REGULAR MEETING
December 15, 2022 – 12:30 p.m.

AGENDA

If you need special assistance to participate in the meeting or need this agenda provided in an accessible alternative format, please contact the Human Resources office to help us comply with the Americans with Disabilities Act. Notification at least 48 hours prior to the meeting will assist the Director, Human Resources in making suitable arrangements.

Persons wishing to address the Personnel Commission may complete a “Request to Address Personnel Commission” form, available at the meeting room entrance, and present it to a member of the Human Resources Department staff prior to the end of the public comment period. Members of the public will also have the opportunity to address the Personnel Commission in real time, without making a request in advance. Alternatively, public comments may be submitted in writing. During the time for public comment specified on the agenda, the Commission will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the Commission. The total amount of time for public comment will be 15 minutes, and no individual speaker may speak for more than five minutes. Speakers who need more time may submit written comments.

SPECIAL NOTE

Assembly Bill 361 allows local agencies flexibility in conducting public meetings virtually during an active state of emergency issued by the Governor pursuant to the California Emergency Services Act. In addition, Santa Barbara County Public Health officials have declared teleconferencing for public meetings “an effective and recommended social distancing measure.” Therefore, the December 15, 2022 Personnel Commission meeting will be conducted by videoconference.

To Connect to the Meeting Online

Link: https://us06web.zoom.us/j/85927500577?pwd=QlpmZ0V4cjd3Y0h0cWJnM01PcGxsZz09
Meeting ID: 859 2750 0577
Passcode: dK2HiJ

To Dial In to the Meeting by Phone

Telephone Number: (253) 215-8782
Meeting ID: 859 2750 057
Passcode: 614460
GENERAL FUNCTIONS

1. Call to Order

2. Roll Call

3. Pledge of Allegiance

4. Changes to the Agenda

5. Introduction of Staff and Guests

6. Public Comment

7. Approval of Minutes of Regular Meeting Held November 17, 2022
   (Attachment)
   
   MOVED: SECONDED: VOTE:

8. Organization of the Personnel Commission
   Nomination and election of officers for calendar year 2023 will be held in accordance with Personnel Commission Rule 4422.2. Current Chair is Carmen Jaramillo.
   
   MOVED: SECONDED: VOTE:

9. Communications — None

10. Informational Items

   a. Media Releases/Editorials
      Available for review from the County Superintendent of Schools.

   b. Legislative Updates
      Available for review from the Director, Human Resources.

REGULAR BUSINESS

11. Informational Items

   a. List of New Positions
      (Attachment)
b. **Classified Personnel Report dated January 5, 2023**  
(Attachment)

c. **Position Announcements**  
(Attachments)

i. Custodian/Maintenance Worker (Dual – South)

ii. Student Information Specialist (Dual – South)

12. **Action Items**

a. **Ratification of Eligibility Lists**  
(Attachments)

i. Child Development Technician (Promotional – South)

ii. Payroll Technician (Promotional – South)

iii. Program Associate (Dual – North)

iv. Paraeducator (Open Continuous – North)

v. Paraeducator (Open Continuous – North)

vi. School District Financial Advisor (Dual – South)

vii. Associate Superintendent, Administrative Services (Senior Management – South/North)

viii. Child Care Assistant (Open Continuous – North (Lompoc))

MOVED: SECONDED: VOTE:

b. **Classification of Position**  
(Attachment)

The Director, Human Resources recommends establishing a new classified position of Benefits and Employee Relations Analyst. This study was initiated by Human Resources as part of a review of staffing needs in Human Resources resulting from a vacancy. This recommendation has the support of the Assistant Superintendent, Human Resources and the County Superintendent of Schools.

MOVED: SECONDED: VOTE:
c. Job Descriptions — None

UNFINISHED BUSINESS — None

NEW BUSINESS

13. Public Hearing — time certain 1:00 p.m.
A public hearing will be conducted in accordance with State Board of Education requirements for consideration of SBCEO’s waiver request for Educational Interpreter, American Sign Language. This allows members of the public the opportunity to testify on the waiver proposal.

(Attachment)
This item is for review and discussion. The Director’s report will include a presentation about the Personnel Commission Annual Report for 2021-22.

15. Consideration of Adoption of Resolution Recognizing a State of Emergency and Authorizing Teleconferenced Meetings
(Attachment)
Pursuant to AB 361, the Personnel Commission may adopt PC Resolution 2023-7 recognizing the ongoing state of emergency and authorizing teleconferenced PC meetings for a period of thirty (30) days.

MOVED: SECONDED: VOTE:

REPORTS

16. PERSONNEL COMMISSIONER REPORTS

17. DIRECTOR, HUMAN RESOURCES REPORT

18. CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION REPORT

CLOSED SESSION — None scheduled
ADJOURNMENT

The next regular meeting will be held on Thursday, January 26, 2023, at 12:30 p.m. The meeting may be held via videoconference, pursuant to Assembly Bill 361. If conducted in person, the meeting will be held in the Santa Barbara County Education Office Board Room, Santa Barbara and will also be available via videoconference at the Santa Barbara County Education Office Board Room, Santa Maria.