

Personnel – Series 4000

4400 The Merit System

4430 The Classification Plan

4431 The Classified Service

4431.3 Restricted Positions

- A. In accordance with the provisions of the Education Code, restricted appointments may be made under certain specially funded programs and initial appointments of persons with mental, physical, or developmental disabilities. Selection procedures shall not be the same as for regular classified positions. Persons employed in positions classified as restricted shall be classified employees for all purposes except:
1. They shall not be accorded permanency.
 2. They shall not acquire seniority credit for purposes of layoff or reemployment.
 3. The provisions of provisional appointments shall not apply to restricted employees.
 4. They are not eligible to compete in examinations on a promotional basis into the regular classified service.
- B. At any time, after completion of six months of satisfactory service, a person serving in a restricted position shall be given the opportunity to take such qualifying examination as is required for all other persons serving in the same class in the regular classified service. If such person satisfactorily completes qualifying examination, regardless of final numerical listing on an eligibility list, he/she shall be accorded full rights, benefits and burdens of any other classified employee serving in the regular classified service. Service in the regular classified service shall then be counted from the original date of employment in the restricted position.

Reference:

Education Code Section 45105, 45108, and 45259

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