Austintown Board of Education

February 16, 2023

Work Session 4:00PM	Dr. Ritchie Legacy Room Central Office	700 S. Raccoon Road
Regular Session 5:00 PM	Austintown Middle School Cafeteria	800 S. Raccoon Road

Board Members
Mr. Don Sherwood, President
Mr. Fred Marcum, Vice President
Mrs. Kathy Mock, Member
Mr. Harold Porter, Member
Mrs. Kim Smrek, Member

Administration
David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community, with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. **CALL TO ORDER** Time:_____
   Mrs. Mock, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

2. **WORK SESSION**
   - District Photography- HP, RH
   - Quick Med-HP
   - Open Enrollment Committee- HP
   - STRS-HP
   - Medical Insurance-HP
   - Meal Debt- BK, AW

3. **EXECUTIVE SESSION** for the purpose of discussion with regard to:
   _____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
   _____Investigation of charges or complaints against a public employee, official, licensee, or student
   _____To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
   _____To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
   _____To consider legal matters required to be kept confidential by federal law or regulations or state statutes
   _____To consider confidential information related to marketing plans, specific business strategy, or production techniques.
   _____To discuss details relative to the security arrangements and emergency response protocols for the Board of Education

   Motion to recess for Executive Session made by _____ at ___:___ AM/PM Seconded by_____

4. **RECALL TO ORDER** Returned to Regular Session _____ at ___:___ AM/PM
   Pledge of Allegiance and Vision/Mission Statement Read by:_____

5. AGENDA APPROVAL

Upon the recommendation of the Treasurer, approve the agenda for the 2/16/23 Board of Education Regular Session.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. PUBLIC COMMENTS- Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

7. BUILDING REPORTS

Austintown Fitch High School- Jeff Swavel, Assistant Principal
Austintown Middle School- Emily Guarnieri, Assistant Principal
Austintown Intermediate School- Dr. Dorothy Reppy, Assistant Principal
Austintown Elementary School- Chris Berni, Assistant Principal

8. TREASURER'S CONSENT ITEMS

Upon the recommendation of the Treasurer, approve the following items A-C by consent action:

A. MINUTES

a. Regular Session held on 1/11/23
a. Special Sessions held on 2/3/23 and 2/13/23

B. FINANCIAL REPORTS

a. January, 2023 Monthly Financial/Expenditure Activity Report
b. January, 2023 Month End Forecast Report
c. Purchase Orders over $15,000 and transfers for the month as submitted

C. DONATIONS

a. $5,000 to FHS Forensics from Danielle Hohos for trip to Wooster
b. $200 to Meg Sofranko from Class of 2025 for funeral expenses
c. $60 to Falcon Flex Program from The Austintown Education Association
d. $500 to athletics to help with Cavs Tickets from Austintown Band Parents
e. $100 to Austintown Special Education Department from Grace Evangelical Lutheran Church
f. $500 to the Austintown Food Service Department from Ms. Boano to pay off meal debt
g. $2500 to Choir from Austintown Choral Parents Club
h. $1000 to American Memorial Post 301 of the American Legion to Choir
i. $200 to the Austintown Food Service Department from Scott Burkett to pay off meal debt
j. $150 to the Austintown Food Service Department from Jerry Cox to pay off meal debt
k. $1619.66 to the Austintown Food Service Department from Monica Deavers to pay off meal debt
l. $20 to the Austintown Food Service Department from The Darnley Family to pay off meal debt
m. $50 to the Austintown Food Service Department from The Hynes Family to pay off meal debt
n. $450 to the Austintown Food Service Department from Anonymous donor to pay off meal debt
o. $30 to the Austintown Food Service Department from Joanne Edberg to pay off meal debt
p. $300 to the Austintown Food Service Department from El Jalapeno to pay off meal debt
q. $50 to the Austintown Food Service Department from The Taft Family to pay off meal debt (from January)
r. $25 to the Austintown Food Service Department from The Lucia Family to pay off meal debt (from January)
s. $50 to RDE Scholarships from Beta PI of Delta Kappa Gamma
t. $50 to RDE Scholarships from Harold and Kay Wilson
u. $1,675.00 to Austintown Middle Schools from Robert Senn Studios

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

9. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following items A-G by consent action:

A. PERSONNEL

1. Resignations

a. Diane Morrell, Non-bargaining Title I Aide at AIS effective 1/13/2023, personal
b. Heather Scott, OAPSE Paraprofessional at AES effective 1/28/2023, personal
c. Amanda Fanning, OAPSE Special Education Paraprofessional at AES effective 2/18/2023, personal
d. Matt Bostian, AEA Supplemental-AMS Wrestling Coach effective 23-24 school year, personal
e. Dana Scott, AEA Supplemental-AMS Cheerleading Coach effective 23-24 school year, personal
f. Renee Suri, OAPSE Special Education Paraprofessional at AIS effective 2/10/23, personal

2. Leave Requests

a. Elise Cretella, Request for (1) one unpaid day, March 14, 2023
b. Kara Sertick, AEA request for (1) one unpaid day, March 1, 2023
c. Amy Fitzgerald, AEA request for four (4) unpaid days, March 13-16, 2023
d. Candice Carney, AEA request for two (2) unpaid days, April 24-25, 2023
e. Sherri McKeown, AEA request for five (5) unpaid days, May 17, 18, 19, 22 and 23, 2023
f. David Brooks, OAPSE sweeper cleaner request for unpaid leave effective 2/1/2023 until released by doctor.

3. OAPSE Appointments

a. Patricia Seaman, Bus Driver effective 1/17/2023
b. Michelle Benner, Bus Driver effective 2/1/2023
c. Tammie Conroy, Food Service 3-hour position at AMS replacing Melanee Patton effective 1/17/23

4. OAPSE Transfers

a. Tammy Ruscitti, Transfer from AIS Paraprofessional to AES Paraprofessional 5.75-hrs per day replacing Heather Scott effective 2/1/2023

5. AEA Appointments

a. Brian Dew, Long-term Substitute Teacher to cover vacant STEM position at AMS effective 11/21/2022
b. Tiffany Watt, Long-term Substitute Teacher to cover Grade 3 Samantha Giardina at AIS effective 1/31/2023
c. Genna Lapolla, Title I Teacher- AES - Grant Funded Half Year position for the remainder of the 2022-2023 school year; Cleveland State University Master of Education; 0-years experience; Masters-Step 0 effective 1/24/2023
d. Isabella Sotlar, Title I Teacher- AIS -Grant Funded Half Year position for the remainder of the 2022-2023 school year; Youngstown State University Bachelor of Science in Education; 0-years experience; Bachelor-Step 0 effective 1/23/2023

6. Classified Non-Teaching Substitutes

a. Todd Shaffer, Custodial Substitute
b. Heather Scott, Paraprofessional

B. NON-BARGAINING UNIT PERSONNEL

1. **New Appointments**
    a. Tracey Bernhard, Attendance Coordinator assigned to AES/AIS replacing Kyralissa Chaney effective 2/1/2023
    b. Regina Sylvester, Academic Support/Tutoring for Identified Homeless Students - Grant Funded through ARP Homeless round II Grant for the remainder of the 22-23 school year at the AEA rate of $20 per hour
    c. Penny Callahan, Counseling Support for Identified Homeless Students - Grant Funded through ARP Homeless round II Grant for the remainder of the 22-23 school year at the AEA rate of $20 per hour
    d. Hunter Meyer, Substitute Teacher at AES at the sub rate of $100 per day effective 2/3/2023
    e. William Gonda, Substitute Teacher at AMS at the sub rate of $100 per day effective 2/6/2023

C. LEAVE OF ABSENCE

a. Ray Rutushin - Sick Leave - 1/23/2023- 4/17/2023

D. ATHLETIC SUPPLEMENTAL POSITIONS (2022-2023 SY)- NON-AEA MEMBERS FITCH

a. Becki Spalding, Softball Assistant Coach - 5.5%

E. STUDENT CAMPS

a. Falcon Softball Youth Camp- Grades 3-6
Location: Fitch Gymnasium
When: March 12-14
Cost: $40 per child
Contact: Steve Ward
Signed Release and Waiver required

F. STUDENT TRIPS

a. AFJROTC Competition
Departing Date and Time: 2/18/23 at 6:00AM
Returning Date and Time: 2/18/23 at 8PM
Location: Parkersburg South High School, Parkersburg WV
Hotel: N/A
Transportation: Austintown Local School Bus
Expenses: No expenses
Chaperones: Sgt Tom Marhulik, Col. Kevin Riley and Jeff Swavel
Purpose: AFJROTC Competition Team
Contact: Sgt Tom Marhulik

b. Future Business Leaders of America (FBLA) Conference
Departing Date and Time: 2/22/23 at 4:00PM
Returning Date and Time: 2/24/23 at 3:00PM
Location: 6500 Doubletree Avenue, Columbus, OH 43229
Hotel: Crowne Plaza North-Worthington
Transportation: Austintown Local School Bus
Expenses: Paid by CTE pathway funds
Chaperones: Krista McConnahey and Nicole Fiddler

Purpose: FBLA State Leadership Conference
Contact: Krista McConnahey

c. OASSA Cheer State Championships
Departing Date and Time : 3/3/2023
Returning Date and Time: 3/4/2023
Location: Big Walnut High School, 713 North Miller Drive, Sunbury, OH 43074
Hotel: Various hotels as it is self-funded by parent/guardian
Transportation: Students will travel on their own and have completed travel liability waiver
Expenses: Self-funded by students with the assistance of the booster club
Chaperones: Parent/guardian of student
Purpose: Compete in state cheer competition
Contact: Julie Williams, Coach

G. DISTRICT LEADERSHIP TEAM

District Leadership Team member, including Administrators, receive $20 per hour for attending meetings after work hours effective for the 2022-2023 school year as follows:

- Alexander Miller

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

10. Upon the recommendation of the Superintendent, approve Timothy Kelty as the Assistant Superintendent of The Austintown Local School District, effective 2/21/2023.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. AGREEMENTS

Upon the recommendation of the Superintendent, approve the following contractual agreements made by and between the Austintown Local School District ("District") and:

1. **The Austintown Township Police Department** for secured shared access to live security camera feeds and recordings within the district for emergency situations.
2. **Safehouse Residential Treatment Center** to coordinate and collaborate with the district to enable the educational process of the student listed in agreement as related to grades, attendance, special education, graduation, credit recovery and credit flex. While the student remains in placement there will be an educational fee of $200.00 per day, to be billed monthly.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. RESOLUTION

The Austintown Board of Education does hereby approve the following resolutions:

1. *Whereas,* Austintown Local Schools, District IRN number:048298 of 700 S. Raccoon Rd, Mahoning County, Ohio

Has satisfied all requirements for the membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

Whereas, The Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at 7-12 grade level under their jurisdiction to be voluntary members of the OSHAA;

Now therefore, it be resolved by the board of education/governing board that Austintown Fitch (grades 9-12), IRN:011791 and Austintown Middle School (grades 7 & 8), IRN: 001339 do hereby voluntarily renew membership in the OHSAA and in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OSHAA are hereby adopted by this Board as and for its own requirements as it pertains to, but not limited to, student eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

Be it further resolved, that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, and Business Rules, interpretations and decisions of the OSHAA and cooperate fully and timely with the Executive Director's office of the OSHAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OSHAA Constitution, Bylaws, Regulations, and Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of the primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

2. *Whereas,* Ohio Revised Code Section 3301.0711 (G) (4) states beginning with the 2019-2020 school years, a school district,other public school, or charter nonpublic school may administer the Third-grade English Language Arts or Mathematics Assessment, or both, in a paper format in any school year for which the district board of education or school governing body adopts a resolution indicating that the district or school body shall submit a copy of the resolution to the department of education not later than the first day of May prior to the school year for which it will apply.

   Whereas, a district board of education must make the choice to use paper tests and submit a board or governing authority resolution by May 1, 2023.

   Therefore Be It Resolved, the Board hereby confirms Austintown Local School District will administer the third-grade English language arts assessment in a paper format to all students in the third grade, except that any student whose individualized education program or plan developed under section 504 of the *Rehabilitation Act of 1973, 87 Stat. 355, 29 U.S.C. 794*, as amended, specifies that taking the assessment in an online format is an appropriate accommodation for the student, may take the assessment in an online format for the 2023-2024 school year.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. MEMORANDUM OF UNDERSTANDING

1. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding by and between ***Eastern Gateway Community College*** and ***Austintown Fitch High School*** to participate in their Dual Credit Program allowing high school students to enroll in college level courses offered by Eastern Gateway Community College, and simultaneously to earn credit toward high school graduation

and a post-secondary degree or certificate. The term of this MOU is one (1) year commencing on May 31, 2023 for the 2023-2024 Academic year.

2. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding by and between ***Kent State University*** and ***Austintown Local School District*** to participate in the College Credit Plus Program (CCP) with Kent State University. This agreement is in effect from July 1, 2023 to June 30, 2024. This agreement shall expire on June 30, 2023.

3. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding by and between the Austintown Local School District (herein the "Board") and the Austintown Education Association OEA/NEA (herein the "Association").

WHEREAS, the Board and the Association are parties to a collective bargaining agreement that is in effect from August 29, 2021 to August 28, 2024, and
WHEREAS, the Board and the Association believe it to be mutually advantageous to temporarily modify the Agreement; and
NOW THEREFORE, the Board and the Association agree as follows:
The Athletic Supplementals for the Fitch Freshman Cheerleading Coach at Fitch High School and the two 7th and 8th Grade Cheerleading Coach positions at Austintown Middle School, which add together to be contractually compensated at a total of 23%, will be split into the following three (3) positions:

Assistant High School Cheer Coach	8%
8th Grade FB/Blue basketball	7.5%
7th Grade FB/Red basketball	7.5%

This MOU will be in effect for the 2023-2024 school year. The necessity for the split shall be revisited for need prior to the start of the 2024-2025 school year.

4. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding by and between the Austintown Local School District (herein the "Board") and the Austintown Education Association OEA/NEA (herein the "Association").

WHEREAS, the Board and the Association are parties to a collective bargaining agreement that is in effect from August 29, 2021 to August 28, 2024, and
WHEREAS, the Board and the Association believe it to be mutually advantageous to temporarily modify the Agreement; and
NOW THEREFORE, the Board and the Association agree as follows:

The Athletic Supplemental for one of the Boys Assistant Soccer Coach positions at Fitch High School, contractually compensated at 11%, will be split into the following two (2) positions:

Fitch Assistant Boys Soccer Coach	5.5%
Fitch Assistant Boys Soccer Coach	5.5%

This MOU will remain in effect for the 2023-2024 school year. The necessity for the split shall be revisited for need prior to the start of the 2024-2025 school year.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. BOARD POLICY- RE-ADOPTION/REVISION

Upon the recommendation of the Superintendent, approve adoption of the following board policies:

a. Narcan Policy
b. Austintown Middle School Threat Assessment Policy
c. Austintown Fitch High School Threat Assessment Policy

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. PUBLIC MEETING FOR MARCH, 2023

Work Session: Date: _____ Location: _____ beginning at _____AM/PM
Regular Session: Date:_____Location:_____ beginning at _____AM/PM

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. TREASURER COMMENTS

17. SUPERINTENDENT COMMENTS

18. BOARD COMMENTS

19. ADJOURNMENT

Motioned by _____; Seconded by _____; Time:____:____AM/PM
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N