



Bus Driver Job Description

Salary: Based on Experience

Christina Seix Academy, an independent Pre-K to 8th grade school, is seeking experienced bus drivers. Our purpose is to empower extraordinary young people to grow "From Potential to Achievement" by addressing the systemic educational and other barriers that have historically held back children from marginalized communities. We are proud to employ a culturally diverse faculty that is reflective of our diverse student population.

Bus drivers, as part of the CSA Transportation Team, are responsible for the safe transportation of students to and from school, as well as to various sporting and off-campus school events.

Qualifications:

- Current CDL (Class C or higher) with both a passenger and school bus endorsement
- Current medical certification

Job responsibilities include:

Job Specific

- Work a minimum of two part-time shifts each day, one in the morning and one in the afternoon/evening
- Work 5 days, Monday through Friday
- Be able to alter routes and/or daily routines based on transportation needs of the day
- Additional hours may be available during the school day and on weekends, for transportation to and from extracurricular activities.
- Drivers may occasionally be assigned, as needed, as Bus Monitors, at the discretion of the Transportation Logistics Coordinator.

School Culture

- Create a positive, engaging environment for students on the bus
- Work collaboratively with CSA staff and families
- All CSA staff is encouraged to attend and/or participate in school-wide events, including concerts, athletic events and celebrations

Benefits

- *****Performance Bonus of \$1,000***** - split into 2 payments (mid-year and end of year) based on performance evaluation done by Transportation Supervisor
- Medical, dental and vision insurance
- 401k with employer match and annual Safe Harbor contributions (after 90 days of employment)
- 40 hours paid sick leave/year
- 9 paid holidays/year at 3 paid hours/day
- 3 paid hours when Academy is closed due to inclement weather
- Free meal plan, including a continental breakfast and lunch for employees, and take-out dinner for employees and their dependent family members covered in their select insurance plan
- Opportunity to work extra hours in other departments within CSA, such as security, culinary and facilities
- Great work culture and opportunity to contribute to our important mission in support of our students and families

Physical and Emotional Demands: Work is active; it may require long periods of standing and walking, as well as occasional sitting, reaching at or above shoulder height, twisting, pushing/pulling and stooping/bending/lifting to perform activities with students and staff; must be able to work in an open-concept environment where noise and other activities may at times interfere with concentration. Must be able to alter plans/routines when unexpected, stressful situations and multiple interruptions occur without projecting stress/frustration that would adversely affect the work environment.

Covid-19 Vaccination Requirement: In an effort to ensure the safety of our workforce and students, absent a confirmed Americans with Disabilities Act or religious-based accommodation, ALL Christina Seix Academy employees are required to be vaccinated as a condition of employment. Proof of vaccination will be required.

Equal Opportunity Employer

Christina Seix Academy is an equal opportunity employer and does not discriminate on the basis of race, sex, color, creed, sexual orientation, national or ethnic origin, veteran or handicapped status in its hiring policies.

Application Instructions:

Interested individuals please send resumes to Cari Welsh, Director of People Operations and Talent Development, at cwelsh@christinaseixacademy.org and Calvin King, Director of Residential and Student Life, at cking@christinaseixacademy.org.

For more information about Christina Seix Academy, you are encouraged to visit our website at www.christinaseixacademy.org.