

**Carroll County Public Schools
Plant Maintenance Salary Scale
FY 2023**

SHIFT GRADE	CAT I			CAT II				CAT III				CAT IV			
	1	2	3	1	1	2	3	1	1	2	3	1	1	2	3
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
STEP 1	\$ 31,129	\$ 32,589	\$ 33,319	\$ 36,556	\$ 37,421	\$ 38,287	\$ 39,154	\$ 41,983	\$ 42,985	\$ 43,986	\$ 44,987	\$ 47,411	\$ 48,549	\$ 49,687	\$ 50,823
STEP 2	\$ 31,984	\$ 33,444	\$ 34,175	\$ 37,571	\$ 38,437	\$ 39,303	\$ 40,170	\$ 43,186	\$ 44,188	\$ 45,189	\$ 46,189	\$ 48,800	\$ 49,939	\$ 51,077	\$ 52,213
STEP 3	\$ 32,838	\$ 34,300	\$ 35,030	\$ 38,587	\$ 39,452	\$ 40,318	\$ 41,186	\$ 44,388	\$ 45,390	\$ 46,392	\$ 47,392	\$ 50,190	\$ 51,328	\$ 52,466	\$ 53,602
STEP 4	\$ 33,694	\$ 35,155	\$ 35,885	\$ 39,602	\$ 40,468	\$ 41,334	\$ 42,201	\$ 45,591	\$ 46,593	\$ 47,594	\$ 48,594	\$ 51,579	\$ 52,717	\$ 53,856	\$ 54,992
STEP 5	\$ 34,549	\$ 36,010	\$ 36,740	\$ 40,618	\$ 41,483	\$ 42,349	\$ 43,217	\$ 46,793	\$ 47,795	\$ 48,797	\$ 49,798	\$ 52,969	\$ 54,107	\$ 55,245	\$ 56,381
STEP 6	\$ 35,404	\$ 36,866	\$ 37,596	\$ 41,634	\$ 42,499	\$ 43,365	\$ 44,232	\$ 47,996	\$ 48,998	\$ 49,999	\$ 51,000	\$ 54,359	\$ 55,497	\$ 56,636	\$ 57,772
STEP 7	\$ 36,259	\$ 37,721	\$ 38,451	\$ 42,649	\$ 43,514	\$ 44,381	\$ 45,248	\$ 49,199	\$ 50,200	\$ 51,202	\$ 52,203	\$ 55,749	\$ 56,887	\$ 58,025	\$ 59,161
STEP 8	\$ 37,115	\$ 38,576	\$ 39,306	\$ 43,665	\$ 44,530	\$ 45,396	\$ 46,263	\$ 50,402	\$ 51,403	\$ 52,404	\$ 53,406	\$ 57,138	\$ 58,276	\$ 59,415	\$ 60,551
STEP 9	\$ 37,970	\$ 39,430	\$ 40,162	\$ 44,680	\$ 45,546	\$ 46,412	\$ 47,278	\$ 51,604	\$ 52,605	\$ 53,607	\$ 54,609	\$ 58,528	\$ 59,666	\$ 60,804	\$ 61,940
STEP 10	\$ 38,825	\$ 40,286	\$ 41,017	\$ 45,696	\$ 46,560	\$ 47,427	\$ 48,294	\$ 52,807	\$ 53,809	\$ 54,809	\$ 55,811	\$ 59,918	\$ 61,056	\$ 62,194	\$ 63,330
STEP 11	\$ 39,681	\$ 41,141	\$ 41,872	\$ 46,712	\$ 47,576	\$ 48,443	\$ 49,309	\$ 54,009	\$ 55,011	\$ 56,012	\$ 57,014	\$ 61,308	\$ 62,446	\$ 63,584	\$ 64,720
STEP 12	\$ 40,536	\$ 41,996	\$ 42,726	\$ 47,727	\$ 48,591	\$ 49,459	\$ 50,325	\$ 55,212	\$ 56,214	\$ 57,214	\$ 58,216	\$ 62,697	\$ 63,835	\$ 64,973	\$ 66,110
STEP 13	\$ 41,391	\$ 42,852	\$ 43,582	\$ 48,743	\$ 49,607	\$ 50,474	\$ 51,340	\$ 56,414	\$ 57,416	\$ 58,417	\$ 59,419	\$ 64,087	\$ 65,225	\$ 66,363	\$ 67,499
STEP 14	\$ 42,245	\$ 43,707	\$ 44,437	\$ 49,758	\$ 50,622	\$ 51,490	\$ 52,356	\$ 57,617	\$ 58,619	\$ 59,621	\$ 60,621	\$ 65,476	\$ 66,614	\$ 67,752	\$ 68,888
STEP 15	\$ 43,101	\$ 44,562	\$ 45,292	\$ 50,774	\$ 51,638	\$ 52,505	\$ 53,372	\$ 58,819	\$ 59,821	\$ 60,824	\$ 61,824	\$ 66,867	\$ 68,005	\$ 69,143	\$ 70,279