

**Memorandum of Understanding &
Articulated Agreement between
Northeast Wisconsin Technical College and
College of Menominee Nation
Associate of Arts/Associate of Science**

Northeast Wisconsin Technical College (NWTC) and the College of Menominee Nation will cooperate in the delivery of Northeast Wisconsin Technical College's Associate of Arts and Associate of Science degrees. This memorandum of understanding describes the intent, spirit, and commitment of both parties in collaboration.

Wisconsin Technical College System (WTCS) Mission and Purpose:

"...to provide a system of technical colleges which enables eligible persons to acquire the occupational skills training necessary for full participation in the work force; which stresses job training and retraining; which recognizes the rapidly changing educational needs of residents to keep current with the demands of the work place and through its course offerings and programs facilitates educational options for residents; which fosters economic development; which provides education through associate degree programs and other programs below the baccalaureate level; which functions cooperatively with other educational institutions and other governmental bodies; and which provides services to all members of the public." (Wisconsin Statute, Chapter 38.001)

The additional purpose of the technical college system: "Provide a collegiate transfer program."
(Wisconsin Statute, Chapter 38.001(1)(3)(b), 38.01(3).

Northeast Wisconsin Technical College Mission and Vision:

Mission – We are a two-year technical college, serving Northeast Wisconsin by providing education, training, and life-long learning opportunities for all individuals and businesses leading to the development of a skilled and culturally inclusive workforce. Our customers stimulate the economic vitality of our district as a result of the application of skills and knowledge acquired through the completion of certificates, degrees, diplomas, and courses.

Vision – NWTC is a cutting-edge life-long learning college that transforms, strengthens, and inspires.

Core Values

- Customer Focus
- Everyone has Worth
- Passion & Inspiration
- Creativity & Innovation
- Collaboration
- Emotional Intelligence
- Results & Accountability
- Valuing Talent & Well-Being
- Ethics

College of Menominee Nation Vision, Mission and Values:

Our Vision:

An American Indian center for lifelong learning, integrating exemplary academic preparation and research to enhance nation building.

Our Mission:

As a Land Grant institution of higher education chartered by the Menominee People, the College of Menominee Nation infuses learning with American Indian culture and prepares students for leadership, careers, and advanced studies in a multicultural world. The College commits to research and promotion, perpetuation, and nurturance of American Indian language and scholarship.

Our Values:

American Indian Culture-Applying knowledge to create a caring community aligned with American Indian traditions.

Community Engagement-Empowering people through lifelong learning to serve community needs. Providing outreach workshops and community service improving the quality of life.

Culture of Service-Modeling and promoting commitment to community by students, staff, and faculty. Preparing stakeholders to use newfound skills by inspiring them to give back to the community.

Diversity-Recognizing the value of all people and supporting their growth to the fullest potential.

Ethical Behavior-Promoting a spirit of mutual trust, respect, and cooperation.

Sustainability-Fostering the dynamic relationships among the six dimensions of the Menominee Theoretical Model of Sustainability.

Overall Objective

The Associate of Arts/Associate of Science degree bestowed by NWTC is designed to prepare students to enter Baccalaureate programs with a junior status at the College of Menominee Nation. Upon completion of the Associate of Arts / Associate of Science Degree, students will have met the General Education requirements of the College of Menominee Nation, with up to 61 credits, based on individual course selection, with guaranteed admission and transfer. Elective options will allow students to select courses that appeal to future career plans. The curriculum proposed will provide sufficient options for enrollees to complete the degree requirements in 2 years. Northeast Wisconsin Technical College and the College of Menominee Nation have developed an AA/AS Articulated Agreement (see Appendix A).

Northeast Wisconsin Technical College and the College of Menominee Nation agree to commit to a partnership under the terms of this MOU and all its incorporated attachments.

Demonstration of Need

This agreement demonstrates the need for this program throughout the Northeast Wisconsin

Technical College district, while also supporting the WTCS mission of providing a statewide, full-time collegiate transfer program (Wisconsin Statute, Chapter 38.001(1)(3)(b), 38.01(3).

- Northeast Wisconsin Technical College and the College of Menominee Nation seek to close the attainment gap by expanding and maximizing access to postsecondary education in the NWTC District. The Lumina Foundation, *A Stronger Nation: Wisconsin's Report 2019*, provides data regarding the attainment rate in Wisconsin and by county. According to the report, "Wisconsin's attainment rate is 53 percent, and the state is working toward its attainment goal of 60 percent by 2027."¹ The NWTC district average is 36%² (Brown-46.4, Door-41.8, Kewaunee-35.6, Oconto-31.7, Shawano-31.8, Florence-33.7, Marinette-29.6)
- Northeast Wisconsin Technical College and the College of Menominee Nation seek to better serve residents who already are seeking a transfer degree.
- Northeast Wisconsin Technical College and the College of Menominee Nation hope to further expand baccalaureate partnerships within the region. According to research completed by the Jack Kent Cooke Foundation, in the report titled, *Persistence: The Success of Students who Transfer from Community Colleges to Selective Four-Year Institutions*, it was found "that community college transfer students have equal to higher graduation rates than students enrolling from high school or transferring from other four-year institutions."³

It is believed that the partnership between Northeast Wisconsin Technical College and the College of Menominee Nation will further improve attainment rates within Northeast Wisconsin. It will create access to higher education for residents of Northeast Wisconsin, resulting in a more educated workforce.

Guiding Principles

- Both institutions will contribute resources and expertise toward the common goal of providing the opportunity for students to earn an Associate of Arts/Associate of Science degree toward transfer to a baccalaureate degree.
 - Please see Appendix A: AA/AS Articulated Agreement
- The institutions will create a consortium agreement for enrolled students to earn a general education Associate of Arts or Associate of Science Degree, conferred by Northeast Wisconsin Technical College, as approved by the WTCS Board and the UW System Board of Regents.
 - Please see Appendix B: Curriculum
- The institutions will work collaboratively to transcript the courses and review and update the information annually.

¹The Lumina Foundation, "A Stronger Nation: Learning beyond high school builds American talent." [blob:https://www.luminafoundation.org/40b7a3e7-ba79-4bcf-9c75-09db52295ca7](https://www.luminafoundation.org/40b7a3e7-ba79-4bcf-9c75-09db52295ca7), p. 2, Wisconsin's Report 2019.

² The Lumina Foundation, "A Stronger Nation: Learning beyond high school builds American talent." [blob:https://www.luminafoundation.org/40b7a3e7-ba79-4bcf-9c75-09db52295ca7](https://www.luminafoundation.org/40b7a3e7-ba79-4bcf-9c75-09db52295ca7), pages 4-5, Wisconsin's Report 2019.

³ <https://www.jkcf.org/research/persistence/>

- Each institution will include the new program collaboration in appropriate institutional publications, including transfer guides and web content.
 - Promotional materials for Northeast Wisconsin Technical College and the College of Menominee Nation Liberal Arts Partnership will be created. Northeast Wisconsin Technical College will lead the development of promotional materials.

Subject to FERPA and other restrictions, data on enrollment, retention, pre-and post-transfer, completion, and recruitment will be shared annually between the partnering institutions. Northeast Wisconsin Technical College and the College of Menominee Nation will produce an annual report on student success metrics of the Liberal Arts Transfer A.A./A.S. program. If necessary, subsequent Data Share Agreements will be entered into between the Parties to facilitate the exchange of requested data.

- Please see Appendix C: Assessment
- Northeast Wisconsin Technical College and the College of Menominee Nation academic advising teams will coordinate to offer co-advising to the Liberal Arts Transfer A.A./A.S. program including in-person and virtual advising appointments, informational sessions, and recruitment fairs.

To coordinate co-advising opportunities for students, Northeast Wisconsin Technical College will work with the College of Menominee Nation to provide the following:

- Student transcripts, related materials, and coursework in progress are needed to provide individual transfer credit evaluations.

NWTC will support students if they request a Release of Information to the College of Menominee Nation.

- Northeast Wisconsin Technical College staff will work with prospective Liberal Arts Transfer A.A./A.S. program students to accomplish the following:
 - Establish the student's program of interest at the College of Menominee Nation.
 - Obtain a signed NWTC Student Authorization to Release Account Information form
 - Request official NWTC transcripts upon application to the College of Menominee Nation.

Partner Roles and Responsibilities


Northeast Wisconsin Technical College will:

- Ensure all collaborative program documentation is accurate, up-to-date, and appropriate approvals have been obtained from the Wisconsin Technical College System Office.
- Provide program direction for the entire curriculum, including a plan for program marketing.
- Accept Credit for Prior Learning based on WTCS standards.
- Assign a Dean to provide program oversight and supervision.
- Award financial aid to students within the Associate Degree program.
- Hire and supervise instructors for courses offered as part of the degree program.
- Claim FTEs and college program and material fees from students enrolled in courses offered by Northeast Wisconsin Technical College.
- Confer the Liberal Arts A.A./A.S. degree.

- Process student applications and collect applicable application fees.
- Provide advising and support services.
 - Northeast Wisconsin Technical College will provide academic advising to assist new students enrolling in this program.
 - Students will have access to a variety of support services, including
 - Accommodation services
 - Student Help Desk (technology support)
 - Academic Coaching
- Collect a Student Authorization to Release Account Information form release of information form from the student and share the form with the College of Menominee Nation.
 - Please see Appendix C: Student Authorization to Release Account Information form
- Schedule at least one Advisory Committee meeting between the institutions to address any issues or concerns.
- Work collaboratively to develop plans for students to complete the program should it be necessary to discontinue it.

College of Menominee Nation will:

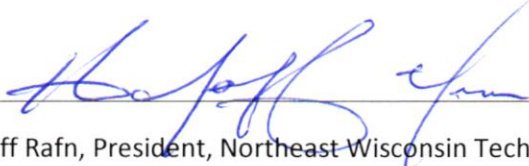
- Collaborate and respond in a timely manner to the course and programmatic matters brought forth by Northeast Wisconsin Technical College.
- Represent the College of Menominee Nation at the Associate of Arts and the Associate of Science degrees in Liberal Studies Advisory Committee meetings.
- Collaborate with Northeast Wisconsin Technical College on services to students such as admission processes, registration records, transfer of credits, advising, support services, and other needed services.
- Maintain a commitment to students enrolled in the collaborative program.
- Work collaboratively to develop plans for students to complete the program should it be necessary to discontinue it.
- When students directly contact the College of Menominee Nation about the program, the College of Menominee Nation will refer students to the NWTC program adviser.



 Christopher Caldwell, President, College of Menominee Nation



 Date



 Dr. H. Jeff Rafn, President, Northeast Wisconsin Technical College



 Date

APPENDIX A
AA/AS Transfer Agreement

AA/AS Transfer Agreement Declaration of Intent

Qualified Northeast Wisconsin Technical College students will be guaranteed admission to the College of Menominee Nation as a transfer student with junior status, having all their general education requirements met, after fulfilling the specified requirements:

1. Enroll as a new freshman or a transfer student at Northeast Wisconsin Technical College in the Liberal Arts Transfer Associate of Arts (AA) or Associate of Science (AS) program.
2. Complete the Declaration of Intent below and email it to your Academic Advisor at Northeast Wisconsin Technical College prior to completing 30 credits through Northeast Wisconsin Technical College's Liberal Arts Transfer AA or AS program.
3. Complete the credits needed for junior standing (i.e., not remedial) at NWTC Technical College and complete the Liberal Arts Transfer AA or AS degree.
4. Meet with an assigned NWTC Academic Advisor at Northeast Wisconsin Technical College at least once per semester while enrolled.
5. Earn a minimum 2.0 Cumulative GPA and a minimum 2.0 GPA in the term prior to transferring to the Liberal Arts Transfer AA or AS program.
6. Apply for transfer admission to College of Menominee Nation at [Transfer Student - College of Menominee Nation - Why Wait?](#)

APPENDIX B
Curriculum

**20-800-1 ASSOCIATE OF ARTS
2021-22 PROGRAM CURRICULUM CHECKLIST
NORTHEAST WISCONSIN TECHNICAL COLLEGE (NWTC)**

Name/ID _____

Date _____

ENGLISH - 6 Credits Required				
NWTC Catalog Number	NWTC Course:	College of Menominee Nation Catalog Number	College of Menominee Nation Course:	CREDITS
10-801-136	English Composition I	ENG 100/101	Introduction to College English	3
10-801-185	English Composition II	ENG102	College English & Research	3
SPEECH - 3 Credits Required				
NWTC Catalog Number	NWTC Course:	College of Menominee Nation Catalog Number	College of Menominee Nation Course:	CREDITS
10-801-196	Oral/Interpersonal Communication	COM100	Introduction to Oral Communication	3
10-801-198	Speech	COM100	Introduction to Oral Communication	3
HUMANITIES - 12 Credits Required (Must include courses in at least 2 disciplines)				
NWTC Catalog Number	NWTC Course:	College of Menominee Nation Catalog Number	College of Menominee Nation Course:	CREDITS
20-801-212	Ethnic Literature	ENG208	Minority Women in Literature	3
10-809-166	Introduction to Ethics: Theory and Application	PHL206	Contemporary Moral Problems	3
10-203-104	Photography-Digital	N/A		3
10-306-200	Ceramics 1	ART106	Fundamentals of Design	3
10-306-201	Ceramics 2	ART106	Fundamentals of Design	3

All prerequisite/corequisite courses must be completed with a grade point of 2.0 or better.

**20-800-1 ASSOCIATE OF ARTS
2021-22 PROGRAM CURRICULUM CHECKLIST
NORTHEAST WISCONSIN TECHNICAL COLLEGE (NWTC)**

SOCIAL SCIENCE - 12 Credits Required				
NWTC Catalog Number	NWTC Course:	College of Menominee Nation Catalog Number	College of Menominee Nation Course:	CREDITS
10-809-195	Economics	N/A		3
10-809-122	Introduction to American Government	POL101	American Government & Politics	3
TBD	Principles of Macroeconomics	ECN202	Macroeconomics	3
TBD	Principles of Microeconomics	ECN203	Microeconomics	3
10-809-172	Introduction to Diversity Studies	PSY201	Issues in Diversity & Discrimination	3
10-809-196	Introduction to Sociology	SOC100	Introduction to Sociology	3
10-809-198	Introduction to Psychology	PSY100	Introduction to Psychology	3
10-809-196	Developmental Psychology	HUD110	Introduction to Human Development	3

**Minimum of 10 total credits in Math and Natural Science to include:
MATHEMATICS - 3-4 Credits Required**

NWTC Catalog Number	NWTC Course:	College of Menominee Nation Catalog Number	College of Menominee Nation Course:	CREDITS
10-804-189	Introductory Statistics	MAT260	Introductory Statistics	3 (CMN = 4)
10-804-118	Intermediate Algebra	MAT104/106	College Algebra	3
10-804-195	College Algebra with Applications			3
AND				
10-804-196	Trigonometry	MAT120	Elementary Functions: Algebra & Trigonometry	3 (CMN = 4)
10-804-198	Calculus I	MAT231	Calculus & Analytical Geometry I	4
10-804-181	Calculus II	MAT232	Calculus & analytical Geometry II	4
10-804-197	College Algebra & Trig	MAT120	Elementary Functions: Algebra & Trigonometry	5 (CMN = 4)

All prerequisite/corequisite courses must be completed with a grade point of 2.0 or better.

NATURAL SCIENCE - 7-8 Credits Required

(One lab course required Select one biological science course and one physical science course. Both courses must include a laboratory. Remaining credits to fulfill the requirement can be selected from any mathematics or natural science courses offered within the AS degree. Contact your Academic Advisor with questions.)

NWTC Catalog Number	NWTC Course:	College of Menominee Nation Catalog Number	College of Menominee Nation Course:	CREDITS
10-806-114	General Biology	BIO202	Principles of Biology	4 (CMN = 5)
10-806-134	General Chemistry	CHM101	Introduction to Chemistry	4 (CMN = 5)
10-806-177	General Anatomy & Physiology	BIO204	Anatomy & Physiology	4 (CMN = 5)
10-806-197	Microbiology	BIO207	Principles of Microbiology	4
10-806-154	General Physics I	PHY203	Physics I	4 (CMN = 5)
10-806-164	General Physics II	PHY204	Physics II	4 (CMN = 5)
10-806-189	Basic Anatomy (No Lab)	BIO110	Introduction to Human Biology	3
10-806-135	College Chemistry	CHM205	Chemistry 1	5
10-806-112	Principles of Sustainability (No Lab)	SDE100	Introduction to Sustainable Development	3

HEALTH/WELLNESS/PE - 1 Credit Required

NWTC Catalog Number	NWTC Course:	College of Menominee Nation Catalog Number	College of Menominee Nation Course:	CREDITS
10-546-101	Personal Wellness & Fitness	N/A		3
OR				
10-504-190	LEAD Fitness & Wellness	N/A		1

WORLD LANGUAGE - 4 Credits Required

(May be met with one-year high school, with a grade of "C" or better, or one semester in college)

NWTC Catalog Number	NWTC Course:	College of Menominee Nation Catalog Number	College of Menominee Nation Course:	CREDITS
10-802-104	Spanish 101	N/A		3

DIVERSITY & ETHNIC STUDIES - 3 Credits Required

(Courses that meet this requirement may also count toward Humanities or Social Science.)

NWTC Catalog Number	NWTC Course:	College of Menominee Nation Catalog Number	College of Menominee Nation Course:	CREDITS
10-809-172	Intro to Diversity Studies	PSY201	Issues in Diversity & Discrimination	3

ELECTIVES - 10 Credits Required

(Select any college transfer courses beyond the minimum requirements. Contact your Academic Advisor with any questions.)

10-104-110	Marketing Principles	BUS220	Principles of Marketing	3
10-102-158	Business Principles	BUS100	Introduction to Business	3

10-101-110	Accounting 1-Principles	ACC103	Introductory Accounting	4
10-101-120	Accounting 2-Principles	ACC217	Intermediate Accounting	4
10-102-150	Business Law	BUS112	Business Law	3
10-104-119	Social Media Marketing	BUS105	Social media Marketing	3
10-307-167	ECE: Health, Safety, & Nutrition	EDU310	Methods of Teaching Health and Physical Education	3
10-307-179	ECE: Child Development	EDU237	Observation & Interpretation of Child Behavior	3
10-307-187	ECE: Children with Varying Abilities	EDU211	Introduction to Exceptionalities	3
10-196-190	Leadership Development	BUS400	Leadership in Organizations	3
10-009-139	Org Soils, Nutrients, Composting	NAR260	Introduction to Water & Soils	2 (CMN = 3)
10-001-117	Applied Botany	BIO205	Introduction to Plant Biology	2 (CMN = 5)
	Any Humanities/Social Sciences/Math/Science courses not used to fulfill specific requirements			
	NWTC Graduation Requirement			
10-890-101	College 101	GEN100	Student Success Strategies	1 (CMN = 3)
	Program Requirements			61 Credits

All prerequisite/corequisite courses must be completed with a grade point of 2.0 or better.

**20-800-1 ASSOCIATE OF SCIENCE
2021-22 PROGRAM CURRICULUM CHECKLIST
NORTHEAST WISCONSIN TECHNICAL COLLEGE (NWTC)**

ENGLISH - 6 Credits Required				
NWTC Catalog Number	NWTC Course:	College of Menominee Nation Catalog Number	College of Menominee Nation Course:	CREDITS
10-801-136	English Composition I	ENG100/101	Introduction to College English	3
10-801-185	English Composition II	ENG102	College English and Research	3
SPEECH - 3 Credits Required				
NWTC Catalog Number	NWTC Course:	College of Menominee Nation Catalog Number	College of Menominee Nation Course:	CREDITS
10-801-196	Oral/Interpersonal,Communication	COM100	Introduction to Oral Communication	3
10-809-198	Speech	COM100	Introduction to Oral Communication	3
HUMANITIES - 12 Credits Required (Must include courses in at least 2 disciplines.)				
NWTC Catalog Number	NWTC Course:	College of Menominee Nation Catalog Number	College of Menominee Nation Course:	CREDITS
20-801-212	Ethnic Literature	ENG208	Minority Women in Literature	3
10-809-166	Introduction to Ethics: Theory and Application	PHL206	Contemporary Moral Problems	3
10-203-104	Photography-Digital	N/A		
10-306-200	Ceramics 1	ART106	Fundamentals of Design	3
10-306-201	Ceramics 2	ART106	Fundamentals of Design	3

All prerequisite/corequisite courses must be completed with a grade point of 2.0 or better

**20-800-1 ASSOCIATE OF SCIENCE
2021-22 PROGRAM CURRICULUM CHECKLIST
NORTHEAST WISCONSIN TECHNICAL COLLEGE (NWTC)**

SOCIAL SCIENCE - 12 Credits Required				
NWTC Catalog Number	NWTC Course:	College of Menominee Nation Catalog Number	College of Menominee Nation Course:	CREDITS
10-809-195	Economics	N/A		
10-809-122	Introduction to American Government	POL101	American Government and Politics	3
TBD	Principles of Macroeconomics	ECN202	Macroeconomics	3
TBD	Principles of Microeconomics	ECN203	Microeconomics	3
10-809-172	Introduction to Diversity Studies	PSY201	Issues in Diversity & Discrimination	3
10-809-196	Introduction to Sociology	SOC100	Introduction to Sociology	3
10-809-198	Introduction to Psychology	PSY100	Introduction to Psychology	3
10-809-196	Developmental Psychology	HUD110	Introduction to Human Development	3

Minimum of 20 total credits in Math and Natural Science to include:

MATHEMATICS - 3-4 Credits Required

(Select one mathematics course at the level of College Algebra or higher. Contact your Academic Advisor with any questions.)

NWTC Catalog Number	NWTC Course:	College of Menominee Nation Catalog Number	College of Menominee Nation Course:	CREDITS
10-804-195	College Algebra with Applications	N/A		3
AND				
10-804-196	Trigonometry	MAT120	Elementary Functions: Algebra & Trigonometry	3 (CMN = 4)
10-804-189	Introductory Statistics	MAT260	Introductory Statistics	3 (CMN = 4)
10-804-198	Calculus I	MAT231	Calculus & Analytical Geometry I	4
10-804-181	Calculus II	MAT232	Calculus & Analytical Geometry II	4
10-804-197	College Algebra & Trig	MAT120	Elementary Functions: Algebra & Trigonometry	5 (CMN = 4)

All prerequisite/corequisite courses must be completed with a grade point of 2.0 or better.

NATURAL SCIENCE – 16 credits

(One lab course required Select one biological science course and one physical science course. Both courses must include a laboratory. Remaining credits to fulfill the requirement can be selected from any mathematics or natural science courses offered within the AA degree. Contact your Academic Advisor with any questions.)

NWTC Catalog Number	NWTC Course:	College of Menominee Nation Catalog Number	College of Menominee Nation Course:	CREDITS
10-806-114	General Biology	BIO202	Principles of Biology	4 (CMN = 5)
10-806-134	General Chemistry	CHM101	Introduction to Chemistry	4 (CMN = 5)
10-806-177	General Anatomy & Physiology	BIO204	Anatomy & Physiology	4 (CMN = 5)
10-806-197	Microbiology	BIO207	Principles of Microbiology	4
10-806-154	General Physics I	PHY203	Physics 1	4 (CMN = 5)
10-806-164	General Physics II	PHY204	Physics II	4 (CMN = 5)
10-806-189	Basic Anatomy (No Lab)	BIO110	Introduction to Human Biology	3
10-806-135	College Chemistry	CHM205	Chemistry I	5
10-806-112	Principles of Sustainability (No Lab)	SDE100	Introduction to Sustainable Development	3

HEALTH/WELLNESS/PE - 1 Credit Required

NWTC Catalog Number	NWTC Course:	College of Menominee Nation Catalog Number	College of Menominee Nation Course:	CREDITS
10-546-101	Personal Wellness & Fitness	N/A		3
OR				
10-504-190	LEAD Fitness & Wellness	N/A		1

WORLD LANGUAGE - 4 Credits Required

(May be met with one-year high school, with a grade of "C" or better, or one semester in college)

NWTC Catalog Number	NWTC Course:	College of Menominee Nation Catalog Number	College of Menominee Nation Course:	CREDITS
10-802-104	Spanish 101	N/A		3

DIVERSITY & ETHNIC STUDIES - 3 Credits Required

(Courses that meet this requirement may also count toward Humanities or Social Science.)

NWTC Catalog Number	NWTC Course:	College of Menominee Nation Catalog Number	College of Menominee Nation Course:	CREDITS
10-809-172	Intro to Diversity Studies	PSY201	Issues in Diversity & Discrimination	3

ELECTIVES - 10 Credits Required

(Select any college transfer courses beyond the minimum requirements.)

10-104-110	Marketing Principles	BUS220	Principles of Marketing	3
10-102-158	Business Principles	BUS100	Introduction to Business	3
10-101-110	Accounting 1-Principles	ACC103	Introductory Accounting	4

10-101-120	Accounting 2-Principles	ACC217	Intermediate Accounting	4
10-102-150	Business Law	BUS112	Business Law	3
10-104-119	Social Media Marketing	BUS105	Social Media Marketing	3
10-307-167	ECE: Health, Safety, & Nutrition	EDU310	Methods of Teaching Health and Physical Education	3
10-307-179	ECE: Child Development	EDU237	Observation & Interpretation of Child Behavior	3
10-307-187	ECE: Children with Varying Abilities	EDU211	Introduction to Exceptionalities	
10-522-106	EDU: Child & Adolescent Development	HUD110	Introduction to Human Development	3
10-196-190	Leadership Development	BUS400	Leadership in Organizations	3
10-009-139	Org Soils, Nutrients, Composting	NAR260	Introduction to Water & Soils	2 (CMN = 3)
10-001-117	Applied Botany	BIO205	Introduction to Plant Biology	2 (CMN = 5)
	Any Humanities/Social Sciences/Math/Science courses not used to fulfill specific requirements.			
NWTC Graduation Requirement				
10-890-101	College 101	GEN100	Student Success Strategies	1 (CMN = 3)
	Program Requirements			61 Credits

All prerequisite/corequisite courses must be completed with a grade point of 2.0 or better.

APPENDIX C ASSESSMENT

Quantitative and Qualitative Data

The Associate of Arts and Associate of Science Liberal Studies partnership between Northeast Wisconsin Technical College and the College of Menominee Nation will use both quantitative and qualitative data when assessing student learning and overall program viability. The partners will address the program and course learning outcomes in their cooperative development of the assessment plan.

Direct measures and indirect measures of student success will be used as assessment measures. Indirect measures of student learning could be gathered from graduate surveys, alumni surveys, or focus group discussions.

The Program Outcomes for the Associate of Arts and Associate of Science Liberal Studies partnership are based on the NWTC Employability Skills.

Chart 1: Liberal Arts Transfer AA/AS Agreement Program Outcomes
Communicate Effectively
Demonstrate Community & Global Accountability
Demonstrate Personal Accountability
Solve Problems Effectively
Think Critically & Creatively
Value Individual Differences & Abilities
Work Cooperatively & Professionally

Program viability would be assessed using direct and indirect measures. Direct outcomes may describe goals for the program, such as student success metrics as defined as graduation rates, persistence factors, and transfer rates. Other methods that would provide useful feedback for improving processes that support the learning and provide an overall picture of success would include course evaluations and course grades.

The development of the assessment plan for the Liberal Arts Transfer - Associate of Arts and Associate of Science Transfer Agreement partnership will include faculty and dean representation from NWTC.

APPENDIX D
NWTC
Release of Information Form



Student Authorization - Release Account Information

In compliance with the Federal Family Education Rights and Privacy Act of 1974, NWTC is restricted from disclosing certain information from your student records. You may grant NWTC permission to release information from your student records to a third party by completing this form.

<input type="checkbox"/> Authorize release of student account information	<input type="checkbox"/> Rescind third party authorization
---	--

Student ID: _____ 4-Digit Access Code: _____

*Student must choose 4-digit code and share it with third party individual(s) for them to access information.

First Name	Last Name	M.I.
Date of Birth	Phone Number	

Third party individual(s) authorized to access account information:

1. _____
First Name Last Name M.I.
2. _____
First Name Last Name M.I.

Effective dates _____ through _____
(If no dates are listed, release will be valid for one (1) year from month signed.)

Check one or more of the boxes below to indicate the records you would like released. Cross out any documents within a category you do NOT want released.

- All Records Identified below.
- Academic Records: Includes grades/GPA, demographic, registration, student ID number, academic progress, attendance/participation, early alert, advisement, and/or enrollment information.
- Financial Aid Records: Includes financial aid awards, application data, disbursements, eligibility, veteran's benefits, financial aid repayments, and/or financial aid satisfactory academic progress.
- Student Financial Records: Includes invoices, charges, credits, payments, refunds, past due amounts, third-party authorizations, holds (negative service indicators) and/or collection activity.
- Other (Indicate Specific Record): _____

This authorization does not permit the third-party designee to make any changes to your student records or the right to act on your behalf. By signing below, I consent that NWTC may disclose and discuss confidential information from my education record with the individual(s) listed above.

Student Signature	Date
-------------------	------

*Email completed form to more.info@nwtc.edu from your student email account.

For Office Use Only		
NWTC Staff Name: _____	Date Received: _____	Entered in PS: _____