SANTA BARBARA COUNTY EDUCATION OFFICE
PERSONNEL COMMISSION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
December 17, 2020 – 12:30 p.m.

AGENDA

If you need special assistance to participate in the meeting or need this agenda provided in an accessible alternative format, please contact the Human Resources office to help us comply with the Americans with Disabilities Act. Notification at least 48 hours prior to the meeting will assist the Director, Human Resources in making suitable arrangements.

Persons wishing to address the Personnel Commission are requested to complete a “Request to Address Personnel Commission” form, available at the meeting room entrance, and present it to a member of the Human Resources Department staff prior to the meeting being called to order. During the time for public comment specified on the agenda, the Commission will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the Commission. The total amount of time for public comment will be 15 minutes, and no individual speaker may speak for more than five minutes. If the speaker needs more time, he or she may submit written comments.

SPECIAL NOTE

As authorized by Governor Newsom’s Executive Order N-29-20 effective March 17, 2020 suspending the Brown Act requirement that members of the public be allowed to attend a public meeting in person and establishing new requirements for conduct of telephonic or electronic meetings, the December 17, 2020 Personnel Commission meeting will be conducted by videoconference only. Members of the public wishing to attend the meeting remotely may contact the Director, Human Resources at aramos@sbceo.org prior to 11:30 a.m. on December 17 to obtain login credentials for the meeting. The Director will also provide an electronic version of the “Request to Address Personnel Commission” form, which members of the public may submit by email or fax.
GENERAL FUNCTIONS

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Changes to the Agenda
5. Introduction of Guests
6. Public Comment

7. Minutes of Meeting Held November 19, 2020
   (Attachment)
   
   MOVED: SECONDED: VOTE:

8. Communications — None

9. Informational Items
   a. Media Releases — None
      Available for review from the County Superintendent of Schools.
   b. Legislative Updates
      Available for review from the Director, Human Resources.

REGULAR BUSINESS

10. Informational Items
    a. List of New Positions
       (Attachment)
       (Attachment)
    c. Position Announcements
       (Attachments)
       i. Manager, Health Linkages Program (Dual – South or North)
       ii. Office Assistant (Dual – South)
11. Action Items

a. Ratification of Eligibility Lists
   (Attachments)
   
i. Child Care Assistant (Dual – North)
   ii. Administrative Assistant (Dual – South)
   iii. Director, Children and Family Resource Services (Promotional – South)

   MOVED: SECONDED: VOTE:

b. Classification of Positions
   (Attachments)
   
i. The Director, Human Resources recommends an adjustment to the salary for the classification of Manager, Credentials Services, from management salary range 7 to range 14, with an effective date of 1/1/2021. This recommendation is based on a review of internal and external salary data and has the support of the Assistant Superintendent, Human Resources and the County Superintendent of Schools.

   MOVED: SECONDED: VOTE:
   
ii. The Director, Human Resources recommends establishing a new classified management position of Coordinator, Human Resources. This recommendation has the support of the Assistant Superintendent, Human Resources and the County Superintendent of Schools.

   MOVED: SECONDED: VOTE:

c. Job Descriptions — None

UNFINISHED BUSINESS

12. Revision of Merit System Rule – Presented for Subsequent Reading
   (Attachments)

   4465.1 Procedure Regarding Layoff or Reduction

   MOVED: SECONDED: VOTE:
NEW BUSINESS

13. **Organization of the Personnel Commission**
Nomination and election of officers for calendar year 2021 will be held in accordance with Personnel Commission Rule 4422.2. Current Chair is Mike Ostini.

MOVED:  
SECONDED:  
VOTE:

REPORTS

14. **PERSONNEL COMMISSIONER REPORTS**

15. **DIRECTOR, HUMAN RESOURCES REPORT**

16. **CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION REPORT**

CLOSED SESSION — None scheduled

ADJOURNMENT
The next scheduled meeting will be held on Thursday, January 28, 2021, at 12:30 p.m. The meeting will likely be held via videoconference. If so authorized by the Governor and public health authorities, the meeting will be held in the Santa Barbara County Education Office Board Room, Santa Barbara and will also be available via videoconference at the Santa Barbara County Education Office Board Room, Santa Maria.