

NHCS Strategic Plan Goal Statements

Academics -

Group Members: Pete Wildeboer, Board Member & Dr. Charles Foust, Superintendent

Rigorous academics for all students.

- 90% of all 3rd graders reading on grade level by _____.
- _____ increase in Math I, AP, IB, CTE.
- 90% graduation rate by _____.
- CTE offerings - career opportunities - Explorations - at the elementary/middle level.

Family Engagement -

Group Members: Nelson Beaulieu, Board Member & Josh Smith, Senior Staff Member

During the next school year and beyond, NHCS has a measurable increase in family engagement/involvement, averaged across all schools, that results in meaningful involvement for families without significantly increasing teacher/staff workload.

Equity, Diversity & Inclusion -

Group Members: Stephanie Walker, Board Vice Chair & Dr. LaChawn Smith, Senior Staff Member

Goal: Behavior Change

Students and staff report in bi-annual surveys 90% or higher agreement that their school/worksites in an inclusive place where they have a strong sense of belonging and connectedness.

Goal: Performance

Increase enrollment of historically underrepresented students in:

- Honors
- 8th Grade Math I
- AIG
- Signature Programs

Across the district so that enrollment in these programs mirrors student demographics.

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Human Resources -

Group Members: Judy Justice, Board Member & Senior Staff Members: Dr. Chris Barnes, Mary Hazel Small & Ashley Sutton

NHCS will ensure a supportive environment for staff to perform their duties using the most effective methods possible to achieve optimal student learning.

Community Partnerships -

Group Members: Stefanie Adams, Board Member & Dawn Brinson, Senior Staff Member

NHCS will enhance community partnerships by standardizing and simplifying the partnership process by building awareness regarding district needs and recruiting at least 10 business/community partners a year, over the course of the next five years.

- Standardize Partnership Application
 - NHCS Partnership Decal
- Appropriate Recognition and Membership of Community Partners
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Safety/Wellness -

Group Members: Stephanie Kraybill, Board Chairperson & Senior Staff Members: Eddie Anderson & Julie Varnam

Action: Provide facilities and services focused on safety and wellness to enhance teaching and learning.

People

- Provide social, emotional, and behavioral protective factors
- SEL
- Positive behavior support
- Crisis response
- Health services

Places:

- Well-maintained buildings

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- **Facilities that enhance teaching and learning**
- **Facilities that consider health and well-being of occupants**
- **Safety and security**