 2023 school year, as follows:

**BOE GOAL #1: Referendum Completion**

With tremendous support from the communities that serve Northern Highlands, the 2022 bond referendum passed. The Board of Education will work with the superintendent to complete phase one of the projects approved in the referendum.

**BOE GOAL #2: Communication**

Review the Board's communication strategies to ensure the most effective connection with all stakeholders in accordance with NJSBA guidelines.

**BOE GOAL #3: New School Board Member Handbook**

Develop a Northern Highlands Regional High School New School Board Member Handbook that will provide information about the basics of school board service, and answer questions commonly asked by new board members.

- E-6.** Approve the Social Justice Academy mini-grant, through Monmouth University, for R.E.A.C.H. (Restoring Equity Across Communities at Highlands), in the amount of \$1,700, per attachment.
- E-7.** Approve the 2022-2023 Student/Parent Handbook, per attachment.
- E-8.** Approve the 2022-2023 Faculty/Staff Handbook, per attachment.
- E-9.** Approve the 2022-2023 General Emergency and Crisis Management Procedures, per attachment.
- E-10.** Approve the 2022-2023 School Safety and Security Plan, per attachment.
- E-11.** Approve the 2022-2023 Annual District Nursing Services Plan, per attachment.
- E-12.** Approve the revised Organizational Chart, for the 2022-2023 school year, per attachment.
- E-13.** Approve the Update to the Uniform Memorandum of Agreement (MOA) between NHRHS, the Allendale Police Department and the Upper Saddle River Police Department, for the 2022-2023 school year, per attachment.
- E-14.** Approve the Memorandum of Understanding for Live Streaming between NHRHS, the Allendale Police Department and the Upper Saddle River Police Department, for the 2022-2023 school year, per attachment.
- E-15.** Approve the proposed 2022-2023 Monthly School Security Drill schedule, per attachment.

- E-16.** Approve the School Based Behavioral Threat Assessment and Management Team, for the 2022-2023 school year, as listed below.

MICHAEL KOTH - School Security Specialist / Assistant Principal  
JOSEPH OCCHINO - Principal  
DR. TONY LA ROCCA - Assistant Principal  
CATHY BERBERIAN - School Social Worker  
PAUL ALBARELLA - Teacher / Student Coordinator  
DR. JESSICA VERDICCHIO - Program Supervisor - Wellness and Equity / LCSW  
ALLISON ROCCA - SAC / LCSW  
JASON GRABELSKY - SAC / LCSW  
CHRISTINE WEGERT - Director of Guidance  
JENNIFER FERENTZ - School Counselor  
LAURA ELISCU - School Counselor  
DANIEL REHAIN - School Counselor  
BRANDON RAJKOVICH - School Counselor  
DENISE TALOTTA - School Counselor  
THOMAS BUONO - Director of Special Services  
DR. LYLE BECOURTNEY - School Psychologist  
ROBIN BURTON - Speech/Language Specialist  
MELISSA DIBARTOLO - School Psychologist  
ALLISON FAASSE - Learning Disabilities Teacher Consultant  
GINA FUSCHETTO - School Social Worker  
BILL WRIGHT - SLEO Class III Officer, Allendale PD  
DAN KELLOGG - SLEO Class III Officer, Allendale PD

- E-17.** Approve the new Job Description(s), effective for the 2022-2023 school year, per attachment.
1. Program Supervisor - Career and Academic Pathways (C.A.P.)
  2. Program Supervisor - Wellness and Equity
  3. Instructional Supervisor
- E-18.** *Rescind* the appointment of ARON ARVAI, Teacher of Social Studies (Leave Replacement), for the 2022-2023 school year, effective September 12, 2022 to December 12, 2022, at a salary of \$74,514 (MA, Step 9).
- E-19.** Accept with regret, the resignation of MICHELLE WALDORF, Secretary, effective July 31, 2022, per attachment.
- E-20.** Accept with regret, the resignation of MARIANN GARDNER, Campus Receptionist, effective June 30, 2022, per attachment.
- E-21.** Approve the appointment of BILL WRIGHT, Special Law Enforcement Officer (SLEO) - Class III, for the 2022-2023 school year, effective September 1, 2022 to June 30, 2023, as per contract with Borough of Allendale and Northern Highlands Board of Education.
- E-22.** Approve the appointment of DAN KELLOGG, Special Law Enforcement Officer (SLEO) - Class III (.5), for the 2022-2023 school year, effective September 1, 2022 to June 30, 2023, as per contract with Borough of Allendale and Northern Highlands Board of Education.



- E-23.** Approve the appointment of CARSON DUNBAR, Campus Security, for the 2022-2023 school year, effective September 1, 2022 to June 30, 2023, at a rate of \$25 per hour, not to exceed 24.5 hours per week, as needed, per attachment.
- E-24.** Approve the appointment of HEATHER CECE, Campus Receptionist, for the 2022-2023 school year, effective September 1, 2022 to June 30, 2023, at a rate of \$20 per hour, not to exceed 24.5 hours per week, per attachment.
- E-25.** Approve the appointment of GINA DEKENS, Secretary, for the 2022-2023 school year, effective August 1, 2022 to June 30, 2023, at a salary of \$53,814 prorated (Secretary Guide, Step 7), per attachment.
- E-26.** Approve the appointment of RACHEL DILLON, Teacher of Social Studies (Leave Replacement), for the 2022-2023 school year, effective September 12, 2022 to December 12, 2022, at a salary of \$82,964 prorated (MA, Step 14), per attachment.
- E-27.** Approve the appointment of KYLA CONSALVO as Title I Tutor(s) for Homework Support and Skill Support in English Language Arts, for the 2022-2023 school year, compensated at \$6,335 (Group 1, Stipend position).
- E-28.** Approve the appointment of CARLY ORDEN as Title I Tutor(s) for Homework Support and Skill Support for Mathematics, for the 2022-2023 school year, compensated at \$6,335 (Group 1, Stipend position).
- E-29.** Approve the appointment of SHAWNA LAGAN and RYAN FANELLI as Title I Tutor(s) for Homework Support and Skill Support for Science, for the 2022-2023 school year, compensated at \$6,335 (Group 1, Stipend position), to be split evenly.
- E-30.** Approve the appointment of STACEY LAMOTTA as Title I Tutor(s) for Homework Support and Skill Support for Study Skill Support, for the 2022-2023 school year, compensated at \$6,335 (Group 1, Stipend position).
- E-31.** Approve LAURA ELISCU, School Counselor, for Summer Registrar assignments, as necessary, up to a maximum of 30 hours, at a rate of \$45 per hour, not to exceed \$1,350.
- E-32.** Approve DANIEL REHAIN, School Counselor, to conduct a summer session workshop, "Understanding Scior and Writing College Recommendation Letters," up to a maximum of 3 hours, at a rate of \$60 per hour, not to exceed \$180.
- E-33.** Approve AMY PIERRET, Instructional Coach, to conduct a Professional Development workshop, "Cross-Curricular Connectedness", up to a maximum of 3 hours, at a rate of \$60 per hour, not to exceed \$180.
- E-34.** Approve MICHAEL MCCABE, Instructional Coach, to conduct a Professional Development workshop, "Race as a Social Construct", up to a maximum of 3 hours, at a rate of \$60 per hour, not to exceed \$180.
- E-35.** Approve the Child Study Team for Summer Special Service assignments, as necessary, up to a maximum of 145 hours, at a rate of \$60 per hour, not to exceed \$8,700.

**E-36.** Approve all Northern Highlands Staff/Security, Substitutes and Coaches/Advisors for supervision, chaperones and event workers, as necessary, for the 2022-2023 school year as follows:

- Auditorium Supervision for morning hours, at the NHEA rate, not to exceed \$11,500.
- Cafeteria Supervision for morning hours, at the NHEA rate, not to exceed \$5,000.
- Detention Supervision for afterschool hours, at the NHEA rate, not to exceed of \$7,000.
- Saturday Detention Supervision, at the NHEA rate, for 4 hours, not to exceed \$2,700.
- Chaperones for Fall Play, at the NHEA rate, for 4 chaperones per day, for 3 days, not to exceed \$1,080.
- Chaperones for Spring Musical, at the NHEA rate, for 4 chaperones per day, for 4 days, not to exceed \$1,350.
- Chaperones for Freshman Play, at the NHEA rate, for 4 chaperones per day, for 3 days, not to exceed \$1,080.
- Chaperones for Senior Trip, for 15 chaperones, at no cost to the district.
- Chaperones for Senior Prom, for 15 chaperones, at no cost to the district.
- Chaperones for Junior Prom, for 15 chaperones, at no cost to the district.
- Chaperones for DECA Regional Conference, not to exceed 15 chaperones, which include advisors, at the NHEA rate, at no cost to the district.
- Chaperones for DECA State Conference (Overnight trip), not to exceed 15 chaperones, which include advisors, at the NHEA rate, not to exceed \$10,500.
- Chaperones for DECA International Career Development Conference (Overnight trip), not to exceed 10 chaperones, which include advisors, at the NHEA rate, not to exceed \$11,500.
- Event Workers for all Athletic competitions, at the NHEA rate.
- Event workers for Pasta Mania, at the NHEA rate, not to exceed \$1,500.
- Event workers for Family Night, at the NHEA rate, not to exceed \$756.
- Event workers for Open House, at \$200 per person, not to exceed \$2,400.
- Light and Sound Tech Crew, at various campus events, at the NHEA rate.
- Proctors for make-up final exams, at a rate of \$25 per hour, not to exceed \$200.

- E-37.** *Rescind* the following Athletic/Co-Curricular assignment(s) for the 2022-2023 school year.
1. EMILY CHEN as Assistant Marching Band (Group 4, \$2,861)
- E-38.** Approve the following Athletic/Co-Curricular assignment(s) for the 2022-2023 school year.
1. JOHN OSINKI as Assistant Marching Band (Group 4, \$2,861)
  2. COLLETTE MATHER as Assistant Marching Band (Group 5, \$1,673)
  3. TORI OSINSKI as Volunteer Marching Band
  4. GLENN WALTON as Volunteer Girls Soccer Coach
- E-39.** Approve the following field trip(s) for the 2022-2023 school year.
- a.) Creative Writing Class and Literary Club: Dodge Poetry Festival
    - NJ Performing Arts Center, Newark NJ: 10/21/22
  - b.) DECA: North East District Conference
    - Hilton Meadowlands, East Rutherford NJ: 1/3/23
  - c.) Boys Soccer Team: Soccer Tournament
    - Red Bull Arena, Harrison NJ: 9/10/22
- E-40.** Approve the following list of advisors/chaperones/school nurse, as listed below.

NAME	EVENT	DATE(S)	AMOUNT TO BE PAID
LISA CHIANG	Literary Club	10/21/22	Substitute cost
JOSEPH KIELY	Literary Club	10/21/22	Substitute cost
SHAINA STRANG-WOLF	Literary Club	10/21/22	Substitute cost
JOHN WODNICK	Literary Club	10/21/22	Substitute cost
ZACH LISELLA	DECA	1/3/23	No cost to district
TBD - 8 Faculty Members	DECA	1/3/23	Substitute Cost Not to exceed a total cost of \$1,200
JOHN WALLACE	Boys Soccer Team	9/10/22	No cost to district
RAY HASAN	Boys Soccer Team	9/10/22	No cost to district
JOSEPH TORRES	Boys Soccer Team	9/10/22	No cost to district
BRANDON RAJKOVICH	Boys Soccer Team	9/10/22	No cost to district
CRAIG SHEPPARD - Nurse	Boomerang Project	8/28/22- 8/29/22	\$550
ALEXANDRA FALCONE	Boomerang Project	8/28/22 - 8/29/22	No cost to district

- E-41.** Approve JOANIE MALIN, NICOLE HAMPTON, ERICA VANACORE, MICHAEL VANACORE, DENNIS WALKER, KATHLEEN OCCHINO, JOANNE DEBIASI and FRANK ANDRIANI as event workers, as necessary, at the NHEA rate, for all Athletic competitions for the 2022-2023 school year.
- E-42.** Approve ROBIN GOTTESMAN as Volunteer School Photographer, for the 2022-2023 school year.
- E-43.** Approve an in-field doctorate degree stipend to ROBIN KNUTELSKY, District Director of Curriculum, Instruction and Assessment, in the amount of \$1,000 prorated, effective August 1, 2022.

- E-44. Approve a change in degree status for NATASHA COLLOVA, Teacher of Science, from BA to MA, effective September 1, 2022.
- E-45. Approve a change in degree status for CHRISTINE MADIGAN, Teacher of Social Studies/Psychology, from MA+30 to MA+60, effective September 1, 2022.
- E-46. Approve a change in degree status for ANTHONY SAGLIOCCA, Teacher of Business Education, from MA to MA+30, effective September 1, 2022.
- E-47. Approve ROBERT GUY DARIENZO, JULIE POTASH, JOHN SCHMEDING, PATRICIA SHORTWAY and MARK STAHL as Substitute Teacher(s), for the 2022-2023 school year, per attachment.
- E-48. Approve the receipt of three (3) out of district Tuition Student(s), for the 2022-2023 school year, per attachment.

Roll Call:

- 11. **BOARD PRESIDENT’S REPORT**
- 12. **OLD BUSINESS**
- 13. **NEW BUSINESS**
- 14. **OPEN TO THE PUBLIC**
- 15. **EXECUTIVE SESSION**

**IT IS HEREBY RESOLVED** that the Northern Highlands Regional High School Board of Education shall go into executive session to discuss the following matters:

**• Legal Matters**

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

\_\_\_\_\_ moved, and \_\_\_\_\_ seconded that the Board move into executive session.

TIME: All in Favor: \_\_\_\_\_ Opposed: \_\_\_\_\_

\_\_\_\_\_ moved, and \_\_\_\_\_ seconded that the Board moves into public session.

TIME: All in Favor: \_\_\_\_\_ Opposed: \_\_\_\_\_

**16. ADJOURNMENT**

\_\_\_\_\_ moved, and \_\_\_\_\_ seconded that the meeting be adjourned.

TIME: All in Favor: \_\_\_\_\_ Opposed: \_\_\_\_\_