

Personnel – Series 4000

4400 The Merit System

4410 Definitions and Preliminary Statements

4412 Authority for Rules

4412.6 Subject of Rules

- A. The rules and regulations shall provide for the procedures to be followed by the Superintendent of Schools and the County Board of Education as they pertain to the classified service regarding such matters as applications, examinations, eligibility, appointments, promotions, transfers, dismissals, resignations, layoffs, reemployment, vacations, leaves of absence, compensation within classification, job examinations and evaluations, rejection of unfit applicants, and any other matters deemed necessary by the Commission to ensure the efficiency of the classified service and the selection and retention of employees upon a basis of merit and fitness in accordance with the provisions and purposes of the Merit System.

- B. With respect to those matters set forth above which are a subject of negotiation under the provisions of Section 3543.2 of the Government Code, such rules as apply to each bargaining unit shall be in accordance with the negotiated agreement, if any, between the exclusive representative for that unit and the public school employer.

Reference:

Education Code Sections 45260-45261 and Government Code Section 3543.2

Approved:
Revised:

April 29, 1982
May 28, 1992
January 23, 2014