



# ESD Budget Reduction/Reallocation Meeting

February 27, 2023



# Budget Reduction/Reallocation Meeting 2/27

- ▶ Please sign in, put on a name tag and sit where you see your name.
- ▶ **Pick a facilitator within the group. They will** (1) Ensure that everyone has a voice during the discussion and consensus building process (2) Determine if the group has consensus or not for items to be moved (3) Assign another person in the group to write these items on a chart (4) Assign a timekeeper to keep the whole group on task within the established timelines.
- ▶ Consensus is 75% in the middle and over to the green on the gradient: One out of five participants can be in the red and still have consensus. Each person in the group will need to physically demonstrate where they are at on the continuum.
- ▶ **6:00 to about 6:30 pm** read through items and impacts starting with Staffing Tab;
- ▶ **From about 6:30 to 7:15 pm** discuss items and identify which items your group could come to consensus on and write them on the chart.
- ▶ **At about 7:15**, charts from each group will be placed at a table up front and participants will be given a 10 minute break.





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- ▶ **During the break 7:15- 7:25**, charts will be displayed in the front of the library for about five minutes and then dispersed in various places in the library and in a nearby classroom.
- ▶ **At 7:25:** Each person will return to their table. They will take three dots of the same color, and the location of the charts will be reviewed.
- ▶ When designated, each person will put their dot on the suggested item for a budget reduction that they most agree with. **Each person will put their dot on three different items.**
- ▶ **By 7:40 pm**, we will ask for all participants to go back to their designated table, and the results from the dots will be presented.
- ▶ Any item that has three or more dots on it, will be considered for movement from the budget item under review list to the final recommendation list that will go to the Board.
- ▶ **7:45-8:00 pm:** Each table group will look at the items that had three or more dots on them. Each table group will touch base on these items, and then state whether or not their group would have consensus for moving the whole budget Item Under Review List to the Final Recommendation List.
- ▶ If there is not consensus among the seven groups, then participants will vote on each of the items that have 3 or more dots, with majority rules for an item to be moved to the final list.
- ▶ Final results will be shared with participants before the meeting is adjourned.

