

Personnel – Series 4000

4400 The Merit System

4430 The Classification Plan

4431 The Classified Service

**4431.4 Senior Management Positions**

- A. The County Superintendent may designate certain positions as senior management of the classified service. A senior management employee means either of the following:
  - 1. An employee at the highest position in the Office as determined by the County Superintendent that does not require certification qualifications and that has district-wide responsibility for formulating policies or administering the program area.
  - 2. An employee who acts as the fiscal advisor to the County Superintendent.
- B. The maximum number of positions that may be designated as senior management shall be in accordance with Education Code 45108.5.
- C. Employees whose positions are designated as senior management shall be a part of the classified services and shall be afforded all rights, benefits, and burdens of other classified employees, except that they shall be exempt from all provisions relating to obtaining permanent status in a senior management position.

Reference:

Education Code Section 45104.5, 45256.5, 45108.5, and 45108.7