



WE ARE FARIBAULT



World's Best Workforce Achievement and Integration 2022-2023

Faribault Public Schools provides a high-quality equitable education that nurtures, inspires, challenges, and empowers all students to engage and grow as learners and citizens.



Our Why:
**We elevate and
empower *each*
student, *every* family
and our *entire*
community to achieve
their full potential.**

Types of Data

Our goal is to gather data that helps us create a student centered system built around student's strengths, potential, and unique backgrounds.

- **Standardized test scores - MCA/ACCESS/MTAS**
- **Screening measures - FASTbridge**
- **Street Data - Centering experiences of students, families, and educators**



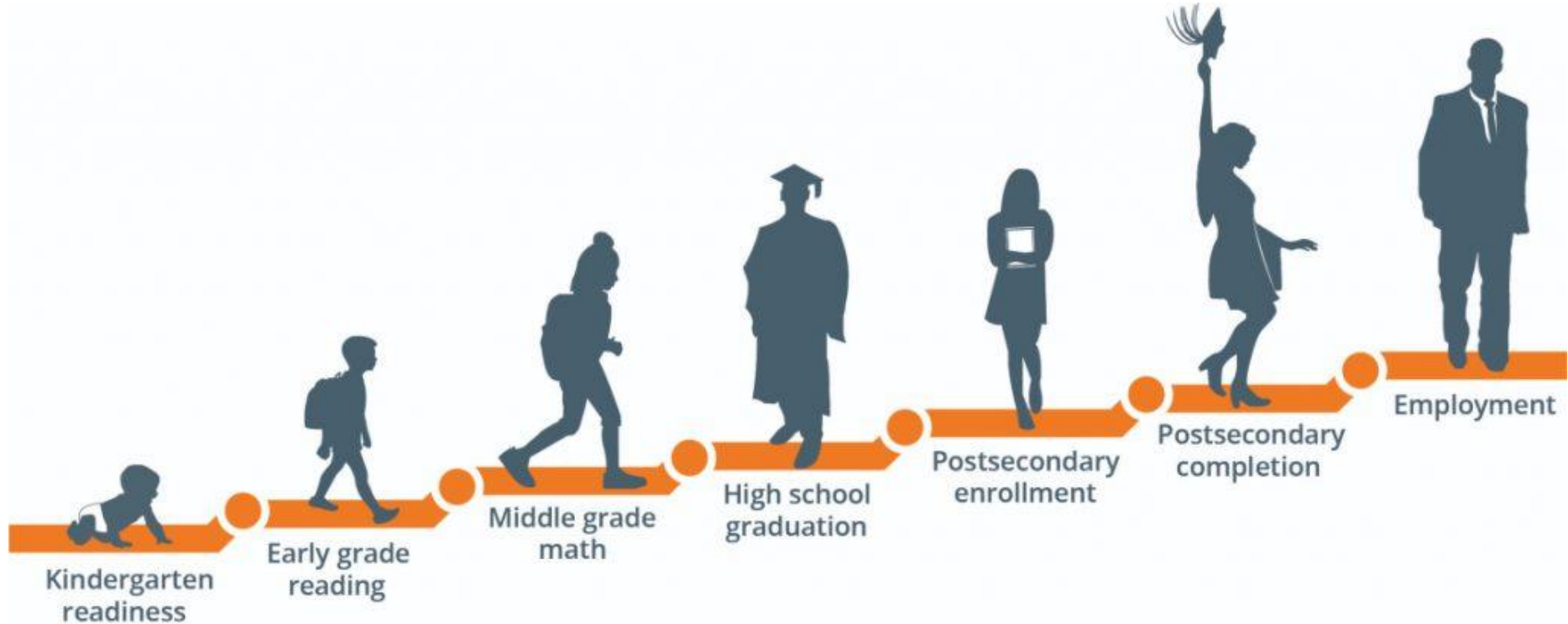
What is World's Best Workforce?



The plan addresses the following five goals:

- **All children are ready for school.**
- **All third-graders can read at grade level.**
- **All racial and economic achievement gaps between students are closed.**
- **All students are ready for career and college.**
- **All students graduate from high school.**

Cradle to Career





All Children are Ready for School

Goal: 2021-2022

- **The percent of kindergarten students who met fall Kindergarten literacy benchmarks as measured by Fastbridge earlyReading assessment will increase from 45% in 2021 to 50% in 2022.**



earlyReading Eastbridge Data: % of students at or above benchmark

	2019-20	2020-21	2021-22	GOAL:
Kindergarten earlyReading	40%	45%	36%	50%



Action Steps:

**Social and
Emotional
Learning**

**Family and
Community
Engagement**

**CLSD Literacy
Grant**



All Third-Graders can Read at Grade Level

Goal: 2021-2022

- **The percentage of students in grade 3 who are proficient on the MCA III state reading assessment will increase from 21.9% in 2021 to 25% in 2022.**



Grade 3 Reading MCA-III Data: % of students at or above benchmark

2017-18	2018-19	2019-20	2020-21	2021-22	GOAL
38.4%	34.1%	NA	21.9%	28.1%	25%



Action Steps:

**K-5 Language
and Literacy
Framework**

**CLSD Grant
Goals**

**Multi-Tiered
System of
Support**

WIN Time



All Racial and Economic Achievement Gaps are Closed

Goal: 2021-2022

- **FPS will decrease the gap in Reading and Math Proficiency on MCA III Assessments for all economic and racial student groups by 3 percentage points each year.**



Reading MCA-III Data:

% of students at or above benchmark by student group

Student Group	2017-18	2018-19	2019-20	2020-21	2021-22
Hispanic/Latinx	29.5%	29.7%	NA	24.9%	25.3%
Black/African American	17.8%	21.8%	NA	22.7%	22.9%
EL	7.7%	9.3%	NA	7.0%	11.2%
FRP	31.2%	31.7%	NA	26.8%	26.3%
White	57.7%	58.6%	NA	46.9%	45.2%



Math MCA-III Data:

% of students at or above benchmark by student group

Student Group	2017-18	2018-19	2019-20	2020-21	2021-22
Hispanic/Latinx	25.2%	23.3%	NA	9.4%	12.7%
Black/African American	17.1%	16.8%	NA	6.2%	12%
EL	10.6%	10.6%	NA	2.4%	7.1%
FRP	27.0%	25.1%	NA	10.8%	14.2%
White	52.9%	48.4%	NA	28.4%	31.1%



Action Steps:

AVID

FACES

**Family and Community
Engagement Specialists**

**Multi-Tiered
System of
Support**



All Students are Ready for College and Career

Goal: 2021-2022

- **The percentage of FPS students participating in rigorous courses and career pathways will increase by 3% each year.**



College and Career Readiness Data

	2018-19	2019-20	2020-21	2021-22
Percent of Students Participating in AP	25%	34%	19%	12%
Percent of Students Participating in Concurrent Enrollment	39%	NA	29%	18%
Number of Students Participating in H2C Career Pathway	NA	NA	60	71
ACT Average Composite Score	19.3	19.3	18.5	18.1



Action Steps:

**Career
Pathways**

AVID

**Increased
Opportunities
to Rigorous
Courses**



All Students Graduate from High School

Goal: 2021-2022

- **FPS will increase four year graduation rate from 76.4% to 80% with no individual racial/ethnic group below 70% by 2022.**



High School Graduation Data

Student Group	2016-17	2017-18	2018-19	2019-20	2020-21
All Students	69.3%	67.9%	66.8%	76.4%	80%
Hispanic/Latinx	60.6%	41.4%	52.9%	62%	75%
Black/African American	37.8%	41.4%	42.9%	59.1%	61%
White	78.2%	81.5%	80.1%	88.6%	89%
EL	38.9%	33.3%	25.5%	36.2%	49%
FRP	55.2%	52.2%	53.4%	67.4%	67%



Achievement and Integration Goals

#1: Faribault Public Schools, four-year graduation rate, for Black students, will increase from 42.9% in 2019 to 48% by 2023.

2020 = 59.1%

2021 = 61%

#2: The number of FPS Black, secondary students participating in leadership opportunities, will increase from 11% in 2019 to 30% by 2023.

2020-21 = 14.23%

2021-22 = 33.2%

(FMS = 37%, FHS = 29%)

#3: By 2023, increase the number of FPS teachers of color from 1.47% in 2019 to 3% by 2023.

2020-21 = 2.2%

2021-22 = 3.2%



Action Steps: Achievement and Integration Plan

**Family, School,
Community
Partnerships**

AVID
Advancement Via
Individual
Determination

**9th Grade
Academy and
Academic
Seminar**

FACES
Family and Community
Engagement Specialists

CAST
College Ambitions
Start Today

**Falcons for
Change and WEB**
Where Everybody
Belongs

Grow Your Own

