

Santa Barbara County Education Office

BOARD BOOK  
and AGENDA



January 2023



## **SANTA BARBARA COUNTY BOARD OF EDUCATION**

4400 Cathedral Oaks Road  
P.O. Box 6307  
Santa Barbara, CA 93160-6307

### **REGULAR MEETING**

January 5, 2023 – 2:00 p.m.

### **AGENDA**

#### **Online Viewing Option**

Individuals who are unable to attend the board meeting in person may view the board meeting online by clicking on the link below or by copying and pasting it into a web browser:

<https://us02web.zoom.us/j/83517734501?pwd=bjZuZjNRZlJRLzJLSjV2WDFMeHZUQT09>

#### **Public Comment Procedure**

Public comment may be made in person at the board meeting. Persons wishing to address the board are requested to complete a “Request to Address Board” form, available at the meeting room entrance, and deliver it to the secretary prior to the time the meeting is called to order. During the time for public comment specified on the agenda, the board will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the board. The total amount of time for public comments will be 15 minutes. The amount of time an individual speaker may speak is typically 5 minutes but may be adjusted upon consent of the board depending on the total number of persons wishing to be heard. If the speaker needs more time, they may submit written comments.

#### **Interpretation/Interpretación**

Spanish interpretation of the board meeting will be available at the meeting. Live simultaneous interpretation will also be provided for those viewing online. Se proporcionará interpretación al español para la reunión de la junta directiva. También se ofrecerá interpretación simultánea en directo para quienes lo vean a través de Internet.

#### **Video Recording**

The board meeting will be video recorded. The video recording will be made available online at <https://www.sbceo.org/board/materials>.

## **Assistance with Meeting**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact the superintendent's office at (805) 964-4711 or email [afreedland@sbceo.org](mailto:afreedland@sbceo.org) by 10:00 a.m. the day before the meeting. Notification at least 72 hours prior to the meeting will assist the superintendent in making suitable arrangements.

## **GENERAL FUNCTIONS**

### **1. Call to Order**

### **2. Spanish Interpretation/Interpretación**

The president will announce that Spanish interpretation of the board meeting is available. La presidente anunciará que hay interpretación en español disponible durante la reunión de la junta directiva.

### **3. Pledge of Allegiance**

### **4. Roll Call**

### **5. Changes to the Agenda**

The president will announce any additions, deletions, or changes in the order of business on the agenda at this time.

### **6. President and Board Comments**

### **7. Public Comments**

The total amount of time for public comments will be 15 minutes. The amount of time an individual speaker may speak is typically 5 minutes, however, with board consent, and depending on the number of persons wishing to be heard, the president may increase or decrease the time allowed for individual speakers. If the speaker needs more time, they may submit written comments.

## **SUPERINTENDENT'S REPORT**

### **8. Superintendent's Report (Attachment)**

The superintendent's report is presented as an information item.

## CONSENT AGENDA

At this time, the board will consider all of the items below together and can act upon them with a single vote. These items are considered to be routine and do not require separate discussion. Individual consent items may be removed and considered separately at the request of a board member or staff. The superintendent recommends approval of all consent items.

9. **Minutes of Meeting Held December 9, 2022**  
(Attachment)

10. **Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates**  
(Attachment)

Registration of credentials and other certification documents registered in the Santa Barbara County Education Office from November 7, 2022 to December 6, 2022, and the issuance of temporary county certificates for that same time period.

11. **Acceptance of Donations**  
(Attachment)

Acceptance of donations on the attached donations list for the following department:

- Special Education

12. **Declaration of Surplus**  
(Attachment)

Declaration of surplus on the attached surplus list for the following department:

- Information Technology Services

Motion to approve all consent items:

MOVED:

SECONDED:

VOTE:

## ACTION ITEMS

13. **Recommended Approval of Potential Funding from Department of Social Services for Early Care and Education Program**  
(Attachment)

SBCEO's Early Care and Education (ECE) program applied for funding from the California Department of Social Services (CDSS), Child Care and Development

Division (CCDD), called the General Child Care and Development (CCTR) Expansion Funds. The funds are to provide direct services for children from birth to age three and children that are school-age for full-day, full-year services. The CDSS requires board approval prior to the issuance of an award. Awards will be announced in spring 2023. The superintendent recommends approval of California Department of Social Services General Child Care and Development Expansion Funds (CCTR), which is required should SBCEO receive funding.

MOVED:

SECONDED:

VOTE:

**14. Recommended Adoption of Resolution Recognizing a State of Emergency and Reauthorizing Teleconferenced Meetings**  
(Attachment)

In accordance with AB 361, Resolution No. 2314 recognizes a state of emergency and reauthorizes teleconferenced meetings for a period of thirty (30) days.

**[Roll Call Vote:]**

MOVED:

SECONDED:

VOTE:

**INFORMATION ITEMS**

**15. Personnel Report**  
(Attachment)

The certificated and classified personnel reports are presented as an information item.

**16. Williams/Valenzuela Uniform Complaints Quarterly Report**  
(Attachment)

The Williams/Valenzuela Uniform Complaints Quarterly Report indicating no complaints filed for the period of September 16, 2022 through December 15, 2022, for Juvenile Court and Community Schools, and Special Education, is presented to the board as an information item.

**17. Early Childhood Education Needs Survey Results**  
(Attachment)

In October 2022, the Early Care and Education program conducted a survey of child care organizations across Santa Barbara County to highlight the disparities between the need for child care spaces and the lack of available staff. The results of the survey are attached and are presented as an information item.

**FUTURE AGENDA ITEMS**

- 18. Future agenda items**

**ADJOURNMENT**

- 19. Adjournment to the next regular meeting to be held February 2, 2023 at the SBCEO North County Office, 402 Farnel Road, Santa Maria.**

MOVED:

SECONDED:

VOTE:

# Superintendent's Report



# Santa Barbara County Education Office

4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307  
Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org

Susan C. Salcido, Superintendent of Schools

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## **Santa Barbara County Board of Education Superintendent's Report January 5, 2023**

### **Student Enrollment in SBCEO Schools and Programs**

#### **Juvenile Court and Community Schools (as of Dec. 19, 2022):**

- FitzGerald Community School: 18
- Dos Puertas: 25
- Los Robles: 3

**Early Care & Education (as of Dec. 19, 2022):** 281 children in preschools and infant/toddler centers.

**Special Education (as of Dec. 15, 2022):** 838 children countywide, which is broken down into:

- JCCS: 11
- Early start (infants): 98
- Direct service districts: 98
- Regional:
  - TK-12 extensive support needs program: 59
  - Itinerant vision and deaf and hard of hearing program: 78
  - Preschool: 494

### **Allan Hancock College Fine Arts Complex Tour for the County Board of Education**

Board members are invited to attend an optional tour of Allan Hancock College's (AHC) new Fine Arts Complex on February 2, 2023, just prior to the regular board meeting in Santa Maria. Details are still being finalized but the tentative plan is for the County Board of Education tour to begin at 12 p.m. and end at 12:50 p.m. to allow board members time to transition from AHC to SBCEO's North County Board Room for the 2 p.m. board meeting. Light lunchtime refreshments will be available at the North County Board Room. Board members are requested to RSVP for the tour to Anna Freedland, [afreedland@sbceo.org](mailto:afreedland@sbceo.org).

### **SBCEO Employee Service Awards**

As mentioned in the last month's superintendent's report, SBCEO employee service awards recognition will take place on February 28, 2023 at 3:30 p.m. via Zoom. Board members will be invited to attend. Sixty-six employees will be recognized for their years of service:



- Five years – 19 employees
- Ten years – 7 employees
- Fifteen years – 22 employees
- Twenty years – 6 employees
- Twenty-five years – 7 employees
- Thirty years – 2 employees
- Thirty-five years – 3 employees

### **Education Spotlight: Youth Opioid & Fentanyl Epidemic**

The first in a series of community education events hosted by SBCEO will be held on January 19, 2023 at 5 p.m. via Zoom webinar. Our first *Spotlight* will focus on the opioid and fentanyl crisis that has led to increased rates of adolescent addiction, poisoning, and accidental overdose deaths. The event will feature a moderated panel discussion with experts in the field, new countywide statistics, myths vs. facts, a Q&A, and sharing of resources for schools and families. To register and for more information, visit: <http://www.sbceo.org/edspotlight>.

### **CCBE Trustee Handbook**

Copies of the California County Boards of Education (CCBE) trustee handbook have been ordered for each board member who didn't already have one. Per CCBE, the handbooks will ship on January 5, 2023. As soon as they arrive at the SBCEO office, we will mail them to board members.

### **Curriculum and Instruction Division**

**LCAP and Differentiated Assistance:** The Curriculum and Instruction (C&I) division is completing the LCAP customized workshops/work sessions with district teams, while providing extensive data and Dashboard interpretation support. Ten districts are eligible for customized Differentiated Assistance this year, compared to six in 2019. A district qualifies if a student group performs in the lowest range for two or more priority areas. There are 3 priority areas: ACADEMIC (math, ELA and ELPI); ENGAGEMENT (chronic absenteeism or high school graduation rate); and CULTURE (suspension rate). Statewide, there was an even greater increase in the number of qualifying districts due to unprecedented levels of chronic absenteeism, the declines we saw in test scores, and the reliance on just status and not change/growth to determine indicators.

**Mathematics and Computer Science:** SBCEO Computer Science (CS) team will be featured as an Equity Case Study in CS for CA handbook. SBCEO was chosen as an early pioneer in CS implementation and was featured for its justice-centered leadership, inclusive learner stance, and adaptability in building support. Associate Superintendent Ellen Barger was invited by State Superintendent Tony Thurmond as one of three expert panelists for the state learning recovery webinar on mathematics.

**Community Schools Planning Grants:** The C&I/Educational Services community schools support team (Shannon Yorke, Steven Torres, Cristina Ortega, and Shawn Carey) have provided significant support and technical assistance to districts who qualify for 2-year, \$200,000 planning grants to develop one or more community schools. The six qualifying districts in this cohort will join the three districts we are supporting with established planning grants. At the end of the two years, districts will apply for implementation grants to support their community schools.

### **Special Education Division**

Students in our Alice Shaw and Olga Reed schools extensive support needs classes attended the annual Vikings holiday event in Santa Maria. This event was postponed in 2020 and 2021 due to COVID. We appreciate the Vikings' support of our students and students throughout Santa Barbara County.

Students in our deaf education programs attended a combined holiday party with students in similar programs in San Luis Obispo County. Santa also attended, and he is deaf. He signed with the students to communicate, which they loved!

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### **My facilitation and/or attendance at recent countywide meetings and events (partial list):**

- 12/5 Superintendents' Council meeting
- 12/5 Santa Barbara County Special Education Local Plan Area (SELPA) Joint Powers Agency (JPA) Board meeting
- 12/5 Santa Barbara County Committee on School District Organization meeting
- 12/7 KUHL radio live interview in Santa Maria
- 12/8 Santa Barbara County School Boards Association Executive Committee meeting

# Consent Agenda



## SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road  
P.O. Box 6307  
Santa Barbara, CA 93160-6307

**REGULAR MEETING**  
December 9, 2022 – 2:00 p.m.

### MINUTES

#### UNAPPROVED

#### GENERAL FUNCTIONS

**1. Call to Order**

The regular meeting of the County Board of Education was called to order at 2:01 p.m. by Board President Frost.

**2. Spanish Interpretation/Interpretación**

Spanish interpretation of the board meeting was announced.

**3. Pledge of Allegiance**

Board Vice President Porter led the Pledge of Allegiance.

**4. Roll Call**

Board Members Present

Marybeth Carty  
Maggi Daane  
Michelle de Werd  
Nadra Ehrman  
Judith Frost  
Joe Howell  
Bruce Porter

Staff Members Present

Susan Salcido, superintendent  
Austin Payne, legal counsel  
Anna Freedland, executive assistant

Mari Baptista	Denice Cora	Luis Medina	Sharon Van Gundy
Ellen Barger	Matt Evans	Sheryl Pognant	Shannon Yorke
Camie Barnwell	Nicole Evenson	Amy Ramos	
Bridget Baublits	Debra Hood	Bill Ridgeway	

#### Others Present

Ray Avila, executive director, SELPA  
Bill Brown, Santa Barbara County sheriff  
Donna Brown  
Mary Jane Salcido  
Regina Santos-Moreno, interpreter  
Stephen Watson, interpreter

#### **5. Changes to the Agenda**

None.

#### **6. President and Board Comments**

The president and board members commented on various matters, including:

- It being the last board meeting for Associate Superintendent of Administrative Services Bill Ridgeway
- Congratulating Board Members Carty, Daane, and Frost on re-election.
- The recent California School Boards Association (CSBA) Annual Education Conference, including the California County Boards of Education's (CCBE) new trustee handbook, which was given to CCBE meeting attendees. Board members were asked to let Anna Freedland know if they would like her to order them a copy.
- The CCBE meeting at the CSBA Annual Education Conference. Board Member de Werd was re-elected to serve as treasurer for CCBE. She was also appointed to three CCBE committees.
- An upcoming workshop for county board members in March 2023 in Sacramento
- The recent A Salute to Teachers event, including thanking staff for their efforts
- The recent Santa Barbara County School Boards Association (SBCSBA) Executive Committee meeting
- An upcoming breakfast and tour of Allan Hancock College's new fine arts building on December 10
- The recent optional tours for the board of the Juvenile Court and Community Schools (JCCS) sites in Santa Maria and the SBCEO North County Office, including thanking staff for making the arrangements
- The recent Scholarship Foundation Community Leaders Luncheon

**7. Public Comments**

None.

**ORGANIZATIONAL ITEMS**

**8. Appointment in Lieu of Election**

Pursuant to the Elections Office, the following qualified person was appointed in lieu of election:

- Trustee Area No. 7 Maggi Daane

**9. Administration of Oath of Office**

Santa Barbara County Sheriff Bill Brown administered the oath of office to the superintendent and the following trustees to begin their new four-year terms beginning December 2022:

Appointed in Lieu of Election Trustee:

- Trustee Area No. 7 Maggi Daane

Re-elected Trustees:

- Trustee Area No. 1 Marybeth Carty
- Trustee Area No. 5 Judith (Judy) Frost

**10. Election of Officers**

Mrs. Daane presented the Board Organization Committee's nominations for board officers:

- Mrs. Judith Frost, president
- Mr. Bruce Porter, vice president

**MOVED: Mrs. Daane**

**SECONDED: Mr. Howell**

**VOTE: Passed 7-0**

**11. Review of Board Committees and Board Representatives**

The board committee assignments and the board representatives to external organizations were reviewed.

## **12. Role of Superintendent for the County Board of Education**

The role of the county superintendent of schools, who serves as ex officio secretary and executive officer of the board, was reviewed.

## **13. Schedule of Meetings**

The board approved the schedule of meetings for 2023. In the future, the board will consider meeting more often in Santa Maria. Regular meetings of the board will continue to be held on the first Thursday of each month at 2 p.m. in the Board Room of the Santa Barbara County Education Office (SBCEO), with the following few exceptions:

- February – meeting will be held at the Santa Maria location of SBCEO
- June – a second meeting will be held in June on the second Thursday of the month, June 8, 2023, at approximately 10 a.m.
- July or August – meeting time will be approximately 4:15 p.m. to accommodate a public hearing that cannot take place during or immediately following school hours
- December – meeting will be held on the second Friday of the month, December 8, 2023

**MOVED: Mrs. Daane**

**SECONDED: Mrs. Carty**

**VOTE: Passed 7-0**

## **SUPERINTENDENT'S REPORT**

### **14. Superintendent's Report**

The superintendent's report was included in the board book and was presented as an information item. Dr. Salcido also shared the following information:

- California School Dashboard – The public release of the Dashboard will be next week. Two big changes to the Dashboard this year: 1) There will be no colors on the Dashboard since the colors were based on the criteria of status and change and there won't be change this year. 2) The new student participation rate penalty.
- Superintendent's Student Advisory Council – Seventeen high school students were selected to participate in the county superintendent's Student Advisory Council. The first meeting was in November. Students will be invited to attend a county board meeting. The students' input from the first meeting will be shared with the board.
- SBCEO community forum about fentanyl and Narcan – This community education event is called "Education Spotlight." It is meant to be one in a series of events on different topics. The first one will be on January 19, 2023, from 5-6:30 p.m. via Zoom webinar. It will be about fentanyl and Narcan and focused on

K-12 educators and families. It will be a panel presentation. It will be recorded and will include interpretation.

Board adjourned for a brief recess at 3:29 p.m. Board reconvened at 3:40 p.m.

## **PRESENTATIONS AND RECOGNITIONS**

### **15. Recognition**

The superintendent and the board recognized Associate Superintendent of Administrative Services Bill Ridgeway on his upcoming retirement at the end of December and thanked him for his years of service and leadership. Mr. Ridgeway was presented with a crystal apple award.

### **16. Special Education Local Plan Area (SELPA) Overview**

SELPA Executive Director Dr. Ray Avila shared an overview of the programs and services administered by the Santa Barbara County SELPA.

## **CONSENT AGENDA**

The board approved all consent agenda items:

### **17. Minutes of Meeting Held November 3, 2022**

### **18. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates**

Registration of credentials and other certification documents registered in the Santa Barbara County Education Office from October 7, 2022 to November 6, 2022, and the issuance of temporary county certificates for that same time period.

### **19. Revised 2022-23 Central Office Calendar**

Revised 2022-23 Central Office Calendar including the new Juneteenth holiday on June 19, 2023.

### **20. 2023-24 Central Office Calendar**

### **21. Declaration of Surplus**

Declaration of surplus for the following department:

- Superintendent's Office



**22. Rules and Regulations Governing the Purchase of School Supplies and Equipment**

Rules and regulations governing the purchase of standard school supplies and equipment by school districts for 2023, per Education Code 38110.

**23. Recommended Issuance of High School Graduation Diploma**

Issuance of a high school graduation diploma to the following students:

*Dos Puertas School*

- Student CSIS # 5171788732 – October 25, 2022
- Student CSIS # 4026597838 – October 13, 2022

Motion to approve all consent items:

MOVED: **Mr. Porter**

SECONDED: **Mrs. Carty**

VOTE: **Passed 7-0**

**INFORMATION ITEMS**

**24. Board Governance Calendar**

The board governance calendar is an evolving document that is intended to show board action items and information items. It was updated for 2022-23 and was provided as an information item. It was also posted on the board webpage.

**25. Personnel Report**

The certificated personnel report was presented as an information item.

**26. Welcome Every Baby (WEB) Program**

Associate Superintendent of Educational Services Bridget Baublits provided a brief update on the funding status and potential sunseting of the Welcome Every Baby (WEB) program, a non-profit program under the Children and Family Resource Services department.

**27. Salary Adjustments for Employees**

As reported at the November board meeting, salary adjustments will occur for represented employees, non-represented employees, and management employees, due to SBCEO's increase in its Local Control Funding Formula (LCFF) base.

For 2022-23, the salary increase will be an additional 4%, retroactive to July 1, 2022, bringing the total salary increase for this year to 5%. The originally negotiated salary increase for 2022-23 was 1%.

For 2023-24, the salary increase will be an additional 4%. The originally negotiated salary increase for 2023-24 was 0%.

SBCEO and our two bargaining units, the Santa Barbara County Education Association (SBCEA - certificated employees) and the California School Employees Association, Chapter 817 (CSEA - classified employees), have agreed on the language in the memoranda of understanding (MOUs) for salary adjustments, which were provided as an information item.

SBCEO is also completing its salary schedule adjustments that began in 2018-2019. At that time, classified and certificated salary schedules were restructured, integrating longevity and adding additional steps to allow for salary growth over time. SBCEO is now in the process of finalizing adjustments to management schedules. The superintendent provided background and rationale for the salary adjustments for managers, with 6 positions increasing \$10,000 or more (Education Code section 1302): one position in the Early Care and Education program and 5 associate superintendent positions.

## **ACTION ITEMS**

### **28. Salary Adjustment for the Superintendent**

Board Salary Committee Chair Carty provided a synopsis of the process the committee undertook to determine a salary adjustment for the superintendent. Associate Superintendents Bill Ridgeway and Mari Baptista distributed an updated county superintendent of schools salary comparison document and explained the updated information. The Board Salary Committee recommended the board approve a retroactive increase (to July 1, 2022) to the current base salary of the county superintendent of schools making the salary \$273,168 for 2022-23. The following motion was made:

**MOTION:** Approve a retroactive increase (to July 1, 2022) to the current base salary of the county superintendent of schools making the salary \$273,168 for 2022-23, consistent with the salary adjustments for employees as reported in the previous agenda item.

**MOVED: Mrs. Daane**

**SECONDED: Mr. Howell**

**VOTE: Passed 7-0**

At a future Board Policy Committee meeting, the committee will consider a board policy specifically related to the superintendent's salary.

**29. Recommended Approval of the First Interim Report**

The First Interim Report was presented by Board Budget Committee Chair Frost. It was approved as part of the budget monitoring process.

MOVED: Mrs. Daane                      SECONDED: Mrs. de Werd      VOTE: Passed 7-0

**30. Recommended Adoption of Resolution – Authorization to Enter into Agreements with the California Department of Education for Early Care and Education Services FY 2023-24**

The board adopted Resolution No. 2311 authorizing the Santa Barbara County Education Office to enter into agreements with the California Department of Education and designating personnel authorized to sign and renew contracts for the purpose of providing early care and education services for the 2023-24 fiscal year.

**Ayes: 7                      Noes: 0                      Absent: 0                      Abstain: 0**  
MOVED: Mr. Howell              SECONDED: Mrs. Daane              VOTE: Passed 7-0-0-0

**31. Recommended Adoption of Resolution – Authorization to Enter into Agreements with the California Department of Social Services for Early Care and Education Services FY 2023-24**

The board adopted Resolution No. 2312 authorizing the Santa Barbara County Education Office to enter into agreements with the California Department of Social Services and designating personnel authorized to sign and renew contracts for the purpose of providing early care and education services for the 2023-24 fiscal year.

**Ayes: 7                      Noes: 0                      Absent: 0                      Abstain: 0**  
MOVED: Mrs. Daane              SECONDED: Mrs. Carty              VOTE: Passed 7-0-0-0

At a future Board Policy Committee meeting, the committee will consider a board policy specifically related to conflicts of interest.

**32. Recommended Adoption of Resolution Recognizing a State of Emergency and Reauthorizing Teleconferenced Meetings**

In accordance with AB 361, the board adopted Resolution No. 2313 recognizing a state of emergency and reauthorizing teleconferenced meetings for a period of thirty (30) days.

**Ayes: 7                      Noes: 0                      Absent: 0                      Abstain: 0**  
MOVED: Mr. Howell              SECONDED: Mrs. Daane              VOTE: Passed 7-0-0-0

## **FUTURE AGENDA ITEMS**

### **33. Future agenda items**

None.

## **ADJOURNMENT**

### **34. Adjournment to the next regular meeting to be held January 5, 2023.**

The meeting was adjourned at 4:27 p.m. to the next regular meeting to be held January 5, 2023.

**MOVED: Mrs. Daane**

**SECONDED: Ms. Ehrman**

**VOTE: Passed 7-0**

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Judith Frost, President  
County Board of Education

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Dr. Susan Salcido, Secretary  
County Board of Education

**Registration of Credentials or Other Certification Documents  
Issuance of Temporary County Certificates  
November 7, 2022 - December 6, 2022**

<u>Name</u>	<u>Type of Credential / Permit</u>
<b>Expiration Date: 2023</b>	
Veronika Aleiner	Crosscultural, Lang, & Academic Devel Permit
Rozella Apel	30-Day Substitute Teaching Permit
Armando Arevalo	30-Day Substitute Teaching Permit
Walker Armstrong	30-Day Substitute Teaching Permit
Eric Bae	30-Day Substitute Teaching Permit
Devany Bechler	Administrative Services Credential
Caren Callaway	Crosscultural, Lang, & Academic Devel Permit
Pamela Cary	30-Day Substitute Teaching Permit
Lucio Casiano	30-Day Substitute Teaching Permit
Patrick Clowers	30-Day Substitute Teaching Permit
Lauren Colomy	30-Day Substitute Teaching Permit
Olivia Connolly	30-Day Substitute Teaching Permit
Herbert Cook	30-Day Substitute Teaching Permit
Michele Daniels	30-Day Substitute Teaching Permit
Kyser Darneal	30-Day Substitute Teaching Permit
Dennis De Marco	30-Day Substitute Teaching Permit
Marcus Degas	30-Day Substitute Teaching Permit
Heidi Diaz	30-Day Substitute Teaching Permit
Megan Dolan	30-Day Substitute Teaching Permit
John Edds	30-Day Substitute Teaching Permit
Leigh Ehrlich	30-Day Substitute Teaching Permit
Bonnie Emert	Multiple Subject Teaching Credential
Elisa Endy	30-Day Substitute Teaching Permit
Ronaldo Esquivel	30-Day Substitute Teaching Permit
Andres Filomia	30-Day Substitute Teaching Permit
Andre Forestiere	Short-Term Staff Permit
Araceli Garcia	30-Day Substitute Teaching Permit
Isabelle Garcia	30-Day Substitute Teaching Permit
McKinnley Gault	Teaching Permit for Statutory Leave
James Gazdecki	30-Day Substitute Teaching Permit
Dannae Godinez	30-Day Substitute Teaching Permit
Brian Goodlett	30-Day Substitute Teaching Permit
Lana Gundrey	30-Day Substitute Teaching Permit
Robert Gunn	30-Day Substitute Teaching Permit
Madeline Hardeman	Crosscultural, Lang, & Academic Devel Permit
Kelee Harding	Short-Term Staff Permit
Laurel Hauck	30-Day Substitute Teaching Permit
Donald Hedges	Education Specialist Instruction Credential

Andrew	Herrera	30-Day Substitute Teaching Permit
Carlos	Herrera	30-Day Substitute Teaching Permit
Katie	Hunt	30-Day Substitute Teaching Permit
Sandra	Ige	Single Subject Teaching Credential
Megan	Jones	Crosscultural, Lang, & Academic Devel Permit
Shelby	Jordan	Administrative Services Credential
Jack	Kaiser	Crosscultural, Lang, & Academic Devel Permit
Casey	Kernohan	30-Day Substitute Teaching Permit
Said	Laaroua	Single Subject Teaching Credential
Linda	Leonard	Administrative Services Credential
LaRonda	Lewis	30-Day Substitute Teaching Permit
Nicole	Lowe	30-Day Substitute Teaching Permit
Jessalyn	Marchal	30-Day Substitute Teaching Permit
Lynette	Martin	Administrative Services Credential
Farrah	Martin	Multiple Subject Teaching Credential
Maritza	Martinez	Crosscultural, Lang, & Academic Devel Permit
Dena	Massoudi	30-Day Substitute Teaching Permit
Tracy	McKee	30-Day Substitute Teaching Permit
Maria	Mendoza	30-Day Substitute Teaching Permit
Olga	Murphy	30-Day Substitute Teaching Permit
Kelly	O'Connell	Short-Term Staff Permit
Pamela	Paxton	30-Day Substitute Teaching Permit
Jessica	Peet	30-Day Substitute Teaching Permit
Fernando	Pinto	30-Day Substitute Teaching Permit
Joshua	Ramirez	30-Day Substitute Teaching Permit
Lisa	Rottman	30-Day Substitute Teaching Permit
Rachel	Saragosa	30-Day Substitute Teaching Permit
Anya	Simonovich	30-Day Substitute Teaching Permit
Allison	Smith	30-Day Substitute Teaching Permit
Aaron	Stewart	30-Day Substitute Teaching Permit
Amy	Tagles	30-Day Substitute Teaching Permit
Jennifer	Tanner	30-Day Substitute Teaching Permit
Teresa	Till	30-Day Substitute Teaching Permit
Victor	Torrico	30-Day Substitute Teaching Permit
Ana	Trejo	30-Day Substitute Teaching Permit
Kathryn	Valentino	30-Day Substitute Teaching Permit
Brenda	Villa	30-Day Substitute Teaching Permit
Andrew	Warwick	30-Day Substitute Teaching Permit
Kathleen	Wear	30-Day Substitute Teaching Permit
Andrew	White	30-Day Substitute Teaching Permit
Randall	White	30-Day Substitute Teaching Permit
Anna	Yamaichi	30-Day Substitute Teaching Permit
Maria	Zepeda	30-Day Substitute Teaching Permit

**Expiration Date: 2024**

Jose	Araujo	Single Subject Teaching Credential
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Tania	Ferrufino	Multiple Subject Teaching Credential
Annette	Hernandez	30-Day Substitute Teaching Permit
Katherine	Kleinstauber	Education Specialist Instruction Credential
Emma	Kuykendall	Multiple Subject Teaching Credential
Terrance	Mc Gowan	30-Day Substitute Teaching Permit
Sarah	Mia	30-Day Substitute Teaching Permit
Cassady	Ozimec	30-Day Substitute Teaching Permit
Gail	Steele	30-Day Substitute Teaching Permit
Carolyn	Van De Kamer	30-Day Substitute Teaching Permit

**Expiration Date: 2025**

Jose	Cardona	Single Subject Teaching Credential
Leticia	Lemus	Education Specialist Instruction Credential

**Expiration Date: 2026**

April	Ausan	Multiple Subject Teaching Credential
Sandra	Calicchio	Multiple Subject Teaching Credential
Thomas	Georgii	Administrative Services Credential
Jessica	Robles	Multiple Subject Teaching Credential

**Expiration Date: 2027**

Alicia	Adams	Pupil Personnel Services Credential
Melody	Aguila	Multiple Subject Teaching Credential
Elisia	Ahn	Child Development Teacher Permit
Veronika	Aleiner	Single Subject Teaching Credential
Kevin	Baldizon	Administrative Services Credential
Nicole	Barbosa	Education Specialist Instruction Credential
Alisa	Block	Single Subject Teaching Credential
Elizabeth	Brown	Single Subject Teaching Credential
Mireya	Castillo	Child Development Site Supervisor Permit
Janette	Contreras	Administrative Services Credential
Janette	Contreras	Single Subject Teaching Credential
James	Corcoran	Single Subject Teaching Credential
Samuel	Cordes	Single Subject Teaching Credential
Angelica	Diaz	Pupil Personnel Services Credential
Norma	Eggli	Single Subject Teaching Credential
Margarita	Fernandez	Pupil Personnel Services Credential
Hadley	Gaffney	Multiple Subject Teaching Credential
Bridget	Gunn	Single Subject Teaching Credential
Ryan	Helsel	Single Subject Teaching Credential
Fabiola	Hernandez	Child Development Site Supervisor Permit
Israel	Hernandez	Pupil Personnel Services Credential

Holly	Johnson	Single Subject Teaching Credential
Casie	Killgore	Administrative Services Credential
Casie	Killgore	Multiple Subject Teaching Credential
Dylan	Locker	Multiple Subject Teaching Credential
Genesis	Lopez	Single Subject Teaching Credential
Patricia	Mahan	Multiple Subject Teaching Credential
Michele	Martin	Multiple Subject Teaching Credential
Nancy	Martinez	Pupil Personnel Services Credential
Noelle	McGivern	Single Subject Teaching Credential
Meagan	Meneou	Education Specialist Instruction Credential
Amy	Miller	Multiple Subject Teaching Credential
Estefany	Navarro	Child Development Site Supervisor Permit
Mateo	Ochoa	Multiple Subject Teaching Credential
Tasha	Oliveira	Single Subject Teaching Credential
John	Pelton	Single Subject Teaching Credential
Saira	Perez	Pupil Personnel Services Credential
Ivan	Perkins	Single Subject Teaching Credential
Janet	Plascencia	Child Development Site Supervisor Permit
Katrina	Randall	Single Subject Teaching Credential
Susan	Reilly	Administrative Services Credential
Susan	Reilly	Multiple Subject Teaching Credential
Aana	Rivlin	Multiple Subject Teaching Credential
Karen	Rotondi	Administrative Services Credential
Karen	Rotondi	Single Subject Teaching Credential
Sami	Surges	Multiple Subject Teaching Credential
Jeannette	Todd	Multiple Subject Teaching Credential
Lucia	Torres	Child Development Site Supervisor Permit
Maria	Trejo	Child Development Teacher Permit
Joseph	Velasco	Single Subject Teaching Credential
Becca	Wrench	Pupil Personnel Services Credential
Siera	Zuniga	Multiple Subject Teaching Credential

**Expiration Date: 2028**

Maribel	Aguilar	Single Subject Teaching Credential
Rosa	Avila	Child Development Site Supervisor Permit
Frederick	Brickey	Single Subject Teaching Credential
Kelsey	Burck	Multiple Subject Teaching Credential
Catherine	Carpenter	Education Specialist Instruction Credential
Sarah	Castaneda	Multiple Subject Teaching Credential
Deolinda	Dominguez	Child Development Site Supervisor Permit
Alicia	Ekberg	Single Subject Teaching Credential
Jennifer	Forsberg	Career Technical Education Teaching Credential
Gricelda	Gonzalez	Multiple Subject Teaching Credential
Carlee	Gruver	Administrative Services Credential
Carlee	Gruver	Multiple Subject Teaching Credential
Michael	Hanly	Single Subject Teaching Credential



Nellie	Hill	Single Subject Teaching Credential
Kyle	Mayse	Single Subject Teaching Credential
Megan	McKenzie	Single Subject Teaching Credential
Rebecca	McNees	Multiple Subject Teaching Credential
Martha	Morales	Multiple Subject Teaching Credential
Denise	Paulus	Single Subject Teaching Credential
Gwendolyn	Pryor	Multiple Subject Teaching Credential
Robert	Quirk	Single Subject Teaching Credential
Robert	Quirk	Multiple Subject Teaching Credential
Kriste	Stecken	Multiple Subject Teaching Credential
Steven	Torres	Administrative Services Credential
Steven	Torres	Single Subject Teaching Credential
Cynthia	Wehlander	Multiple Subject Teaching Credential

**Certificates of Competence**

James	Corcoran	Certificate of Completion of Staff Development
Bonnie	Emert	Crosscultural, Lang, & Academic Devel Cert
Patricia	Mahan	Reading Certificate
Kriste	Stecken	Crosscultural, Lang, & Academic Devel Cert

**Waivers**

Tuba	Abbasi	Pupil Personnel Services Credential
Armando	Hurtado	Pupil Personnel Services Credential

Name

Type of Credential / Permit

Temporary County Certificates

Sally	Buchanan	Teaching Permit for Statutory Leave
Denise	Cardenas	30-Day Substitute Teaching Permit
Virginia	Carrillo	Short-Term Staff Permit
Jessica	Hernandez	Short-Term Staff Permit
Laura	Lara	Multiple Subject Teaching Credential
Madison	Smoak	30-Day Substitute Teaching Permit
Daniel	Torres	Provisional Internship Permit
Lilyanna	Zmijak	Speech-Language Pathology Services Credential



# Santa Barbara County Education Office

4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307

Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org

Susan C. Salcido, Superintendent of Schools

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**Santa Barbara County Board of Education**  
**Recommended Approval for Acceptance of Donations**  
January 5, 2023

**Special Education**

*Deaf and Hard of Hearing Program*

- \$2,500 from United Way of Northern Santa Barbara County, Inc.



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**Santa Barbara County Board of Education  
Recommended Approval for Declaration of Surplus  
January 5, 2023**

**Information Technology Services**

- SB 19625 Cisco 1941 Router w//T-1 Ethernet Card
- SB 19626 Cisco 1941 Router w//T-1 Ethernet Card

**The value of items listed above does not exceed \$25,000.**

# Action Items



# Santa Barbara County Education Office

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**Santa Barbara County Board of Education  
Recommended Approval of Potential Funding from Department  
of Social Services for Early Care and Education Program**

January 5, 2023

**From the “Fiscal Year 2022–23 General Child Care and Development Program Expansion Funding Request for Applications Program Overview and Instructions”:**

## **Program Overview**

### ***Program Description and Requirements***

The California Department of Social Services (CDSS) Child Care and Development Division (CCDD) announces the availability of General Child Care and Development (CCTR) program funds to provide direct services for eligible children as defined in California Welfare and Institutions Code (W&IC) Section 10213.5(i). Priority will be given to applicants providing direct services to infants and toddlers in underserved areas as identified by the Local Planning Council (LPC). LPC Priorities are located on the CCDD LPC Priorities web page.

Funding is available for private agencies, public agencies, Local Educational Agencies (LEA), Federally Recognized Tribes or Tribal Organizations, and other local governments, to provide full-day/full-year services on or after April 1, 2023 through Center Based or Family Child Care Home Education Networks (FCCHEN) models. Funding will be allocated by county and within each county, by the Local Planning Council (LPC) priority area.

The intent of this Request for Applications (RFA) is to expand full-day/full-year CCTR services statewide to the greatest extent possible. The RFA funding opportunity is available to (1) existing CCTR contractors, (2) existing contractors that do not have a CCTR contract, or (3) new applicants without a CCDD program contract that are a private agency, public agency, or LEA. These funds are intended to increase the availability of CCTR services to eligible children. The CCTR services should be provided based on the needs of families in the communities served and based on the priorities set forth in law.

The CDSS will allocate funding by county, based on a statewide comparison of need and resources. Need is established by data and will be determined by families at or below 85 percent of the state median income by county.

In the event that a county does not fully utilize its allocation, the funding will be redistributed to applicants, based on the LPC priority followed by highest score. The CDSS encourages all eligible applicants to apply.

### ***Statutory and Regulatory Background***

W&IC Section 10213.5(a) defines “local educational agency” as a school district, a county office of education, a community college district, or a school district acting on behalf of one or more schools within the school district. Direct funded charter schools will be considered a LEA for purposes of this RFA.

Contractors under contract with the CDSS to administer the CCTR are required to comply with all laws, regulations, rules, policies, and reporting procedures.

Applicants shall comply with the Child Care and Development Services Act, commencing with W&IC Section 10207; applicable regulations in Title 5 of the *California Code of Regulations* (5 CCR); Child Day Care Facilities Act (Health and Safety Code section 1596.70-1597.622) and Title 22 (22 CCR) regarding child care facility licensing regulations, Child Care and Development Fund (CCDF) regulations at Title 45 of the Code of Federal Regulations (45 CFR) Part 98, and Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 CFR Part 200; 45 CFR Part 75). Applicants shall also follow all requirements in the federal School Accounting Manual as well as the CDSS Audit Guide, both available on the CDSS web page. The CCDD strongly recommends applicants review and understand the statutory and regulatory references cited above prior to completing and submitting an application.

Each applicant shall, as a condition of its agreement with the CDSS, adhere to the 2022–23 Funding Terms and Conditions (FT&C) and 2022–23 Program Requirements. Applicants shall also adhere to the Standards and Procedures for Audits of California K–12 Local Education Agencies issued by the Education Audit Appeals Panel (EAAP) as regulations. These regulations are available on the EAAP Audit Guidelines-Requirements.

Agencies contracted to administer Child Care and Development Programs shall also follow requirements per the CDSS Audit Guidance.

Agencies shall comply with the applicable sections of the Public Contract Code.



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## Resolution No. 2314

### Recognizing a State of Emergency and Reauthorizing Teleconferenced Meetings

**WHEREAS**, in response to the novel coronavirus (“COVID-19”) pandemic, Governor Newsom adopted a series of Executive Orders allowing the legislative bodies of local governments to meet remotely via teleconference so long as other provisions of the Ralph M. Brown Act (“Brown Act”) were followed; and

**WHEREAS**, on September 16, 2021, Governor Newsom signed AB 361, which immediately amended the Brown Act allowing governing boards to continue holding virtual meetings outside the teleconferencing requirements of Government Code section 54953(b), if the board makes a finding that there is a proclaimed State of Emergency, and either (1) state or local officials have imposed or recommended social distancing measures, or (2) meeting in person would present imminent risks to the health or safety of attendees due to the emergency; and

**WHEREAS**, on March 4, 2020, Governor Newsom declared a statewide emergency arising from COVID-19 pursuant to Government Code section 8625; and

**WHEREAS**, on December 9, 2022, the Santa Barbara County Board of Education passed resolution No. 2313 authorizing virtual board meetings for at least 30 days; and

**WHEREAS**, AB 361 requires governing boards to make findings every 30 days that the board has reconsidered the circumstances of the State of Emergency and that either the State of Emergency continues to directly impact the ability of the members to meet safely in person, or state or local officials continue to impose or recommend measures to promote social distancing; and

**WHEREAS**, social distancing measures continue to be recommended by the Santa Barbara County Public Health Department to mitigate the spread of COVID-19; and

**WHEREAS**, the Santa Barbara County Board of Education is committed to open and transparent governance in compliance with the Brown Act; and

**WHEREAS**, the Santa Barbara County Board of Education is conducting virtual meetings by way of telephonic and/or internet-based services as to allow members of the public to fully participate in meetings and offer public comment.



**NOW THEREFORE, BE IT RESOLVED**, by the Santa Barbara County Board of Education:

1. The Santa Barbara County Board of Education has reconsidered the circumstances of the State of Emergency and recognizes that the State of Emergency in the State of California continues to exist due to the COVID-19 pandemic;
2. The Santa Barbara County Board of Education recognizes that social distancing measures remain recommended by state and local officials;
3. The Santa Barbara County Board of Education authorizes the use of teleconferencing for all meetings in accordance with Government Code section 54953(e) and all other applicable provisions of the Brown Act, for a period of thirty (30) days from the adoption of this resolution, or such a time that the Governing Board adopts a subsequent resolution in accordance with Government Code section 54953(e)(3).

**PASSED AND ADOPTED** by the Santa Barbara County Board of Education on **January 5, 2023**, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

STATE OF CALIFORNIA

COUNTY OF SANTA BARBARA

I, Dr. Susan Salcido, Clerk/Secretary of the Governing Board, do hereby certify that the foregoing is a full and correct copy of a resolution duly passed and adopted by said Board at a regularly called and conducted meeting held on said date:

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Clerk/Secretary of the Governing Board

# Information Items

**Santa Barbara County Board of Education**  
Santa Barbara County Education Office

**Certificated Personnel Report**  
January 5, 2023

**Separations**

**Effective Date**

**Retirements**

De Laurentis, Cathy

Director, Special Education Programs

June 30, 2023

Santa Barbara County Board of Education

Classified Personnel Report

January 5, 2023

***Limited Term/Substitute***

Holcombe, Kaitlyn Educational Interpreter, American Sign Language • Special Education • Various Sites • Hourly as needed	December 5, 2022
Macutay, Angelica Student Worker Tutor • Partners In Education • Hope Center • Hourly as needed	November 29, 2022
Moreno Lopez, Kaitlyn Student Worker Tutor • Partners In Education • Hope Center • Hourly as needed	November 29, 2022
Pimentel, Karen Child Care Assistant • Early Care and Education • Various Sites • Hourly as needed	November 29, 2022
Schotthoefer, Sasha Student Worker/Tutor • Partners In Education • Hope Center • Hourly as needed	December 1, 2022

***Probationary***

Gonzalez, Zuliana Paraeducator • Special Education • Montecito Union School 81.25% • 10 months	December 5, 2022
Lopez, Annaliza Clerical Assistant • Early Care and Education • Hope Center 100% • 12 months	November 28, 2022

***Anniversary Increase***

Bravo, Christina Paraeducator • Special Education • Chapel Head Start 35% • 10 months	December 1, 2022
Carrillo, Arlet Child Care Assistant • Early Care and Education • Early Care and Education - Lompoc 75% • 10 months	December 1, 2022

## **Changes**

Evans, Matthew  
Reprographics Administrative Assistant • Communications • Reprographics  
100% • 12 months  
December 1, 2022

Krzyston, Jill  
Payroll Technician • Internal Services • Payroll  
100% • 12 months  
December 1, 2022

Lopez Heredia, Rodrigo  
Accounting Assistant • Internal Services • Accounting - Fiscal Services  
100% • 12 months  
December 1, 2022

Montano, Amber  
Paraeducator • Special Education • Ontiveros Preschool  
75% • 10 months  
December 1, 2022

Morales, Jennie  
Educational Interpreter, American Sign Language, Certified • Special Education • Righetti High School DHOH  
81.25% • 10 months  
December 1, 2022

Reyes, Delfina  
Paraeducator • Special Education • Infant Services, Lompoc  
50% • 10 months  
December 1, 2022

Snow, Crystal  
Educational Interpreter, American Sign Language, Certified • Special Education • Tommie Kunst JHS DHOH  
81.25% • 10 months  
December 1, 2022

## ***Differential - Add***

Broeffle, Alondra  
Office Assistant • Transitional Youth Services • TYS - Hope Center  
100% • 12 months  
Bilingual  
November 21, 2022

Vazquez, Magaly  
Program Associate • Transitional Youth Services • Transitional Youth  
100% • 12 months  
Bilingual  
November 21, 2022

## ***Other***

Bratcher, Brittany  
Administrative Assistant • Special Education • Cathedral Oaks  
100% • 12 months  
Lateral move to different classification  
November 21, 2022

## Changes

Carrillo, Heracio  
Custodian • Internal Services • Operations North  
62.5% • 12 months  
Add shift differential  
December 1, 2022

Gomez Suarez, Isaac  
Custodian • Internal Services • Operations North  
37.5% • 12 months  
Add shift differential  
December 1, 2022

Hart, Jordan  
Educational Interpreter, American Sign Language, Certified • Special Education • Righetti High School DHOH  
54.175% • 10 months  
Passed EIPA (ASL interpreter exam) - Changed position from waiver to certified  
December 1, 2022

Ridgeway, William  
Associate Superintendent, Administrative Services • Administrative Services • Cathedral Oaks  
100% • 12 months  
Title change from Assistant Superintendent, Administrative Services  
November 18, 2022

### ***Probation to Permanent***

Brown, Sarah  
Paraeducator • Special Education • Ontiveros Preschool  
75% • 10 months  
December 1, 2022

Rivera Barriga, Paola  
Health Advocate - Bilingual • Children and Family Resource Services • Health Linkages - North County  
100% • 12 months  
December 1, 2022

### ***Promotion***

Avila Ramirez, Elizabeth  
Program Associate • Transitional Youth Services • Transitional Youth  
100% • 12 months  
November 21, 2022

Garza-Torrez, Karina  
Child Development Technician • Early Care and Education • Early Care and Education - Hope Center  
100% • 12 months  
December 1, 2022

Locke, Wilson  
Payroll Technician • Internal Services • Payroll  
100% • 12 months  
December 1, 2022

### ***Reemployment***

Solorio, Maria  
Paraeducator • Special Education • Arellanes Junior High School  
87.5% • 10 months  
December 12, 2022

## Separation

### *Passed Away*

Staggs, Dwight  
November 17, 2022  
Maintenance and Operations Manager • Internal Services • Cathedral Oaks  
100% • 12 months

### *Released*

Flores, Evelina  
November 17, 2022  
Paraeducator • Special Education • Regency Preschool  
70% • Hourly as needed  
Non completion of probation

### *Resignation*

Adams, Elizabeth  
December 2, 2022  
Transitional Youth Services Manager • Transitional Youth Services • Educational Services - Hope Center  
100% • 12 months

Humphreys, Todd  
December 9, 2022  
Finance Systems Supervisor • School Business Advisory Services • Cathedral Oaks  
100% • 12 months

Kolster, Megan  
December 2, 2022  
School Occupational Therapist • Special Education • School Occupational Therapy Valley  
100% • 10 months

Velarde, Priscilla  
November 18, 2022  
Child Care Assistant • Early Care and Education • Learning Place State Preschool  
75% • 10 months

# Quarterly Report on Williams Uniform Complaints

[Education Code § 35186]

2022

District: Santa Barbara County Education Office

Name of person completing this form: Bridget Baublits

Title of person completing this form: Associate Superintendent

Please provide the date when this information will be reported publicly at the district governing board meeting:

1/5/23

Quarterly report submission date (check one):

April (January — March)

July (April — June)

October (July — September)

January (October — December)

General Subject Area	Total number of complaints	Number of complaints resolved	Number of complaints unresolved
Textbooks and Instructional Materials	0	0	0
Teacher Misassignment or Vacancies	0	0	0
Facilities Conditions	0	0	0
<b>TOTALS</b>	<b>0</b>	<b>0</b>	<b>0</b>

  
\_\_\_\_\_  
Signature of district superintendent

December 15, 2022  
\_\_\_\_\_  
Date



# Santa Barbara County Early Childhood Education Needs Survey

849 children who could **NOT** receive care due to staffing shortage:

172

Infants



568

Preschoolers



109

School-aged



20%

of families were unable to receive care due to staffing shortage (on average)

Closed since Oct. 1, 2022

26

Child care sites

28

Classrooms



162

staff vacancies existed across 32 organizations

70%



of administrative staff's weekly time was spent substituting in classrooms in order to maintain teacher:child ratios

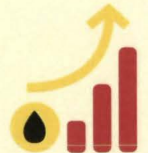
Top reasons staff gave for leaving:



Better pay, benefits, hours



To work for a school district or in a TK classroom



Cost of living or commute

SANTA BARBARA  
County Education Office  
Susan C. Salcido, Superintendent



In response to the growing need for early childhood educators within our county, data was collected to show the disparity between the available spaces in child care facilities and the actual number of educators available to provide services. Data was collected from Oct. 1-20, 2022 from 32 organizations providing licensed child care for up to 4,262 children across Santa Barbara County. Many of the respondents provide care at multiple child care locations throughout the county.

32 child care organizations, representing approximately 70% of all licensed center-based child care in the county, responded to this survey between October 1-20<sup>th</sup>, 2022. Many respondents represent our largest child care organizations who serve children at multiple sites throughout the county. Below are the survey questions asked and implications represented by our data.

**1. How many staff openings do you currently have as of October 1, 2022?** The respondents reported that there were vacancies for 1 Director, 3 Assistant Directors, 5 Site Supervisors, 51 Lead Teachers, 38 Associate Teachers, and 64 Teacher’s Aides across their sites. With 162 staff vacancies, child care facilities have been forced to close classrooms and sites, and administrative staff are subbing in classrooms and unable to complete the vital work that helps ensure the needs of both staff and families in care are met.

**2. When fully staffed, how many children do you serve in each category (infants/toddlers, preschool, school-age children)?** The 32 organizations have the capacity to serve over 826 infants/toddlers, 3,095 preschool age, and 341 school-age licensed spaces when fully staffed. (4,262 children total).

**3. Based on staff vacancies, how many children are you currently NOT serving in each of these categories (infants/toddlers, preschool, school-age children)?** Due to 162 staff vacancies, currently 172 infants/toddlers, 568 preschool age, and 109 school-aged children cannot be served. Based upon the survey results, about 20% of the population are not being served. (849 children currently not served/ 4,262 licensed spaces= .1992%)

**4. How frequently are administration/ other staff subbing in classrooms to maintain ratio? (On average, how many days a week?)** Due to staff vacancies, administrative staff are spending an average of 3.5 days (70% of their workweek) subbing in classrooms. This leaves administrative staff less able to perform critical tasks such as building strong connections with families in care, mentoring staff, and resolving conflict, all of which help maintain health and safety and promote quality child care.

**5. Which administrative staff is subbing into class?** Responses received indicated that Directors, Assistant Director’s, Curriculum Coordinators, Office Administrators, Program Managers, and other site staff with ECE units were all being pulled from their regular job duties to maintain teacher to child ratios.

**6. If you DID NOT use administration/office staff to sub in vacancies, how many children would you be unable to serve?** If administrative staff were unable to be pulled into classrooms to maintain ratio, 172 infants and toddlers, 773 preschool, and 84 school-age children would be unable to receive care. This would mean an additional 180 children would be left without care.

**7. Have you had to entirely close any sites or classrooms (due to lack of staff)?** Respondents reported that they had been forced to close 26 child care sites and 28 classrooms. Please be aware that a child care site can contain just one classroom, or many classrooms and some organizations have closed some classrooms in a multi classroom facility.

**8. Please indicate where staff went and why?** The narratives provided illustrated that individuals in the ECE field are making hard choices in response to the rising cost of living, high stress, and instability they are experiencing due to the pandemic. Child Care Centers often operate at margin and are under subsidized by our state, leaving little room to improve wages and benefits to meet the need of their overworked and underpaid staff.

Based upon responses provided, staff have left for the following reasons:

- Left to work for a school district/ TK
- Cost of living/ commute is too expensive
- For higher pay/ better benefits/ more hours
- Going back to school
- COVID burnout
- Employed by another child care provider
- Retired
- Needed more flexibility/ less responsibility