

Personnel-Series 4000

4400 The Merit System

4500 Miscellaneous Provisions

4520 Employment Requirements

4520.2 Tuberculosis Examination

- A. Every person initially employed by the County Education office shall be required to complete and pass a risk assessment for tuberculosis, which determines that a person is free of active tuberculosis. This examination shall consist of the approved risk assessment process, an approved intradermal tuberculin test, or an X-ray of the lungs. The person may submit adequate proof that the person has undergone a test for tuberculosis within the last 60 days and provide certification that the person was found to be free of active tuberculosis.
- B. Consistent with adopted procedures, every employee shall complete and pass a tuberculosis risk assessment to determine that the employee is free from active tuberculosis at least every four years after initial employment, or upon administrative discretion. If at any time there is cause to believe that an employee is afflicted with active tuberculosis, the employee may be excluded from service until the County Superintendent or designee is satisfied that the employee is not afflicted.
- C. After examination, each person shall provide a copy of the tuberculosis clearance documentation to the Human Resources Office verifying that the employee is free from active tuberculosis.

Reference:

Education Code Section 45260-45261 and 49406

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