

Personnel – Series 4000

4400 The Merit System

4420 The Personnel Commission

4421 Selection of Commission Officers

**4421.1 Appointment of Members of Personnel Commission**

- A. One member of the commission shall be appointed by the Santa Barbara County Board of Education and one member, nominated by the exclusive bargaining unit, shall be appointed by the Santa Barbara County Board of Education. Those two members shall, in turn, appoint the third member.
- B. Appointments shall be made by the original appointing authority for either a new full term or to fill an unexpired term.
- C. When a vacancy in a position nominated by the Governing Board or in the position nominated by the two commissioners occurs, a public hearing shall be held to afford the public, employees, and employee organization/s the right to express their views on the qualifications of those nominees recommended for appointment. Thereafter, appointment may be made without further notification or public hearing.
- D. When a vacancy in the position nominated by the exclusive bargaining unit occurs, the exclusive bargaining unit shall submit the name of its nominee to the Director who will submit the name to the County Superintendent of Schools/Governing Board at least 30 days before the date on which the vacancy will occur and the Governing Board shall appoint that nominee to be effective on the date on which the vacancy would occur.
- E. At the request of the Director, the County Superintendent of Schools/Governing Board may declare that an emergency exists and shall make an interim appointment to fill a vacancy to insure the continuance of the functions of the Commission. An interim appointment shall be valid for no more than 60 days.
- F. A commissioner whose term has expired may continue to discharge the duties of the office until a successor is appointed but for no more than 90 calendar days.

Reference:

Education Code Section 45245, 45246, and 45248

Approved:  
Revised:

April 29, 1982  
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