

Employee Impact

Recommended Step Scales – Bachelor's Degree

		Teacher Scale Option 1			Teacher Scale Option 2			Teacher Scale Option 3		
Years	Current Step Rate	New Step Rate	\$ Increase	% Increase	New Step Rate	\$ Increase	% Increase	New Step Rate	\$ Increase	% Increase
0	\$51,966	\$51,966	\$0	0%	\$51,966	\$0	0%	\$51,966	\$0	0%
1	\$52,212	\$52,745	\$533	1%	\$52,615	\$403	1%	\$52,485	\$273	1%
2	\$52,462	\$53,536	\$1,074	2%	\$53,273	\$811	2%	\$53,010	\$548	1%
3	\$52,593	\$54,339	\$1,747	3%	\$53,939	\$1,346	3%	\$53,540	\$948	2%
4	\$52,721	\$55,155	\$2,434	5%	\$54,613	\$1,893	4%	\$54,076	\$1,355	3%
5	\$53,011	\$55,982	\$2,971	6%	\$55,296	\$2,285	4%	\$54,616	\$1,606	3%
6	\$53,275	\$56,822	\$3,547	7%	\$55,987	\$2,712	5%	\$55,163	\$1,888	4%
7	\$53,554	\$57,674	\$4,120	8%	\$56,687	\$3,133	6%	\$55,714	\$2,160	4%
8	\$53,884	\$58,539	\$4,655	9%	\$57,395	\$3,511	7%	\$56,271	\$2,387	4%
9	\$54,169	\$59,417	\$5,248	10%	\$58,113	\$3,944	7%	\$56,834	\$2,665	5%
10	\$54,460	\$60,308	\$5,848	11%	\$58,839	\$4,379	8%	\$57,402	\$2,942	5%
11	\$54,768	\$61,213	\$6,445	12%	\$59,575	\$4,807	9%	\$57,976	\$3,208	6%
12	\$55,116	\$62,131	\$7,015	13%	\$60,319	\$5,203	9%	\$58,556	\$3,440	6%
13	\$55,497	\$63,063	\$7,566	14%	\$61,073	\$5,576	10%	\$59,142	\$3,644	7%
14	\$56,087	\$64,009	\$7,922	14%	\$61,837	\$5,750	10%	\$59,733	\$3,646	7%
15	\$56,587	\$64,969	\$8,382	15%	\$62,610	\$6,022	11%	\$60,331	\$3,743	7%
16	\$57,468	\$65,944	\$8,476	15%	\$63,549	\$6,081	11%	\$61,235	\$3,768	7%
17	\$58,469	\$66,933	\$8,464	14%	\$64,502	\$6,034	10%	\$62,154	\$3,685	6%
18	\$59,753	\$67,937	\$8,184	14%	\$65,470	\$5,716	10%	\$63,086	\$3,333	6%
19	\$61,038	\$68,956	\$7,918	13%	\$66,452	\$5,414	9%	\$64,033	\$2,995	5%
20	\$62,324	\$69,990	\$7,666	12%	\$67,448	\$5,124	8%	\$64,993	\$2,669	4%
21	\$63,607	\$71,040	\$7,433	12%	\$68,460	\$4,853	8%	\$65,968	\$2,361	4%
22	\$64,892	\$72,106	\$7,214	11%	\$69,487	\$4,595	7%	\$66,958	\$2,066	3%
23	\$66,177	\$73,187	\$7,011	11%	\$70,529	\$4,353	7%	\$67,962	\$1,785	3%
24	\$67,461	\$74,285	\$6,824	10%	\$71,587	\$4,126	6%	\$68,981	\$1,520	2%
25	\$68,746	\$75,399	\$6,653	10%	\$72,661	\$3,915	6%	\$70,016	\$1,270	2%
26	\$70,030	\$76,530	\$6,500	9%	\$73,751	\$3,721	5%	\$71,066	\$1,036	1%
27	\$71,315	\$77,678	\$6,363	9%	\$74,857	\$3,542	5%	\$72,132	\$817	1%
28	\$72,600	\$78,843	\$6,243	9%	\$75,980	\$3,380	5%	\$73,214	\$614	1%
29	\$73,884	\$80,026	\$6,142	8%	\$77,120	\$3,235	4%	\$74,312	\$428	1%
30	\$75,169	\$81,226	\$6,057	8%	\$78,277	\$3,108	4%	\$75,427	\$258	0%