

PERSONNEL – Series 4000

4400 THE MERIT SYSTEM

4490 WAGE AND SALARY PROVISIONS

4491 APPLICATION OF SALARY SCHEDULES

4491.9 Salary Placement When Reemployed or Reinstated

- A. When an employee is reemployed or reinstated following a resignation, lay off, or other separation from employment, the employee shall be placed on the same step of the range for the class which he/she had achieved prior to the separation, including any change(s) in rate or range applicable to the employee's class; except that step advancement within the range shall be granted under the following conditions:
 - 1. When the employee's paid status credit, combined with any previous service time earned prior to the employment separation, but after the last anniversary date increase, adds up to the equivalent of one year's service credit, the employee is eligible for step advancement in accordance with Rule No. 4491.2.

Reference:

Education Code Sections 45260-45261, 45305-45307 and 45311-4313

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