SANTA BARBARA COUNTY EDUCATION OFFICE
PERSONNEL COMMISSION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

SPECIAL MEETING
August 19, 2021 – 2:30 p.m.

LOCATION
As authorized by Governor Newsom's Executive Order N-29-20 effective March 17, 2020 suspending the Brown Act requirement that members of the public be allowed to attend a public meeting in person and establishing new requirements for conduct of telephonic or electronic meetings, the meeting was conducted by videoconference only, with members of the public instructed to contact the Director, Human Resources to obtain login credentials if they wished to attend.

MINUTES

GENERAL FUNCTIONS

1. Call to Order
   Gary Pickavet called the meeting to order at 2:30 p.m.

2. Roll Call
   Members Present
   Gary Pickavet, Chair
   Carmen Jaramillo, Vice Chair
   Mike Ostini, Commissioner

3. Pledge of Allegiance
   Gary Pickavet led the Pledge of Allegiance while Mike Ostini held up a U.S. flag for attendees to see.

4. Changes to the Agenda — None
5. **Introduction of Guests**

Staff and members of public present:
Mari Baptista, Assistant Superintendent, Human Resources
Kirsten Escobedo, Assistant Superintendent, Special Education
Amy Ramos, Director, Human Resources
Tracie Cordero, Classified Human Resources Specialist
Eden Hood, Classified Human Resources Technician Substitute
Rachel Walsh

6. **Public Comment** — None

7. **Action Item**

The Director, Human Resources recommends a temporary six-month suspension of the current minimum experience requirement for Paraprofessional.

Assistant Superintendent Kirsten Escobedo spoke in support of the action. She confirmed that the Coordinators and Director in Special Education supervise the Paraprofessionals and that they have agreed to focus this school year on spending more time in classrooms observing and supporting staff. She stated that Paraprofessionals are also being encouraged to watch recorded SELPA trainings for professional development.

The Commissioners voiced support for the action and for taking timely action; they also expressed a wish to confirm that such an action would not be considered a violation of our rules.

The motion to approve this action was made contingent on obtaining confirmation that it does not violate any laws.

MOVED: Carmen Jaramillo SECONDED: Mike Ostini VOTE: 3-0

**CLOSED SESSION**

The Commission went into closed session at 3:00 p.m. with the Assistant Superintendent, Human Resources and the Director, Human Resources to interview a candidate for the position of Classified Human Resources Analyst. No action was taken. Closed session ended at 4:13 p.m.
ADJOURNMENT

There being no further business, the meeting was adjourned at 4:16 p.m. The next regularly scheduled meeting will be held on August 26, 2021 at 12:30 p.m. by videoconference.

Amy R. Ramos
Director, Human Resources
Secretary to the Personnel Commission

Gary Pickavet
Chair, Personnel Commission