

Personnel – Series 4000

4400 The Merit System

4440 Application and Examination

4441 Application for Employment

**4441.5 Disqualification of Applicants, Candidates and Eligibles**

- A. An applicant, candidate or eligible may be refused examination, disqualified from an examination, or removed from an eligibility list for any of the following reasons:
1. Failure to meet the general qualifications of Rule No. 4441.4
  2. Making a false statement or omitting a statement as to any material fact on the application form.
  3. Conviction, either by a plea of guilty or nolo contendere, a court decision or a jury verdict to a charge of a sex or controlled substance offence as defined in Education Code Sections 44010 or 44011.
  4. Conviction of any crime involving mistreatment of children.
  5. Deception or fraud in connection with an examination or to secure employment.
  6. Previous dismissal from the Santa Barbara County Education Office, unless the Superintendent of Personnel Commission gives a waiver to the individual in writing.
  7. Failure to pass the pre-employment physical examination required for the position.
  8. Failure to report for duty after an assignment has been offered and accepted.
  9. Failure to comply with required hiring procedures.
  10. Violation of the provisions of Education Code Section 45310 regarding authorized payment of salary or wage.
  11. Failure to respond to due notice for review of any of above bases for disqualification (due notice means by telephone, personal contact or United States mail)

Reference:

Education Code Sections 44010, 44011, 45122-45124, 45134, 45260-45261 and 45310

Approved: October 20, 1975  
Revised: August 26, 1982  
August 31, 1992  
Pending Approval: October 23, 2014