



January 22, 2018

**VIA CERTIFIED MAIL, RETURN RECEIPT REQUESTED,  
AND REGULAR U.S. MAIL**

Mr. Fabian Jaimes Quitian  
[REDACTED]

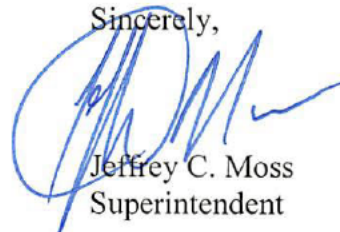
Re: Notice of Dismissal from Employment

Dear Mr. Jaimes Quitain:

On November 28, 2017, the Beaufort County School District ("BCSD") Board of Education unanimously approved my recommendation you be dismissed from employment with the BCSD, effective immediately. This action was based on the recommendation of Chad Cox, Battery Creek High School Principal. His determination was based upon the uncontroverted facts and allegations set forth in my November 20, 2017, letter to you, and which constitute evident unfitness for teaching in accordance with South Carolina law.

I wish you the best of luck in your future endeavors.

Sincerely,



Jeffrey C. Moss  
Superintendent

cc: Alice Walton, Chief Human Resources Officer  
Chad Cox, BCHS Principal  
Personnel File