

Personnel-Series 4000

4400 THE MERIT SYSTEM

4500 MISCELLANEOUS PROVISIONS

4520 EMPLOYMENT REQUIREMENTS

4520.3 Medical Examination

- A. Persons appointed to a position in the classified service may be required to have completed and passed a job-related medical examination prior to initial appointment. The examination will be administered after the initial offer of employment but prior to actual finalization of the appointment.
- B. In the best interest of the employee and the classified service, an employee may be required to undergo a medical examination at the recommendation of his/her program manager and approved by the County Superintendent or designee, if there is probable cause an employee's health is jeopardizing the performance of his/her duties.
- C. The medical examinations shall be administered by a physician designated by the County Education Office. The determination of the kind and extent of the examinations shall be made by the County Education Office.
- D. All expenses incurred for the examinations referred to in this section shall be paid by the County Education Office.
- E. Information received as the result of medical examinations shall be confidential and shall not be revealed to anyone no directly involved in the hiring or employment procedure.

Reference:

Education Code Sections 45122 and 45260-45261

Approved: May 26, 1994
October 26, 2017