

PERSONNEL – Series 4000

4400 THE MERIT SYSTEM

4490 WAGE AND SALARY PROVISIONS

4491 APPLICATION OF SALARY SCHEDULES

4491.5 Salary Placement When Temporarily Reassigned (Out-of-Class Assignment)

- A. An employee temporarily reassigned to perform duties normally assigned to a higher classification shall be paid on a step of the higher salary range that is at least five percent above the rate of pay of his/her current salary (but not more than the highest step on the new salary range), if such assignment consists of five or more days within a fifteen day period. Out-of-class pay shall be effective from the first day of the temporary assignment.

Reference:

Education Code Sections 45110 and 45260-45261

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