



HR Committee Minutes

Committee/Team/Dept.: HR Committee	Human Resources COMMITTEE	Date/Time: January 23, 2023 3:45 pm	Location: Faculty Dining Room (FDR)
Meeting Facilitator: M. Fishler	Note Taker: G. Flores	Background materials, texts, resources: December 2022 Minutes	

Call to Order/Roll call		Presenter: M. Fishler
Background / information presented: None		
Discussion:	Meeting called to order at 3:46 pm Present: M. Fishler, G. Flores, P. Sierer, D. Avila, N. Hernandez, K. Torres, C. Wallace, A. Pentecost, C. Green, C. Walker Absent: A. Bennett Visitors: M. DeFronzo	
Approval of Minutes		Presenter: Committee
Background / information presented: None		
Discussion:	Minutes: December minutes reviewed Motion to approve minutes with changes: M. Fishler Seconded by: D. Avila Action:	
Open Communications		Presenter: Community
Background / information presented: None		
Discussion:		

Information Items		Presenter: A. Bennett, E. Hawthorne, P. Sierer
Background / information presented:		
BCCHS Board Meeting/General happenings – updates	none	
Wellness Committee Liaison - update	none	
Sunshine Club update	none	
Discussion Items		Presenter: Various
Background / information presented:		

Discussion:

Health Benefits:

1. Some people forgot to add family members and we have been able to change it but hard deadline is end of the month. No notification will go out. Cards have been mailed some have received them some not yet. Formularies have changed for maybe medications- that may be something that comes up.
2. Does the new insurance affect ability to get an appointment when scheduling yearly appointments? It should not.
3. Does primary dr. show up on the card? No, it may select one for you and you need to make the change. CG- made a change and received new cards.

Photo Copiers

4. They are all working now for the most part. If any of the copiers are not working call IT and they will put in a service request with Toshiba. Toshiba will come in within 2 hours to have it repaired. They are doing all their preventative maintenance. Teachers are happy that the machines are working.

Teacher Cafeteria upgrades

5. Cafeteria- trying to form a small subcommittee- 2 certificated and 2 classified and someone from facility- a group to talk about colors and floors etc. to get input from all.
6. Not necessarily a subcommittee but a separate special committee. Ask Ari to form a special committee- email via Angie for membership interest. KT will talk to Ari and Angie. Anyone in the HR Committee who would like to join can reach out.

Teacher Collaboration areas

7. First must clean them out, maybe employ the knight and ladies and those looking for hours. The problem is that there is a lot of large furniture. Would have to be maintenance.
8. Got out old IT equipment. Cannot really pilot one of the collab rooms because they are all different but maybe half organizational and the other half maybe for socializing. C building is nice but small. J and D have a lot of space but there is a lot of clutter in them.
9. Should we ask their teachers that work in those building for their input? That would be a good idea. Get rid of the big giant tables. It is more practical to have smaller tables. All depends on what the teachers in that building want. E building teachers wanted more art and relaxing atmosphere- not workstations because not many of them go there to work other than maybe some classified staff.
10. Could still come up with a theme for each room? Will work on starting to get ideas. Missing a science rep for HR Committee.

Create list of "things" we can work on as a Committee

11. Parking- lot is full and sometimes staff must park in Haynes parking lot. There are more employees than parking spots. Some people are parking in the red zone.
12. We should invite Tommy to the next meeting. Maybe assigned parking? Students and other individuals are parking in faculty parking lot. People with school aged children struggle with finding parking. Are parents coming in through the Aldea gate? Is security stopping them? Lost many spots with bungalows.

<u>Action Items</u>	<p>13. Rewarding teachers? Monthly awards? ASB is doing a good job regarding recognition. Teacher profiles with Bios to get to know more faculty. ASB is doing something similar on social media.</p> <p>14. HR Committee should stick more to work experience, benefits etc. Maybe a budget for feel good Friday. Will ask around for ideas.</p> <p>None.</p>
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	Adjournment	Presenter: M. Fishler
Background / information presented:	Adjournment: Michael Fishler Meeting ended at 4:37 p.m. Next meeting: February 27, 2023	