

Personnel – Series 4000

4400 The Merit System

4440 Application and Examination

4443 Special Examination Provisions

**4443.2 Examinations for Certain Positions – Business Manager**

- A. An open competitive examination and promotional examination shall be held at the same time for the position of Business Manager and may be held at the same time for any other single position class which the Personnel Commission declares to be at or above the level of Business Manager. All educational and work experience requirements for such a manner that the positions shall be developed to fit the needs of the position in such a manner that the position will attract competent and qualified applicants from within the classified service, among certificated personnel, or other persons meeting the minimum requirements established for the positions.
- B. An open competitive examination and a promotional examination shall be held at the same time for the positions that existed or could be created under the provisions of sub-divisions (m), (n), and (o) of Education Code Section 44065 as those sub-divisions existed prior to their repeal by action of the 1965 General Session of the Legislature, when such positions become available for competitive examination.
- C. Under the circumstances if this rule, the following shall apply:
  - 1. All permanent employees of the district, classified and certificated, who meet the established minimum qualifications, shall be eligible to compete in the examination as promotional candidates.
  - 2. Promotional and seniority credits, if any, shall be equally applicable to both classified and certificated promotional candidates.
  - 3. Eligibility lists resulting from such an open competitive and promotional examination shall be merged according to the order of the examination scores into a single eligibility list, after the scores of each candidate on the promotional and seniority credits, if any.
  - 4. The examination for any such position shall not be construed to be an entry level position examination and Veteran' credit is, therefore, not to be included.

Reference:

Education Code Sections 44065, 45280-45282

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