



Regular Meeting Minutes
Pioneer Middle School · 1750 Bob's Hollow Lane · DuPont, WA
April 27, 2022

STUDY SESSION:

- Agenda Review

REGULAR MEETING:

I. CALL TO ORDER

Chair Rohrer called the meeting to order at 7:00 pm.

Students from Christine Friend's first grade class from Cherrydale Primary School led the Pledge of Allegiance.

Chair Rohrer, Vice Chair McDonald, Director Hogan, Director Scott, and Director Tinsley all present. Director Scott made a motion to approve the agenda, Director Hogan seconded the motion, and the motion passed (5/0).

II. PRESENTATION

A. Cherrydale First Graders - Fluency and the Pledge

Buffie DeSalvo, Cherrydale Primary Reading Interventionist, shared briefly regarding Cherrydale's focus on reading fluency - including correct words per minute, but also expression, pacing, and smoothness.

B. Military Order of the World Wars Puget Sound Chapter Certificate of Appreciation to Pioneer Middle School

Shawn Lewis introduced Keith Warren, Washington State Patriotic Day Committee Chair, who presented certificates of appreciation from the Military Order of the World Wars Puget Sound Chapter to JoAnne Fernandes, Pioneer Middle School principal, as well as Lisa Miller, Pioneer Middle School Lead Custodian, and Dave Gunner, IT and Audio Technician.

C. Volunteer Recognition

Shawn Lewis, Director of Community Relations and Planning, thanked the district's volunteers for providing essential support for the students of Steilacoom Historical School District. Susanne Beauchaine, Executive Director of Human Resources, shared a volunteer update handout and thanked Dana Ballou, SHSD Volunteer Coordinator. Mr. Lewis introduced SFC William Waltrip, CPT Julen Totorica (Commander of 1-51 ADA BN), and Ashley Waltrip and thanked them for organizing and volunteering for the "Recess Takeovers" at both Cherrydale Primary School and Saltar's Point Elementary School. Mr. Lewis also thanked Lt. Colonel James Bloom, Provost Marshal, and Mike Steward, Chief of

Police for JBLM, for their time and effort in bringing a Military Display and Career Day to Chloe Clark Elementary School on April 22. Director Tinsley read the Volunteer Proclamation. Director Scott made a motion to approve the Volunteer Recognition Proclamation, Director Hogan seconded the motion, and the motion passed (5/0).

D. Certificated School Employees Recognition

Executive Director of Human Resources Susanne Beauchaine introduced Bianca Kirby and Denise Isler from the Steilacoom Education Association, and recognized the district's certificated school employees. Ms. Beauchaine thanked them for their contribution and unwavering dedication to the education of our district's students. Director McDonald read the Certificated School Employees Proclamation. Director McDonald made a motion to approve the Certificated School Employees Proclamation, Director Hogan seconded the motion, and the motion passed (5/0).

III. COMMENTS FROM THE AUDIENCE

- Katrin Hill, DuPont resident, addressed behavior concerns. She questioned why inclusion is more important than safety, and referred to a student in her daughter's class who disrupts class learning. She questioned why staff place different expectations on two students of the same age. She stated the regular classroom is not the right place for this student, regardless of whether the student has an IEP or not.
- Royce Albert, Steilacoom High School teacher, shared discipline concerns. He spoke on lack of consequences for tardies, and discipline issues at lunchtime. He offered suggestions regarding how administrative staff should be functioning during the school day.
- Carol Pace, Steilacoom resident, stated she was present to advocate for kids who want to learn, not for the misbehaving kids. She referenced WACs, RCWs, and school board policies regarding discipline.

IV. CONSENT AGENDA

Director Scott made a motion to approve the Consent Agenda, Director Hogan seconded the motion, and the motion passed (5/0). The Consent Agenda included attached Financial Reports; March and April 2022 Accounts Payable including March 2022 Payroll; March 23, 2022 Regular Board Meeting Minutes; April 13, 2022 Special Meeting Minutes; April 13, 2022 Study Session Minutes; Personnel Reports; Approval of SHS Band and Choir Field Trip to Idaho; Approval of Chloe Clark PTA Donation; Approval of Chloe Clark Emergency School Closure Waiver Request; and Approval of IT Surplus.

V. NEW BUSINESS

A. Approval of Resolution 891-04-27-22 Participation in Vaping Litigation

Shawn Lewis presented Resolution 891-04-27-22, which will allow Steilacoom Historical School District to participate in vaping litigation. A mass-action lawsuit is being filed by school districts nationwide to hold Juul, Altria, and the successor to Philip Morris responsible for the public nuisance that they have created in public schools – associated with vaping in public schools. Specifically, the lawsuit will seek specific monetary damages for illegally targeting underage children. It is expected that over 1,000 school districts will join this lawsuit from across the country, including a large number of districts within Washington. The attorneys who will be representing Washington state school districts are

from the firm Stevens Clay P.S – a well-respected firm that represents school districts in Washington State on a wide range of issues. That firm will be participating pro-bono, but other firms will be provided a 20% share of awarded damages, contingent on winning the lawsuit. No district funds are at risk. Director Scott made a motion to approve Resolution 891-04-27-22 Participation in Vaping Litigation, Director Hogan seconded the motion, and the motion passed (5/0).

B. Approval of Policy 2140 Comprehensive School Counseling Program

Paul Harvey, Executive Director of Student Achievement presented Policy 2140 Comprehensive School Counseling Program. In 2021, state laws regarding school district comprehensive guidance counseling programs were changed to better reflect the work of school counselors and other educational staff associates to support the academic, career, and social emotional needs of all students. The policy revisions contained in this revision include: Differentiate the roles of school counselor, school psychologists and school social worker, updated to include reference to our Enriched Core Instruction (ECI) model (our comprehensive instructional model); address responsibilities of each to provide ECI and outlines the tasks related to this responsibility; ensure at least 80% of a counselors time is spent on direct and indirect supports to students; clarify that services provided will be done as feasible within existing resources, and other language changes suggested by WSSDA. Director Scott made a motion to move Policy 2140 Comprehensive School Counseling Programs to a second reading, Director Tinsley seconded the motion, and the motion passed (5/0).

C. Approval of Policy 5410 Holidays

Susanne Beauchaine, Executive Director of Human Resources, presented Policy 5410 Holidays. The policy is revised to include Juneteenth (June 19) as a holiday. Director McDonald made a motion to approve Policy 5410 Holidays, Director Tinsley seconded the motion, and the motion passed (5/0).

VI. BOARD COMMUNICATION

- Chair Rohrer recognized DuPont Councilmember Bassaw for being in attendance at tonight's meeting.
- Director Scott shared board communication emails were received regarding discipline and from a school employee who addressed concerns.

VII. ANNOUNCEMENTS

- Director Scott shared SHS was placed on US News & World Report's Best High School list for 2022. This is the fourth consecutive year the school has received this award.
- Director Hogan shared that the district does have discipline issues, but they are being addressed by each school in the district. He stated it is inappropriate for an employee to come before the board to throw other people under the bus. He requested employees use the chain of command, and not grandstand at a board meeting. Chair Rohrer announced a point of order. Director Hogan shared we are a team, and we need to work together. He stated it is the board's job to hold staff accountable, and encouraged staff to go through proper procedures if there are concerns.

- Chair Rohrer took a point of personal privilege and shared about Mike Hanby, a beloved former teacher and coach. Ms. Rohrer spoke about the legacy he created, and read an excerpt from his obituary.

VIII. RECESS TO EXECUTIVE SESSION

Chair Rohrer recessed the meeting to Executive Session at 8:00 pm.

IX. EXECUTIVE SESSION

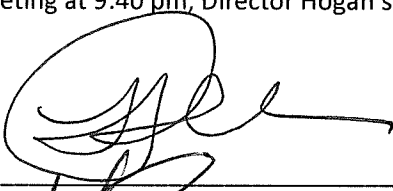
1. Per RCW 42.30.110(1)(b)(c) to discuss Real Estate
 - (b) To consider the selection of a site or the acquisition of real estate by lease or purchase when public knowledge regarding such consideration would cause a likelihood of increased price;
 - (c) To consider the minimum price at which real estate will be offered for sale or lease when public knowledge regarding such consideration would cause a likelihood of decreased price. However, final action selling or leasing public property shall be taken in a meeting open to the public;
2. Per RCW 42.30.110(1)(g) to review the performance of a public employee
 - (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public.

X. RETURN TO REGULAR MEETING

Chair Rohrer resumed the public meeting at 9:40 pm.

XI. ADJOURNMENT

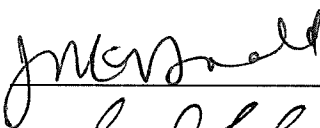
Director McDonald made a motion to adjourn the meeting at 9:40 pm, Director Hogan seconded the motion, and the motion passed (5/0).

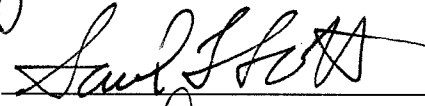


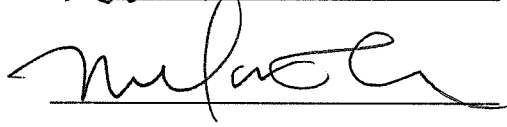
 (Chair)



 (Secretary/Superintendent)





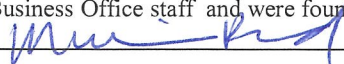


Steilacoom Historical School District

Affidavit covering payment of payroll and invoices for General Fund, Capital Projects Fund, Associated Student Body Fund, Private Purpose Trust Fund and Transportation Vehicle Fund.

DATE: April 27, 2022

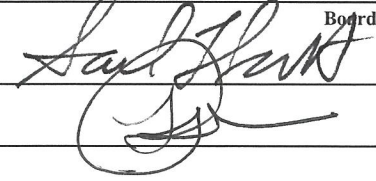
THIS IS TO CERTIFY, under penalty of perjury, that the undersigned has examined the attached vouchers and payroll, and that each of the invoices and vouchers were duly certified to have been received and checked as to price and quantity and have been duly certified by the claimant, as required by law; that the extensions and additions of said invoices and vouchers have been checked by Business Office staff and were found to be correct.

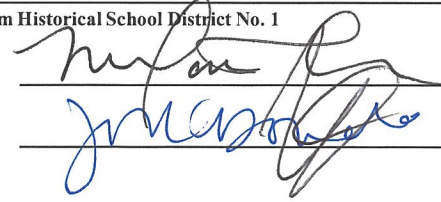

Dr. Melissa Beard, Chief of Finance and Operations

THIS IS TO CERTIFY that the warrants and electronic transfers of the Steilacoom Historical School District No. 1, Pierce County, Washington, as listed below, have been allowed by the School Board of this district.

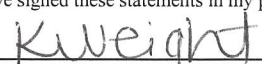
FUND NAME	WARRANTS (INCLUSIVE)			AMOUNT
<u>GENERAL FUND:</u>				
3/34/2022	Accounts Payable	131335	to 131368	\$ 123,500.23
	Payroll		to	
	Payroll A/P	131369	to 131379	\$ 472,533.60
	Payrol ACH Payments			\$ 549,495.83
	Payroll Taxes			\$ 578,867.03
	Direct Deposit			\$ 1,657,255.46
March 29, 2022	Accounts Payable	131380	to 131408	\$ 156,318.35
March 29, 2022	Accounts Payable	131409	to 131409	\$ 49,631.42
April 5, 2022	Accounts Payable	131410	to 131448	\$ 175,350.81
April 11, 2022	Accounts Payable	131449	to 131449	\$ 7.50
April 12, 2022	Accounts Payable	131450	to 131476	\$ 448,965.28
April 18, 2022	Accounts Payable	131477	to 131511	\$ 292,004.01
TOTAL GENERAL FUND:				\$ 4,503,929.52
<u>CAPITAL PROJECTS FUND:</u>				
March 16, 2022	Accounts Payable	200458	to 200460	\$ 78,013.73
March 24, 2022	Accounts Payable	200461	to 200462	\$ 20,364.70
April 6, 2022	Accounts Payable	200463	to 200464	\$ 201,099.31
April 13, 2022	Accounts Payable	200465	to 200465	\$ 32,610.00
April 20, 2022	Accounts Payable	200466	to 200467	\$ 100,458.49
TOTAL CAPITAL PROJECTS FUND:				\$ 432,546.23
<u>ASSOCIATED STUDENT BODY FUND:</u>				
March 16, 2022	Accounts Payable	404971	to 404973	\$ 3,518.82
March 24, 2022	Accounts Payable	404974	to 404975	\$ 303.24
March 30, 2022	Accounts Payable	404976	to 404977	\$ 9,784.23
April 7, 2022	Accounts Payable	404978	to 404980	\$ 1,841.44
April 11, 2022	Accounts Payable	404981	to 404981	\$ 20.00
April 20, 2022	Accounts Payable	404982	to 404984	\$ 1,092.58
TOTAL ASSOCIATED STUDENT BODY FUND:				\$ 16,560.31
<u>TRANSPORTATION VEHICLE FUND:</u>				
			to	
			to	
TOTAL TRANSPORTATION VEHICLE FUND:				\$ -

Board of Directors of Steilacoom Historical School District No. 1





I, Kathi Weight, being duly sworn, depose and say: That I am the Secretary to the Board of Steilacoom Historical School District No. 1, Pierce County, Washington, and that the above signatories are personally known to me and have signed these statements in my presence.



Kathi Weight, Secretary to the Board

Steilacoom Historical School District No. 1
Certificated Personnel Report

Personnel Report 4/27/2022

Name	Position	FTE	Location	Effective Date	Action	Comment
BUJACICH KRISTINA	TEACHER	1.00	CHERRYDALE	8/29/2022	NEW HIRE	
MILLER ABIGAIL	TEACHER	1.00	SALTARS POINT	8/29/2022	NEW HIRE	
CYBULSKI EMILY	TEACHER	1.00	SALTARS POINT	8/29/2022	NEW HIRE	
KIRKSEY JANET	TEACHER	1.00	HIGH SCHOOL	8/29/2022	NEW HIRE	
MARRERO AMANDA	TEACHER	1.00	SALTARS POINT	8/29/2022	NEW HIRE	
RAUSCHENDORFER MATT	TEACHER	1.00	SALTARS POINT	8/29/2022	NEW HIRE	Non-continuing Leave Replacement for 22-23 school year
GRENDON RYAN	TEACHER	1.00	SALTARS POINT	8/28/2022	RESIGNATION	
EDWARDS AERIAL	TEACHER	1.00	PIONEER	8/28/2022	RESIGNATION	
WIDMANN MELISSA	ECI COORDINATOR	1.00	DISTRICT WIDE	8/29/2022	NEW HIRE	
VALDIVIA GABRIELA	TEACHER	1.00	SALTARS POINT	8/29/2022	NEW HIRE	
FRIEND CHRISTINE	TEACHER	1.00	CHERRYDALE	8/29/2022	NEW HIRE	Non-continuing Leave Replacement for 22-23 school year
NICHOLS SUE ELLEN	TEACHER	1.00	HIGH SCHOOL	8/29/2022	RESIGNATION	

Steilacoom Historical School District No. 1
Classified Personnel Report

Personnel Report 4/27/2022

Name	Position	Hours	Location	Effective Date	Action	Comment
PEARSON VICTORIA	PARAPROFESSIONAL	6.50	CHLOE CLARK	5/7/2022	RESIGNATION	
DENTON DARLENE	PARAPROFESSIONAL	6.50	CHLOE CLARK	9/1/2022	NEW HIRE	
JACQUELINE POE	PARAPROFESSIONAL	6.50	CHLOE CLARK	9/1/2022	NEW HIRE	
STUART LYNDSEY	PARAPROFESSIONAL	6.50	CHLOE CLARK	9/1/2022	NEW HIRE	
HOLYFIELD AUBREY	PARAPROFESSIONAL	6.50	PIONEER	9/1/2022	NEW HIRE	
ROSE JESSADIAH	PARAPROFESSIONAL	6.50	CHLOE CLARK	4/22/2022	RESIGNATION	
MARCUS KATIE	PARAPROFESSIONAL	6.50	CHLOE CLARK	9/1/2022	NEW HIRE	

Steilacoom Historical School District No. 1
Co-Curricular Personnel Report

Personnel Report 4/27/2022

Name	Position	Location	Effective Date	Amount	Comment
MCNEIL JUSTIN	ASSISTANT TRACK COACH	HIGH SCHOOL	4/28/2022	\$3,695.63	