

Personnel – Series 4000

4400 The Merit System

4430 The Classification Plan

4432 General Classification Rules

4432.2 General Nature of Classification Plan

- A. The Commission shall classify all employees and positions within the jurisdiction of the governing board or of the commission, except those that are exempt from the classified service. Positions shall be classified on the basis of the kind and level of the duties and responsibilities of the position. The objective of such position classification shall be that positions in the same class shall be sufficiently alike to permit use of a single descriptive title, the same qualification requirements, the same test of competence and the same salary rate. A job class may contain a single position or more than one position.
- B. When a new position is approved by the County Superintendent or designee, a statement of duties shall be presented to the Director. If the duties and responsibilities assigned match a classification that has been previously approved by the Commission, it shall be reported as an informational item to the Commission.

Reference:

Education Code Section 45256

Approved:
Revised:

September 15, 1975
May 27, 1982
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