



**SANTA BARBARA COUNTY EDUCATION OFFICE
PERSONNEL COMMISSION**

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
November 19, 2020 – 12:30 p.m.

AGENDA

If you need special assistance to participate in the meeting or need this agenda provided in an accessible alternative format, please contact the Human Resources office to help us comply with the Americans with Disabilities Act. Notification at least 48 hours prior to the meeting will assist the Director, Human Resources in making suitable arrangements.

Persons wishing to address the Personnel Commission are requested to complete a “Request to Address Personnel Commission” form, available at the meeting room entrance, and present it to a member of the Human Resources Department staff prior to the meeting being called to order. During the time for public comment specified on the agenda, the Commission will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the Commission. The total amount of time for public comment will be 15 minutes, and no individual speaker may speak for more than five minutes. If the speaker needs more time, he or she may submit written comments.

SPECIAL NOTE

As authorized by Governor Newsom’s Executive Order N-29-20 effective March 17, 2020 suspending the Brown Act requirement that members of the public be allowed to attend a public meeting in person and establishing new requirements for conduct of telephonic or electronic meetings, the November 19, 2020 Personnel Commission meeting will be conducted by videoconference only. Members of the public wishing to attend the meeting remotely may contact the Director, Human Resources at aramos@sbceo.org prior to 11:30 a.m. on November 19 to obtain login credentials for the meeting. The Director will also provide an electronic version of the “Request to Address Personnel Commission” form, which members of the public may submit by email or fax.

GENERAL FUNCTIONS

- 1. Call to Order**
- 2. Roll Call**
- 3. Pledge of Allegiance**
- 4. Changes to the Agenda**
- 5. Introduction of Guests**
- 6. Public Comment**
- 7. Minutes of Meeting Held October 22, 2020**
(Attachment)

MOVED: SECONDED: VOTE:

- 8. Communications — None**
- 9. Informational Items**
 - a. Media Releases**
Available for review from the County Superintendent of Schools.
 - b. Legislative Updates**
Available for review from the Director, Human Resources.

REGULAR BUSINESS

- 10. Informational Items**
 - a. List of New Positions**
(Attachment)
 - b. Classified Personnel Report dated December 11, 2020**
(Attachment)
 - c. Position Announcements**
(Attachments)
 - i. Director, Children and Family Resource Services (Promotional – South)
 - ii. Senior Software Engineer (Dual – South)

11. Action Items**a. Ratification of Eligibility Lists**
(Attachments)

- i. School District Financial Advisor (Dual – South)
- ii. School Occupational Therapist (Dual – South)
- iii. Student Information Specialist (Dual – North)

MOVED: SECONDED: VOTE:

b. Classification of Positions — None**c. Job Descriptions — None****UNFINISHED BUSINESS****12. Revision of Merit System Rules – Presented for Subsequent Reading**
(Attachments)

- a. 4461.2 Rights of Probationary Employees
- b. 4465.1 Procedure Regarding Layoff or Reduction
- c. 4465.2 Rights of Employees Laid Off or Reduced for Lack of Work or Lack of Funds

MOVED: SECONDED: VOTE:

13. Personnel Commission Annual Report, 2019-20 (Final Version)
(Attachment)

This item is for review and discussion. The Director's report will include a presentation about the Personnel Commission Annual Report for 2019-20.

NEW BUSINESS**14. Public Hearing — time certain 1:00 p.m.**

A public hearing will be conducted in accordance with State Board of Education requirements for consideration of SBCEO's waiver request for Educational Interpreter, American Sign Language. This allows members of the public the opportunity to testify on the waiver proposal.

REPORTS

- 15. PERSONNEL COMMISSIONER REPORTS**
- 16. DIRECTOR, HUMAN RESOURCES REPORT**
- 17. CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION REPORT**

CLOSED SESSION — None scheduled

ADJOURNMENT

The next scheduled meeting will be held on Thursday, December 17, 2020, at 12:30 p.m. The meeting will likely be held via videoconference. If so authorized by the Governor and public health authorities, the meeting will be held in the Santa Barbara County Education Office Board Room, Santa Barbara and will also be available via videoconference at the Santa Barbara County Education Office Board Room, Santa Maria.