



**SANTA BARBARA COUNTY EDUCATION OFFICE
PERSONNEL COMMISSION**

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING

April 22, 2021 – 12:30 p.m.

LOCATION

As authorized by Governor Newsom's Executive Order N-29-20 effective March 17, 2020 suspending the Brown Act requirement that members of the public be allowed to attend a public meeting in person and establishing new requirements for conduct of telephonic or electronic meetings, the meeting was conducted by videoconference only, with members of the public instructed to contact the Director, Human Resources to obtain login credentials if they wished to attend.

MINUTES

GENERAL FUNCTIONS

1. Call to Order

Gary Pickavet called the meeting to order at 12:33 p.m.

2. Roll Call

Members Present

Gary Pickavet, Chair
Carmen Jaramillo, Vice Chair
Mike Ostini, Commissioner

3. Pledge of Allegiance

Carmen Jaramillo led the Pledge of Allegiance while Mike Ostini held up a U.S. flag for attendees to see.

4. Changes to the Agenda — None

5. Introduction of Guests

Staff present:

Mari Baptista, Assistant Superintendent, Human Resources
Amy Ramos, Director, Human Resources
Tracie Cordero, Classified Human Resources Specialist
Erika Fox-Benito, Classified Human Resources Technician

6. Public Comment — None

7. Approval of Minutes of Meeting Held March 25, 2021

MOVED: Mike Ostini SECONDED: Carmen Jaramillo VOTE: 3-0

8. Communications — None

9. Informational Items

a. Media Releases/Columns

An op-ed titled “Stop Asian Hate” was made available from the County Superintendent of Schools.

b. Legislative Update

The Director reviewed for the Commission SB 229, which would require the State Department of Education to provide up to \$500 million in grants each year for mental health services for students affected by school closures and distance learning requirements resulting from the COVID-19 pandemic.

REGULAR BUSINESS

10. Informational Items

a. List of New Positions — None

b. Classified Personnel Report dated May 6, 2021

c. Position Announcements

11. Action Items

a. Ratification of Eligibility Lists

i. Educational Interpreter, American Sign Language (Dual – North)

ii. Program Associate (Dual – South)

iii. Vocational Assistant (Dual – North)

MOVED: Carmen Jaramillo SECONDED: Mike Ostini VOTE: 3-0

b. Classification of Positions — None

c. Job Descriptions — None

UNFINISHED BUSINESS — None**NEW BUSINESS****12. Quarterly Review of Personnel Commission Budget**

The Director, Human Resources reviewed expenditures through the third quarter of the 2020-21 fiscal year, from January 1, 2021 through March 31, 2021. This was an information item.

13. Review of Proposed 2021-2022 Personnel Commission Budget

This was an information item.

REPORTS**14. PERSONNEL COMMISSIONER REPORTS**

The Commissioners had no PC-related items to report.

15. DIRECTOR, HUMAN RESOURCES REPORT

The Director reported that she and Erika Fox-Benito had participated in the Job Readiness orientation that Partners in Education provides for high school students who are going to be placed in internships with local employers. The goal of the session was to ensure that student interns are aware of their rights as employees and what to do if they encounter challenges in the workplace that they're not sure how to handle.

The Director also reported that she has been participating on a Cabinet subcommittee on diversity, equity, and inclusion led by the Superintendent. Currently, the group is defining its goals for diversity, equity, and inclusion and determining what model or approach might be used for this work, as well as the professional facilitators who may be engaged to support the effort.

The Director reported that negotiations with CSEA had begun. They are going well, and SBCEO appreciates our collaborative partnership with CSEA.

16. CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION REPORT

No report from CSEA.

CLOSED SESSION — None

ADJOURNMENT

There being no further business, the meeting was adjourned at 1:20 p.m. The next regularly scheduled meeting will be held on May 27, 2021 at 12:30 p.m. by videoconference.



Amy R. Ramos
Director, Human Resources
Secretary to the Personnel Commission



Gary Pickavet
Chair, Personnel Commission