



Board of Directors, Regular Meeting Minutes, Tuesday, February 14, 2023
RICHLAND SCHOOL DISTRICT NO. 400
BENTON COUNTY, RICHLAND, WASHINGTON

The Board of Directors of Richland School District No. 400 met for a regular meeting Tuesday, February 14, 2023, at 6:30 P.M. via Zoom and in person, 6972 Keene Road, West Richland, Washington. School Board President Kari Williams presided. Board members participating: Jill Oldson, Semi Bird, Audra Byrd, and Rick Jansons. Administrators present: Superintendent Dr. Shelley Redinger, Assistant Superintendent of Elementary Education Brian Moore, Executive Director of Information Technology Mike Leseberg, Executive Director of Operations Richard Krasner, Executive Director of Secondary Teaching and Learning Jennifer Klauss, Executive Director of Elementary Teaching and Learning, Executive Director of Special Education 6-12 Robert Sorensen, Executive Director of Special Education Pre-K-5 Zach Carpenter, Executive Director of Behavioral Health Services Tory Christensen, and Director of Communications Ty Beaver.

The Board meeting was called to order at 6:31 P.M.

1.0 CALL TO ORDER

1.1 Pledge of Allegiance

1.2 Roll Call-All Here

2.0 COMMUNICATIONS

2.1 GOOD NEWS-Educational Service District # 123 – 50th Annual Regional High School Art Show

Ty Beaver, Communications Director, shared information regarding the Regional High School Art Show. Artwork by students from Hanford, Richland, and River's Edge High Schools were on display. The awards ceremony will take place February 15, 2023 at Columbia Basin College.

2.2 Requests and Comments by Visitors (2 minutes per individual)

Carrie Hallquist, Richland, shared the Imagination Destination group "Intelligent Mademoiselles" recently won the State completion and will be traveling to Texas for the World competition. Ms. Hallquist asked Board members to list agenda topics when discussing the next meeting agendas, not just topic numbers.

Shelly Burt, West Richland, stated being engaged in the current legislative session including discussion on Transitional Kindergarten. Ms. Burt shared concerns regarding lack of recess/play-based learning.

Elizabeth Lugo, Richland, shared information regarding the recall recently approved to move forward. Some legal fees have already been paid by the District and more continue to mount up, which she feels the three Board members should be responsible for.

Brian Brendel, Richland, reported the State Supreme Court ruled the recall for Ms. Williams, Ms. Byrd, and Mr. Bird could move forward. Mr. Brendel shared details of the recall and asked the public to sign the recall petitions and encouraged the three Board members to step down.

Scott Gonser, Richland, stated concern with flags in classrooms and feels only the United States flag, a State flag and a school mascot flag should be in classrooms. He supports the three Board members under recall.

Ron Higgins, Richland, stated he supports the Board members under recall and feels masks damage students and should not be worn.

Tina Gregory, non-resident, asked the Board to stand up against teacher unions and stop memberships in national organizations.

Ms. Byrd stated there is an election in November and asked to stop the recall to save the District money.

3.0 NEW BUSINESS

3.1 New Growth Profile Tool (formerly School Improvement Plans)

Brian Moore, Assistant Superintendent of Elementary Education, stated the District has moved to a new web-based tool to help improve the school growth profile process. This will help to provide consistency between schools, is user friendly, and aligns with the new Strategic Plan. Mr. Moore shared links provided for more detailed information.

Tory Christensen, Executive Director of Behavioral Health Services, shared information on the Data Dashboard which will provide school staff with timely information on schools and students. The Early Warning System (EWS) will help staff members see real time data for students struggling with discipline, grades, absenteeism, and need additional support. The tool is customizable for the District and will give a better picture of the whole child. Board discussion followed.

3.2 Policy/RR No. 2145-Suicide Prevention

Galt Pettett, District Counsel, advised recently passed House Bill (HB) 1373, requires every public school that maintains a website to publish needed resources regarding suicide. The District is compliant with these by posting a prominent link on its homepage. Prior to bringing this new policy and procedure to the Board, this information has been reviewed by members of the Mental Health Assistance Team (MHAT), employees of ESD 123, employees of Lutheran Community Services, employees of Catholic Charities, and parents in our community.

Student Representatives Karrin Wierzchowski and Leif Carman stated the policy needs student feedback since suicide is such a difficult subject to discuss. Dr. Redinger will bring this topic for discussion with the Student Advisory Committee to gather further input. The policy will be brought back in the future for first reading again.

3.3 Policy/RR No. 3421-Reporting Child Abuse/Neglect

Mr. Pettett reported it has been over a decade since the District updated this policy and procedure. The updates include a definitions section to the policy, reporting responsibilities of employees,

legal references, and possible signs of abuse or neglect. The policy and procedure are considered essential by the Washington State School Directors Association (WSSDA). Board discussion followed.

It was moved by Jill Oldson and seconded by Semi Bird –

THAT THE BOARD OF DIRECTORS APPROVE POLICY/RR NO. 3421-REPORTING CHILD ABUSE/NEGLECT FOR FIRST READING.

Vote: Bird, yes; Jansons, yes; Williams, yes; Byrd, yes: and Oldson, yes.

Student Representatives: Carman, yes, Wierzchowski, yes.

Motion was approved.

3.4 Draft-Long Range Facility Study and Survey-First Reading

Caren Johnson, Capital Project Director, stated the Study and Survey is an advanced planning document that is required as part of the School Construction Assistance Program (SCAP) from the Office of Superintendent of Public Instruction (OSPI) for future school construction projects. It includes conducting a long-range planning study, an analysis of current and future education programs and needs, current enrollment of student populations and projections of future enrollment, assessments of existing school facilities and their adequacy to meet educational needs, current square footage calculations of all buildings, additions, and improvements, an assessment of building conditions including systems, and considerations for high performance building requirements, evaluations of financial resources and the Long-Range Educational and Facilities Plan.

Ms. Johnson shared the final draft for first reading along with two resolutions that are required by OSPI:

- Resolution 956 – Accepting of the Completed Study and Survey
- Resolution 957 – Examination of Available Space in Adjacent School Districts

It was moved by Rick Jansons and seconded by Jill Oldson –

THAT THE BOARD OF DIRECTORS APPROVE THE LONG-RANGE FACILITY STUDY AND SURVEY FOR FIRST READING.

Vote: Bird, yes; Jansons, yes; Williams, yes; Byrd, yes: and Oldson, yes.

Student Representatives: Carman, yes, Wierzchowski, yes.

Motion was approved.

3.5 Performance Audit Update

Superintendent Redinger shared the results of unannounced inspections of the District's Transportation department by the Washington State Patrol. These inspections are completed three times per year. Twenty busses were inspected with one bus briefly pulled for a brake inspection. The adjustment was completed that day and returned to service.

4.0 CONSENT AGENDA (approval by a single vote of the Board)

It was moved by Audra Byrd and seconded by Semi Bird –

THAT THE BOARD OF DIRECTORS APPROVE CONSENT AGENDA ITEMS (4.1) THROUGH (4.8) INCLUDING AN UPDATED PERSONNEL ACTION.

Vote: Bird, yes; Jansons, yes; Williams, yes; Byrd, yes: and Oldson, yes.
Motion was approved.

5.1 Personnel Actions

ADMINISTRATIVE PERSONNEL

CHANGE OF ASSIGNMENT FOR THE 2022-23 SCHOOL YEAR

Ochoa, Robert (Adrian) Athletic Coordinator (Interim), Richland HS effective 1/24/2023 – 6/30/2023

CERTIFICATED PERSONNEL

NEW HIRES FOR THE 2023-24 SCHOOL YEAR

Glennen, Barry, 0.1 FTE, Science, Chief Joseph MS, effective 1/26/2023 (non-continuing)

McCormick, Megan, 1.0 FTE, Resource Room, Sacajawea Elementary, effective 2/1/2023 (non-continuing)

INCREASE IN FTE FOR THE 2022-23 SCHOOL YEAR

Duberstein, Michele 0.2 FTE, Music, Enterprise MS, effective 2/1/2023 (non-continuing)

CHANGE OF ASSIGNMENT FOR THE 2022-23 SCHOOL YEAR

Mendoza, Shannon, Paraeducator to Attendance Secretary, Richland HS, effective 3/1/2023

NEW HIRES FOR THE 2022-23 SCHOOL YEAR

Belsito, Rebecca, Paraeducator, Richland High School, effective 2/6/2023

Crowley, Michele, Bus Driver, Transportation, effective 2/10/2023

Gaca, Jeffrey, Security, Leona Libby Middle School, effective 2/13/2023

Lewis, Alexys, Paraeducator, Lewis & Clark, effective 1/17/2023 (name spelling correction)

Mosqueda, Maria, Secretary, Transportation, effective 2/14/2023

Nelson, Grace, Paraeducator (Replacement Employee), Chief Joseph MS, eff. 2/6/2023-exp. 4/12/2023

Pere', Angelique, Paraeducator, Richland High School, effective 2/6/2023

Poff, Sarah, Paraeducator, Sacajawea Elementary, effective 2/3/2023

Settle, Charlea, Paraeducator, William Wiley Elementary, effective 2/6/2023

Summers, Kellie, Paraeducator, Jason Lee Elementary, effective 2/3/2023

Valencia, Jason, Paraeducator, Marcus Whitman Elementary, effective 2/6/2023

Williams, Laura, Paraeducator (Replacement Employee), Enterprise MS, eff. 2/9/2023-exp. 4/28/2023

RESCINDING LEAVE OF ABSENCE FOR THE 2022-23 SCHOOL YEAR

Ware, Delene, Paraeducator, Enterprise Middle School, effective 2/1/2023

RESIGNATIONS FOR THE 2022-23 SCHOOL YEAR

Hansen, Makali, Paraeducator, Jefferson Elementary, effective 2/07/2023

Hausfeld, Amber, Paraeducator, Enterprise Middle School, effective 11/18/2022

Ng, Chen, Paraeducator, Special Education, effective 2/3/2023 (corrected end date)

Skinner, Sarah, Paraeducator, Badger Mountain Elementary, effective 3/2/2023

Trevino, Carlos, Security, Chief Joseph Middle School (turned position down)

RETIREMENTS FOR THE 2022-23 SCHOOL YEAR

Dabling, Linda, Secretary, Nutrition Services, effective 7/1/2023

Shook, Lisa, Paraeducator, Chief Joseph Middle School, effective 2/28/2023

5.2 Approval of Minutes (January 24, 2023)

5.3 School Growth Profiles/District Growth Profile (formerly School/District Improvement Plans)

5.4 Resolution No. 954-Cancellation of Warrants

5.5 Cash Grant-IOLA Foundation-Gets Better Project-Hanford High School

5.6 Policy No. 2411-High School Equivalency Certificate

5.7 Policy No. 3124-Removal-Release of Student During School Hours

5.8 Payroll and Warrant Information

ASB Fund Warrant Nos. 40007220 through 40007230 for \$6,762.23

Nos. 54000525 through 54000528 for \$9,074.66

Nos. 40007231 through 40007246 for \$10,352.86

Nos. 54000529 through 54000533 for \$4,048.62

No. 54000534 for \$76,688.57

Capital Projects Fund Warrant No. 20001932 for \$301.38

Nos. 20001933 through 20001935 for \$87,180.73

No. 52000317 for 147.29

Nos. 5200318 for \$4,995.65

General Fund Warrant Nos. 10084653 through 10084730 for \$778,209.61

Nos. 51002036 through 51002047 for \$53,088.63

Nos. 10084732 through 10084825 for \$304,288.10

Nos. 51002048 through 51002062 for \$153,451.02

Nos. 10084831 through 10084892 for \$196,688.47

Nos. 51002063 through 51002075 for \$707,697.57

Payroll Warrant Nos. 10084410 for \$1,132.75

Nos. 1008440 through 1008441 for \$6,100.00

Nos. 10084534 through 10084607 for \$136,705.43

Nos. 10084608 through 10084652 for \$5,178,613.96

Electronic Fund Transfer for \$10,597,715.50

Total January Payroll approved in the amount of \$15,920,267.64

6.0 AGENDAS

6.1 Future Agenda Items-Planning/Prioritizing

Ms. Williams shared this topic will be on the agenda for the first meeting of each month to help prioritize topics for future meetings. Topics will be prioritized by 0-3 months (1), 3-6 months (2), and 3-6 months (3), not necessary (0), or placed in a Friday packet. This document will be added the District website.

Agenda Topics:

- Learning Recovery Planning: 0-3 months
- Modified Calendar: 3-6 months
- Three River's HomeLink: fits with passage of the Levy to look at all schools-will be included in future planning. Short term/long term planning for all projects-a timeline will be presented. Board discussion followed.
- Comprehensive Tutoring: 0-3 months (Mr. Bird, Mr. Moore, Mr. Christensen)
- Flags in schools: votes were mixed between 3-6 months and not necessary-see legal guidance/watch national activities
- Board members on committees: February 28, 2023 agenda

6.2 Approval of February 28, 2023 Agenda

Ms. Oldson asked to add 4.4 - Board Representatives on District Committees

It was moved by Semi Bird and seconded by Audra Byrd –

Discussion:

Ms. Oldson questioned topic 4.2-Vote on Board Member Attorney Fees. Ms. Williams stated the topic was added during Board Leadership. Mr. Jansons stated he would not support Item 4.2.

Karrin Wierzchowski, Student Representative, will share results of the student and parent surveys regarding Financial Literacy with Board members in advance of the next meeting.

THAT THE BOARD OF DIRECTORS APPROVE THE FEBRUARY 28, 2023 BOARD MEETING AGENDA WITH THE ADDITION OF 4.4-BOARD REPRESENTATIVES ON DISTRICT COMMITTEES.

Vote: Bird, yes; Jansons, no; Williams, yes; Byrd, yes: and Oldson, yes.
Motion was approved.

7.0 BOARD AND SUPERINTENDENT REPORTS

Shelley Redinger shared excitement after hearing the election results regarding the preliminary passing of the Capital Projects Levy.

Karrin Wierzchowski shared the deadline for juniors to apply for Student Representative to the Board of Directors has been moved to March 1, 2023.

Semi Bird shared information on legislative bills and asked parents to stay involved. Mr. Bird will be attending the Legislative Assembly in Olympia.

Rick Jansons attended several basketball games, a drama production, the Mid-Columbia music competition, and the Badger Mountain Ribbon Cutting.

Kari Williams asked Board about placing emails and phone numbers on the District webpage and all agreed. Also, to continue public comments with two minutes per individual/thirty-minute limit and allowing students to speak first. All agreed. Ms. Williams visited Hanford High School, and shared information regarding the Washington Music Education Association competitions in Bellevue with twenty students attending.

Jill Oldson participated in a Career and Technical event (LAUNCH) as part of a cohort with seven other states around the nation. Washington STEM provided funding for this event. Ms. Oldson also visited Desert Sky Elementary and encouraged community members to attend legislative sessions via zoom.

Ms. Williams thanked all for supporting the Capital Projects Levy.

ADJOURNMENT

The meeting adjourned at 8:47 P.M.

RICHLAND SCHOOL DISTRICT NO. 400

SECRETARY, BOARD OF DIRECTORS