



**STATE OF SOUTH CAROLINA
DEPARTMENT OF EDUCATION**

MOLLY M. SPEARMAN
STATE SUPERINTENDENT OF EDUCATION

**Via Regular and Certified Mail – Return Receipt Requested – Restricted Delivery
(7016 0910 0000 6635 5913)**

December 1, 2016

Mr. James Clayton Olsen
[REDACTED]

Re: S.C. Educator Certificate 205011

Dear Mr. Olsen:

This letter is to notify you that the South Carolina State Board of Education (State Board) will meet to make a determination regarding possible disciplinary action of your South Carolina educator certificate 205011 based on the provisions of S.C. Code Ann. § 59-25-160 (2004), unprofessional conduct. The State Board will review the allegations of unprofessional conduct that you engaged in inappropriate behavior with female students, acted dishonestly during the investigation, and acted insubordinately when you disregarded directives given to you by a direct supervisor.

Under state law, you are entitled to a hearing in this matter. If you wish to request a hearing, your request must be in writing, and addressed to Molly M. Spearman, State Superintendent of Education, 1429 Senate Street, Columbia, South Carolina 29201. You may request a public or private hearing. At the hearing, you may present any testimony under oath or other evidence that may be pertinent, and you may be represented by legal counsel. If you fail to make a written request for a hearing within fifteen days after you receive this notice, you will waive your right to a hearing. In the event that you waive your right to a hearing, the State Board could take action to suspend or revoke your certificate based on the information presented by the State Department of Education (SCDE).

The State Board of Education's Procedures for Educator Certification Hearings can be found on the SCDE website at <http://ed.sc.gov/scdoe/assets/File/policy/state-board/Rules%20of%20Governance/BCAF-A16.pdf>. If you do not have access to a computer, please contact our office and we will mail you a copy of the State Board of Education's Procedures for Educator Certification Hearings.

Received By

DEC 07 2016

Attorney's Office

James Clayton Olsen

December 1, 2016

Page 2

Should you wish to discuss an alternate resolution to this matter in lieu of a hearing, you may contact me, at 803-734-8783.

Sincerely,



Wendy B. Cartledge

Deputy General Counsel

WBC/twm

cc: Molly M. Spearman, State Superintendent of Education
Michael R. Brenan, Chair, State Board of Education
Marcia Berry, Education Associate, Office of Educator Services, SCDE
Drew H. Davis, Esq., General Counsel, Beaufort County Schools
Dr. Jeffrey Moss, Superintendent, Beaufort County Schools