

PERSONNEL – Series 4000

4400 The Merit System

4450 Employment Lists

4452 Certification from Employment Lists

4452.2 Dual Certification

- A. Other sections of these rules notwithstanding, the Director, Human Resources may, prior to examination, authorize dual certification. Such action shall be reported to the Personnel Commission. Dual certification may be authorized under the following conditions:
 - 1. When the same examination is held on an open competitive and promotional basis to provide a list of eligibles or ranks for any class having fewer than three permanent positions, or
 - 2. For which the most recent promotional eligibility list failed to provide sufficient available eligibles or ranks to fill all vacancies occurring in permanent positions during the life of the eligibility list.
- B. Dual Certification shall be interpreted to mean an examination open to employees and the general public which results in one integrated eligibility list. (See also Rule No. 4442.8)

Reference:

Education Code Sections 45284

Approved:
Revised:

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