

Continuing Conversations: Our New Direction

Together!

Restructuring the Wausau School District



We're Better Together!

Our Next Steps Must:

- ★ Go Slow to go Fast
- ★ Focus on Quality over Speed
- ★ Be Thoughtful and Collaborative

Together!



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Our Next Steps: Together!



- ★ Precisely mapping out the work of each of our teams over the next 2 years
- ★ Engaging staff specifically in this restructuring process
- ★ Finding opportunities for student input
- ★ Considering possible support from outside project consultants
- ★ Developing recommendations for elementary school mergers & repurposing
- ★ Continued communication & community engagement (including quarterly public meetings)

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School Board Liaison Roles

Are School Board members interested in serving as liaisons to team facilitators?

Purpose: A School Board contact for team facilitators.



- ★ 2-way communication
- ★ Informal feedback for team facilitators
- ★ Board member perspectives on issues
- ★ Share updates at Board meetings

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Action Teams & Their Team Leaders

Action/Team	Who's Responsible	Accountable	Consulted	Informed
Curriculum/Secondary	Rauscher	Principals/Content Teams	Cartledge/Staff	Community
Co-Curricular	Rauscher	Principals/ADs	Coaches	Staff/Community
Staffing	Gundrum	Principals/Cartledge	Staff	Community
Facilities	Cihlar/Urmanski	MOB/Custodians	Principals/Staff	Community
Transportation/Traffic	Tess	Tess, First Student, MetroRide	Marathon Co., Wausau	WSD Families
Communication	White	White	LAT/Principals	Staff/Community
Culture/Traditions	Hilts	WSD Historians/Innovators	TBD	Staff/Community
Scheduling (High School)	Rauscher	Principals/Cartledge	Staff	Staff/Community
Scheduling (Middle School)	Rauscher	Principals	TBD	TBD
Scheduling (Elementary)	Schell	Principals	TBD	TBD
Finance & CBA	Tess	Business Office	TBD	Staff/Community
Professional Development	Colwell	TBD	TBD	Staff
Technology	Euting	TBD	TBD	TBD
Transition Grade 5-MS	Colwell	TBD	TBD	TBD
Alt. Education/Pupil Services	Bushman/Cartledge	TBD	TBD	TBD
4K Program	Rakowski	TBD	TBD	Community & Partners
Child Care	Hilts	TBD	Child Care, Industry Partners	Staff/Community

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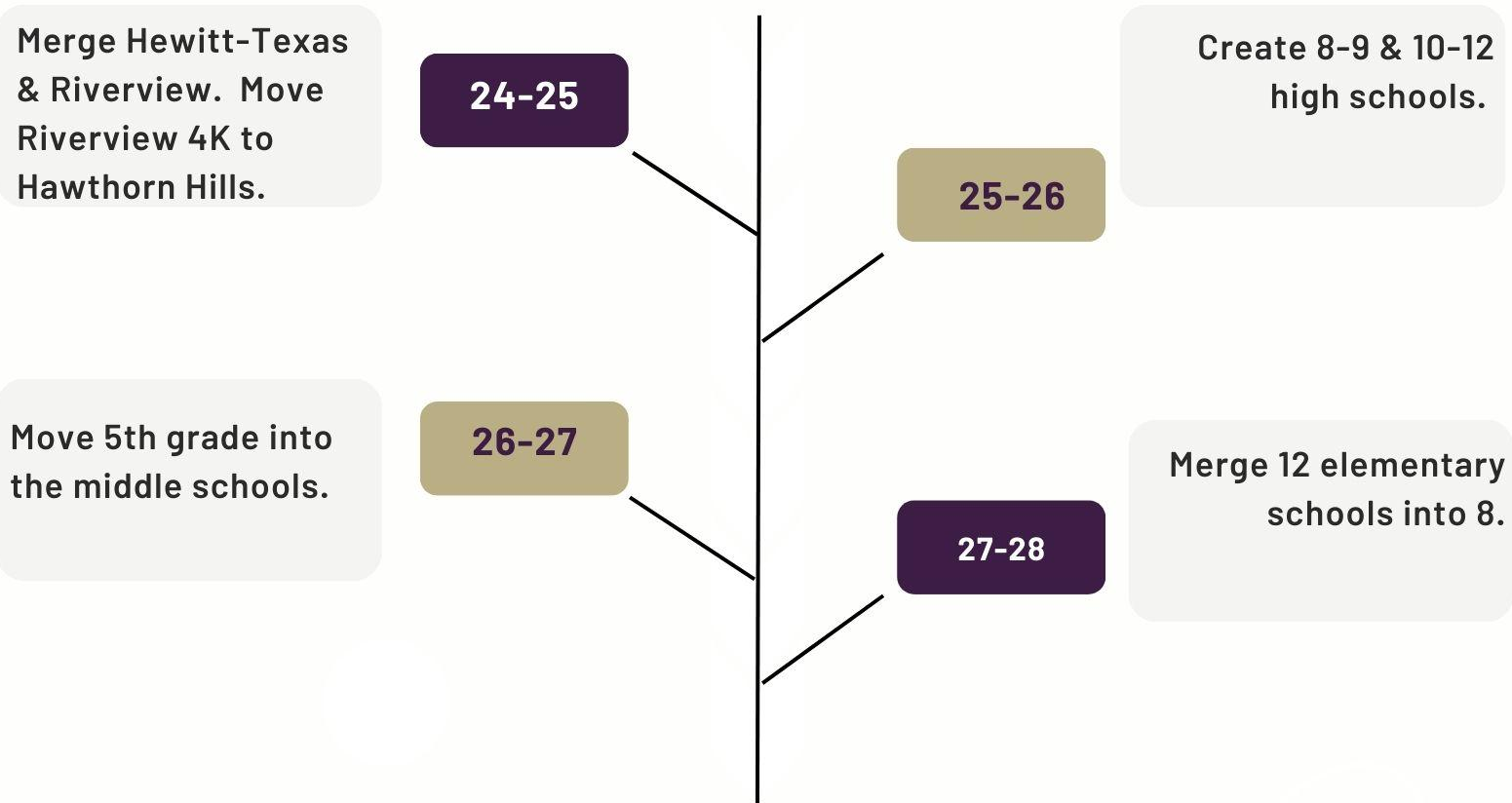
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A Staggered Implementation



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OPTION #1



OPTION #2



Create 8-9 & 10-12
high schools.

25-26

Merge 11 elementary
schools into 8.

26-27

26-27

Move 5th grade to middle
schools. Merge Rib
Mountain with South
Mountain & Hewitt-Texas
with Riverview.

OPTION #3



Create 8-9 & 10-12
high schools.

25-26

Merge all K-4 elementary
schools & middle schools
at once.

26-27

Risks of a Staggered Implementation

In the words of our school & department leaders...

"The prolonged effect of change happening. Instead of implementing change and moving forward, we will be in a constant period of change, which I think will be more difficult."

"Drawing out the timeline and watering down our ability to make staffing changes / significant improvements."

"Staffing."

"...Without making more changes in a synchronized approach we limit our ability to re-align staffing. The other risk we face in this is in not acting to address inequalities across our schools. This would prolong some of the issues in which were targeted for why a restructure was needed."

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Benefits of a Staggered Implementation

In the words of our school & department leaders...

"See what works and what doesn't during the first implementation..."

"Staff might have less to plan for at once across all buildings and grades."

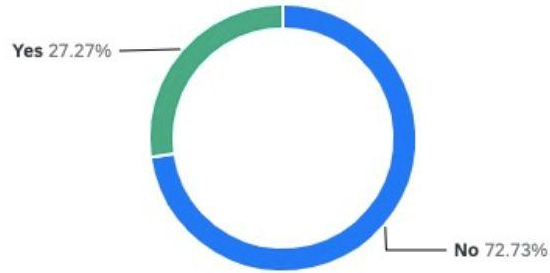
"This will provide time to make the best decisions possible. It will also be easier for the community to digest."

"Not all the pieces moving at once. District able to focus energies on particular buildings over time to make sure implemented changes go well."

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Staggered Implementation

Do you prefer a staggered implementation over doing it all at once?



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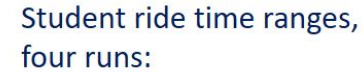
Transportation



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Executive Summary

- We estimate the number of additional buses required for the described building reconfiguration at 5 to 10 buses. This is based on increased eligible riders, increased time for HS busing (district wide), necessary HS E/W and W/E shuttles, and 4K transportation. This is a high-level estimate based analyzing student data and not on modeling actual bus re-routing
- There are levers the District has at its disposal that can affect future increase:
 - Bell times
 - How 4K is handled
 - Shuttles
- The farthest 08-12 grade students could experience up to ~80 minute ride times including shuttle from E/W or W/E. 47 secondary students would experience greater than a 60 minute ride in this very preliminary analysis.
- Shuttles from E/W and W/E are estimated at 19-21 minutes including 5-7 minutes of time at the shuttle point. Bell times may need to be spread farther apart to accommodate and reduce overall bus increase. We estimate 2 E/W shuttles and 5-6 W/E shuttles.
- 92, 5th grade students live inside the current MS Metro ride zones and would receive Metro bus service

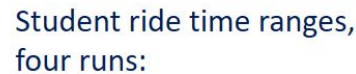


61-70 Min = 23

71-80 Min = 2

80-90 Min = 0

You will note that no students are over 80 minutes, though we have one run @ 88 minutes. This means that the student getting on at the first stop is not going to the last dropoff school (West), this is positive as ride time is shorter than overall duration.



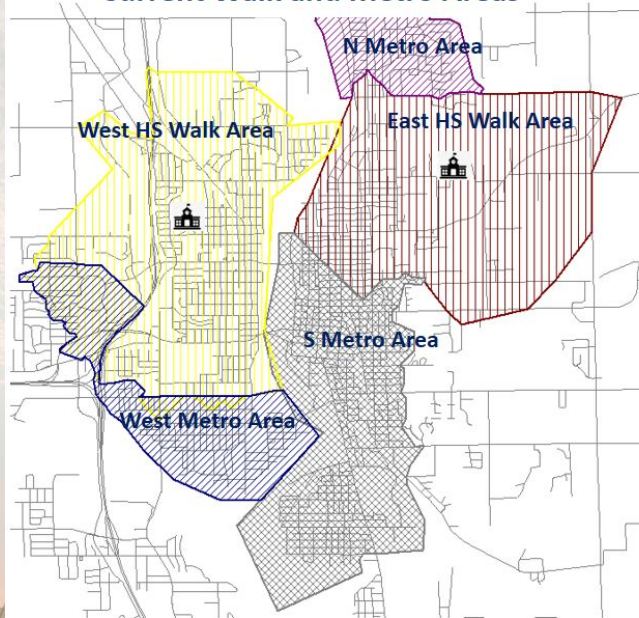
60-70 Min = 5

70-80 Min = 17

80-90 Min = 0

WSD – HS Extended Metro Areas

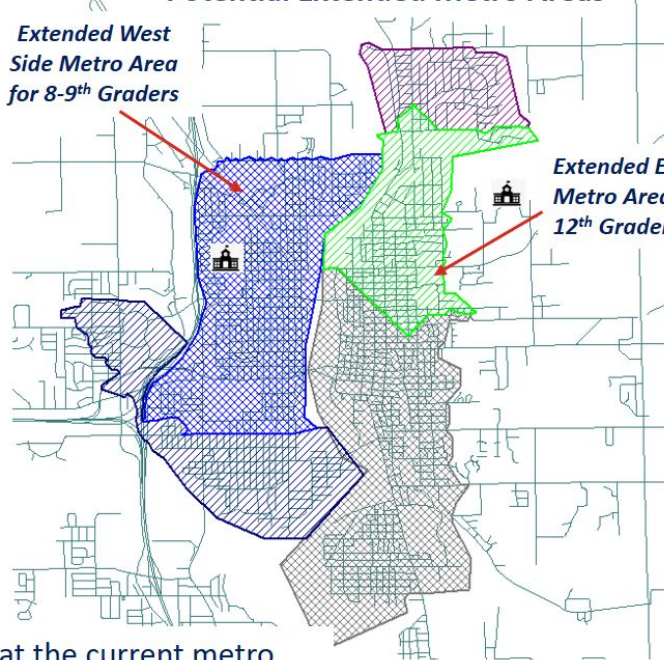
Current Walk and Metro Areas



Potential Extended Metro Areas

Extended West Side Metro Area for 8-9th Graders

Extended East Side Metro Area for 10-12th Graders



District wide boundaries for high schools means that the current metro transportation boundaries could be extended:

- For 10th, 11th, and 12th graders in the East HS walk area going to West HS
- For 8th and 9th graders in the West HS walk area going to East HS

Boundary	# Students
Ext. East Metro Area (10-12)	131
Ext. West Metro Area (8-9)	222
Total	353



Metro Student Counts by School, Projected

School	In What Boundary	Count	Note
West	East Metro North	75	New Metro for West
West	East Metro South	239	New Metro for West
West	West Metro Zone (Current)	132	Current Metro Zone
West	East New Metro (~East Walk)	127	New Metro for West
West	In West Walk Zone (Walkers)	346	Walkers
East	East Metro North (Current)	37	Current Metro Zone
East	East Metro South (Current)	169	Current Metro Zone
East	West Metro Zone	74	New Metro for East
East	West New Metro (~West Walk)	213	New Metro for East
East	East Walk Zone	102	Walkers
Muir	Muir Metro Zone (Current)	57 / 22 5th	Current MS Metro Zone
HMann	Mann Metro Zone (Current)	207 / 70 5th	Current MS Metro Zone

1. You know
what makes
this photo
special?



2. Wausau East &
West FFA
students work
together all of
the time...

3. ... And they
do amazing
things!

4. Imagine the
Possibilities
Ahead!

THANK YOU!