

Personnel – Series 4000

4400 The Merit System

4440 Application and Examination

4441 Application for Employment

4441.4 General Qualifications of Applicants

- A. Applicants must prove their right to work in the United States, in accordance with the provisions of the Immigration and Naturalization Service, and must possess all requirements that are specified in the qualifications established for the classification. Every applicant must be mentally and physically competent to perform the duties of the position for which he/she is applying.
- B. The residency of the applicants shall not be a consideration for filing applications or offering employment, except in the case of restricted positions which require specific residency.

Reference:

Education Code Sections 45111, 451220-45124, 45134, 45260 and 45272

Government Code Sections 12920 and 12926; Immigration Reform and Control Act of 1986

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