

Personnel – Series 4000

4400 The Merit System

4440 Application and Examination

4443 Special Examination Provisions

**4443.1 Veterans' Preference**

- A. In the case of entrance examinations, veterans shall have five percentage points added to their final passing score on any open examination and disabled veterans shall have ten percentage points added to their final passing score on any open examination.
- B. "Entrance examination" as used in this section means any open competitive examination by which a veteran enters the classified service. Classified employees who have attained permanency are not eligible for veterans' preference points.
- C. "Veteran" as used in this section means any person who has served in the United States armed forces in time of war or national emergency declared by the President of the United States of America and who has been discharged or released under conditions other than dishonorable, proof of which shall be submitted to Human Resources at the time of application.
- D. A disabled veteran is any veteran who is currently declared by the United States Veterans Administration to be ten percent or more disabled as a result of service in the armed forces. Proof of disability shall be deemed conclusive if it is of record in the United States Veterans Administration.
- E. In order to have the additional points added to their passing score, the applicant shall submit proof of qualifying military service, discharge conditions, and (if applicable) disability status to Human Resources at the time of application.

Reference:

Education Code Sections 45294-45296

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