

Birmingham Community Charter High School Lifeguard

Title: Lifeguard
FLSA Status: Non-Exempt
Reports to: Site Administrator
Supervises: N/A

DEFINITION:

A Lifeguard protects persons using a school swimming pool by guarding against hazards or accidents and, provides rescue and first-aid services, and takes protective action in emergencies as necessary.

ESSENTIAL FUNCTIONS:

- Enforces regulations at a school swimming pool to prevent accidents
- Rescues persons in danger of drowning and administers cardiopulmonary resuscitation and first aid when necessary
- Checks air temperature and chemical content and temperature of water, and brings nonstandard conditions to the attention of persons responsible for pool maintenance
- Inspects pool equipment and reports unsanitary, hazardous, or unsafe conditions certificated personnel
- Performs minor emergency repair, maintenance, and clean-up work required to prevent accidents and to maintain maximum health conditions
- Answers inquiries and gives information to the public regarding swimming programs and special events
- Teaching swimming skills to students under the direction of a certificated instructor
- Monitor swim pool locker rooms
- Set up pool for water polo and swim competitions, operate timing systems and assist in meet operation
- Performs related duties as assigned

KNOWLEDGE OF:

- Regulations governing the operation and use of school swimming pools
- Methods of rescuing persons from water
- First aid, including methods of cardiopulmonary resuscitation
- Health standards and safety practices for swimming pools
- Emergency procedures to obtain Fire Department Rescue Squad services

ABILITY TO:

- Swim and apply water rescue methods, such as breaks, holds and carries
- Swim skillfully and provide instruction and guidance to students
- Immediately evaluate an emergency situation and act decisively in response to the situation
- Remain calm in emergencies
- Administer appropriate life-saving procedures in emergencies
- Remain alert and maintain focus of attention for long periods of time without being distracted
- Enforce rules and regulations and maintain discipline
- Work effectively with students, school employees, and the public
- Communicate effectively, both verbally and in writing
- Speak clearly and loudly enough to be heard in a noisy facility

Lifeguard

EDUCATION:

Graduation from high school or evidence of equivalent educational proficiency.

EXPERIENCE:

Six (6) months of progressively responsible experience in public lifeguarding in an organized setting of young people is preferred.

SPECIAL REQUIREMENTS:

Possession of valid certificates in the following areas:

- American Red Cross - Lifeguard Training and CPR/First Aid/AED or American Red Cross - Water Safety Instructor

PHYSICAL DEMANDS:

- Incumbent must maintain physical condition necessary for swimming and proper application of rescue and first-aid techniques
- Lift, carry, push, pull, bend, twist, stoop, kneel, walk, run, and crawl
- Perform moderate to heavy physical exertion
- Lift and move inert bodies in a water environment
- Must be able to safely lift and carry up to seventy-five (75) pounds
- Reach in all directions
- Stand, sit and walk for extended periods of time
- Work predominantly in outdoor environment, including possible adverse weather conditions
- Read, interpret, and apply rules, regulations, policies and procedures
- Speaking and hearing to exchange information

Persons with disabilities may be able to perform the essential duties of this class with reasonable accommodation. Reasonable accommodation will be evaluated on an individual basis and depends, in part, on the specific requirements for the job, the limitations related to disability and the ability of the hiring department to accommodate the limitation.

Right to Revise:

This job description is not meant to be all-inclusive and the Charter School reserves the right to revise this job description as necessary without advance notice.

The statements herein are intended to describe the general nature and level of work being performed by employees, and are not to be construed, as an exhaustive list of responsibilities, duties and skills required of personnel so classified. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the employer without notice.

Employee: I have received a copy of the above Job Description and agree to direct any questions to my supervisor.

Employee Signature

Date