4520.3 Medical Examination

A. Persons appointed to a position in the classified service may be required to have completed and passed a job-related medical examination prior to initial appointment. The examination will be administered after the initial offer of employment but prior to actual finalization of the appointment.

B. In the best interest of the employee and the classified service, an employee may be required to undergo a medical examination at the recommendation of his/her program manager and approved by the County Superintendent or designee, if there is probable cause an employee's health is jeopardizing the performance of his/her duties.

C. The medical examinations shall be administered by a physician designated by the County Education Office. The determination of the kind and extent of the examinations shall be made by the County Education Office.

D. All expenses incurred for the examinations referred to in this section shall be paid by the County Education Office.

E. Information received as the result of medical examinations shall be confidential and shall not be revealed to anyone no directly involved in the hiring or employment procedure.

Reference:
Education Code Sections 45122 and 45260-45261