



Moline Coal Valley School District and City of Moline Student Internship Proposal

Rationale: To increase the work-readiness experiences for interested Moline High School students by offering a multifaceted internship program with various departments within the City of Moline and to increase a viable applicant pool for future positions and careers within the City of Moline.

Program Overview: Through an Intergovernmental Agreement between the Moline Coal Valley School District and the City of Moline, a three-tiered set of work-readiness experiences with the City of Moline would be offered to interested Juniors and Seniors attending Moline High School. The experiences would include exposure to six different city departments, the completion of certain work-readiness certifications, resume and job interview preparation and support, fast-track transition to identified programs at BlackHawk College, and the possibility for future full-time paid employment with the City of Moline.

<u>Tier 1:</u> Formal Tour of Six Functional Areas within the City of Moline	<u>Tier 2:</u> Six Week Paid Internship: Rotation of Six Functional Areas	<u>Tier 3:</u> Six Week Paid Internship: Intensive Focus on One Functional Area
<p>In early spring of 2022, identify approximately 25 junior students at MHS that have expressed interest in a career in the trades.</p> <p>Schedule a day to conduct a formal tour with these 25 junior students for March of 2022.</p> <p>The tour will include the following six functional areas within the City of Moline:</p> <ul style="list-style-type: none"> ● Engineering 	<p>Six students would be selected from the 25 junior students to complete a six week paid internship during the summer after their junior year of high school. They would be scheduled for one week in each of the six areas:</p> <ul style="list-style-type: none"> ● Engineering ● Fleet Maintenance ● Utilities Field Maintenance ● Drinking Water 	<p>These same six students would then have the option for a Tier 3 Paid Internship during the summer after their senior year. They would spend six full weeks in one singular functional area within the City of Moline as determined by student preference and demand within the functional areas.</p> <p>The Tier 3 Paid Internship would take place for six weeks in the summer from 7:00am-3:00pm</p>

<ul style="list-style-type: none"> ● Fleet Maintenance ● Utilities Field Maintenance ● Drinking Water Treatment Plant ● Parks and Street Maintenance ● Waste Water Treatment Plant <p>At the completion of the tour, offer each student participant an application for the Tier 2 six week paid internship for the summer of 2022. Offer a virtual or in-person parent meeting in the evening for those interested to learn more about the internship and have questions answered.</p>	<p style="text-align: center;">Treatment Plant</p> <ul style="list-style-type: none"> ● Parks and Street Maintenance ● Waste Water Treatment Plant <p>The Tier 2 Internship would take place for six weeks in the summer from 7:00am – 11:00am Monday-Friday. There would be an optional add-on for these students to work a full eight hour day and receive pay for the full eight hours.</p> <p>There would also be an optional add-on to continue summer employment with the city after the six week Tier 2 Internship.</p> <p>Complete evaluation of participation and progress for further continuation in program.</p>	<p>Monday-Friday. There may also be an optional add-on to continue full-time summer employment with the city after the six week Tier 3 Internship.</p> <p>During the Tier 3 Paid Internship, students would also participate in an Exit Interview and receive feedback and support for resume building and job interview preparedness.</p> <p>Tier 3 Student Interns, upon successful completion of the Tier 3 Internship, would receive an interview for any vacant applicable positions within the City of Moline for which they are qualified.</p> <p>Tier 3 Student Interns may also be provided with information on how to further pursue some additional work-readiness certifications such as:</p> <ul style="list-style-type: none"> ● Intrastate CDL Permit (age 18) ● D.O.T Flagger Certification ● Water/Wastewater Operator in Training Certification course and test <p>Tier 3 Student Interns would also have the opportunity to transition to the Blackhawk College Highway Construction and Transportation Program with the following financial support from the District:</p> <ul style="list-style-type: none"> ● Application fees paid ● Textbooks and/or course materials paid
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