

Personnel – Series 4000

4400 The Merit System

4430 The Classification Plan

4431 The Classified Service

4431.2 Exemption from the Classified Service

- A. Exempt from the Classified Service shall be:
1. Positions that require certification qualifications.
 2. Full-time students employed part-time.
 3. Part-time students employed part-time in any college work-study program, or in a work experience education program conducted by a community college district pursuant to Article 7 (commencing with Education Code Section 51760) of Chapter 5 of Part 28 and that is financed by state or federal funds.
 4. Apprentice positions.
 5. Positions established for the employment of professional experts on a temporary basis for a specific project by the County Superintendent/County Board of Education or designee, or by the Commission.
 6. Part-time playground positions, where the employee is not otherwise employed in a classified position. Part-time playground positions shall be considered part of the classified service when the employee in the position also works in the same school district in a classified position.
 7. Executive Secretary positions reporting directly to the County Superintendent of Schools in positions designated as exempt by the Commission. Any person employed in an exempt executive secretarial position shall continue to be afforded all of the rights, benefits, and burdens of any other classified employee serving in the regular service of the district, except he or she shall not attain permanent status in an executive secretarial position.
 8. Other positions exempted by the law.
- B. There shall also be exempt from the classified service positions established for the employment of community representatives in advisory or consulting capacities for not more than 90 working days, or a total of 720 hours, in a fiscal year. The authorized duties shall not be those normally assigned to a classification and shall not be conducted by a regular classified employee.
- C. Any position or employee lawfully exempted from the classified service shall be excluded the benefits and burdens imposed by these rules, except as provided by law or the County Superintendent/County Board of Education. The Director shall be responsible for interpreting this policy regarding the employment of personnel.

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4431.2 Exemption from the Classified Service (Continued)

Reference:

Education Code Sections 45105, 45256, 45258 and 45272

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