



## **A Joint Communique from the CSEA and LBUSD Bargaining Teams**

### **Negotiation Session: March 1, 2023**

#### **Participants:**

|   |              |                  |
|---|--------------|------------------|
| Amy Tingirides                                      | Bundy Kinder | Betsy Kannenberg |
| Chanel McConnell                                    | Jeff Dixon   | Meghan Schooler  |
| Michael Keller                                      | Mike Conlon  | Nikki Romano     |
| Ryan Zajda  | Thasa Zuziak |                  |
| Amy Gonzales, Senior Labor Relations Representative |              |                  |
| Steve Barber, Facilitator                           |              |                  |

#### **Summary:**

The teams met for day one of negotiations. Today, the following topics were discussed:

Article 3: Association Rights  
Article 11: Promotion, Reclassification and Training  
Article 15: Holidays  
Article 16: Vacations  
Article 21: Layoff and Re-employment Following Layoff  
Appendix E: Calendar Definitions

The teams came to an agreement to add the language in the previously agreed upon MOU to Article 3 related to association leave. We then created some sample language in Article 21 to align the contract with current Education Code and state law. The teams then discussed the story and options related to salary placement during the reclassification process. Next, we created some sample language for Appendix E related to calendar definitions. We also had some preliminary discussions around the 2023-2024 classified work year calendars impacted by the student calendar fall break being extended to a full week for next year. As a reminder, compensation for the 2023-24 school year was agreed upon last spring with any benefits increases being passed onto employees and a 5% raise in salary.

The teams continue to work collaboratively utilizing the Interest Based Bargaining process. Negotiations will reconvene on Thursday, March 16. Feel free to contact any of the above negotiation team members if you have any questions.

