

Members Present: Mrs. Linda Blum, President
Dr. Karl Espeleta
Mr. Chris Pulos
Mr. Thomas Walker
Ms. Akpan, Student Representative

Absent: Mrs. Jane Woodie, Vice President

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance and the reading of the district's mission statement.

The student representative vote contained in these minutes is recorded for the purpose of participation but is not part of the count in determining approval or disapproval of items.

PRESENTATIONS

Strategic Plan 2

Mrs. Lintz, Mrs. Woodard, and Mrs. Hayne updated the Board on the steps taken over the past year on strategy 3.

VISITORS, COMMUNICATIONS, AND RECOGNITIONS (3-minute limit)

- *Victoria Cecil – Closing Englewood Elementary
- *Mariah Branham – Closing Englewood Elementary
- *Ashley Files – Closing Englewood Elementary
- *Jamie Via – Closing Englewood Elementary

No. 23-19 Dr. Espeleta motioned to approve the treasurer's agenda as follows:

- A. Approve the minutes of the regular meeting of January 23, 2023.
- B. Approve the financial report for January 2023.
- C. Approve the Then and Now Certificates:

Invoice No.	Purchase Order #	Purchase Order Date	Vendor	Amount
2022100301	1106017	10/20/2022	City of Clayton	\$3,240.00
4000343818	9001958	1/23/2023	Huntington Bank	\$6,851.79
96931	1117404	1/24/2023	Solid Blend Technologies	\$12,530.16

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Espeleta, Pulos, Blum, Walker

Aye: Akpan

Motion Carried

No. 23-20 Mr. Walker motioned to approve section A of the personnel agenda as follows:

SECTION A

RESIGNATION/RETIREMENT - CERTIFIED

Jaimie Arnold Resignation as Intervention Teacher, Effective 7/31/23 - MS
Janet Ferguson Resignation as Counselor, Effective 6/5/23 - MS

RESIGNATION/RETIREMENT - CLASSIFIED

Wilma Barnes Retirement as Bus Driver, Effective 5/31/23 - SC
Taylor Brown Resignation as Paraprofessional, Effective 2/21/23 - HS

NEW CONTRACTS/APPOINTMENTS – CLASSIFIED

Brooke Elliott Substitute Paraprofessional, As Needed, Effective 12/20/22 - KELC/NM
Lucas Shaw Educational Assistant, 3 Hrs. Per Day - 0 Yrs. Exp., Effective 2/13/23 - EH

CHANGE OF CONTRACTS/APPOINTMENTS – CLASSIFIED

Eric Buford Change from 3rd Shift Custodian to Head Custodian, Effective 1/3/23 - HS
Kimberly Ferrel Change from Food Service Worker, 3.5 Hrs. Per Day to Cook,
3.75 Hrs. Per Day, Effective 2/20/23 - HS
Caitlin Kaiser Change from 3 Hrs. Per Day Educational Assistant to 6.5 Hrs. Per Day
Paraprofessional, Effective 1/23/23 - EH
Stacy Pickens Change from Cook 6.5 Hrs. Per Day to 7 Hrs. Per Day, Effective 2/6/23 HS
Richard Schwabe Change from Bus Driver, 5.08 Hrs. Per Day to 5.42 Hrs. Per Day,
Effective 1/13/23 - SC

SUBSTITUTE TEACHERS

Natalie Bleicher
Allie Bowling
Amy Dakin
Olivia Dixon
Pasquale Montanaro
Emily Wilson

UNPAID ABSENCES - CERTIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 10 Section 10.12 of the Master Agreement with the NDEA, the Board hereby grants the following employees an unpaid absence for the following days from work:

Elle Seiss 1 day 1/9/23

UNPAID ABSENCES - CLASSIFIED

Pursuant to Ohio Revised Code 3319.13 and Article 7 Section 7.06 of the Master Agreement with the Teamsters Local Union No.957, the Board hereby grants the following employees an unpaid absence for the following days from work:

Haley Lopus 1.75 days 1/10/23 (.75), 1/11/23
Heather Quillen 1 day 1/17/23
Amy Watson 2.25 days 1/10/23, 1/13/23, 1/17/23 (.25)

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Walker, Espeleta, Blum, Pulos

Motion Carried

No. 23-21 Mr. Walker motioned to approve section B of the personnel agenda as follows:

SECTION B - HIGH SCHOOL

Joseph Barnes	Track & Field - Head Girls, Cat. 6, 100%, 5 Yrs. Exp.
Karsyn Beyke	Softball - JV Head Coach, Cat. 13, 90%, 5 Yrs. Exp.
Anthony Broering	Track & Field - Head Boys, Cat. 6, 100%, 5 Yrs. Exp.
Briana Butler	Volleyball - Boys JV Head Coach, Cat. 14, 100%, 5 Yrs. Exp.
Brent Coppock	Track & Field - Asst., Volunteer, 5 Yrs. Exp.
Mindy Ferguson	Softball - JV Asst., Cat. 17, 80%, 5 Yrs. Exp.

Drake Hickman	Track & Field - Asst., Cat. 13, 100%, 2 Yrs. Exp.
Jackson Hobbs	Baseball - JV Head Coach, Cat. 13, 100%, 2 Yrs. Exp.
Bethany Kincer	Facility Manager, Cat. 1, 25%, 5 Yrs. Exp.
Bethany Kincer	Softball, Volunteer, 5 Yrs. Exp.
John (Jack) Lintz	Spring Stadium Director, Cat. 10, 100%, 5 Yrs. Exp.
John (Jack) Lintz	Track & Field - Asst., Cat. 13, 50%, 5 Yrs. Exp.
Kristin Mangen	Softball - Head Coach, Cat. 7, 50%, 5 Yrs. Exp.
Sarah McGonigle	Tennis - Boys Head Coach, Cat. 13, 100%, 1 Yr. Exp.
Donica Merriman	Track & Field Asst., Cat. 13, 50%, 4 Yrs. Exp.
Emily Miller	Track & Field Asst., Cat. 13, 100%, 5 Yrs. Exp.
Nicholas Moore	Track & Field Asst., Cat. 13, 50%, 5 Yrs. Exp.
Madyson Myers	Tennis - Boys Asst., Cat. 16, 100%, 0 Yrs. Exp.
Eric Newman	Facility Manager, Cat. 1, 25%, 5 Yrs. Exp.
Matthew Pfeffer	Baseball - Freshman, Cat. 15, 100%, 1 Yr. Exp.
Katherine Pfeffer	Softball - Head Coach, Cat. 7, 50%, 5 Yrs. Exp.
Brandon Rexin	Baseball - Head Varsity, Cat. 7, 100%, 5 Yrs. Exp.
Tamara Rizzo-Sterner	Softball - JV Asst., Cat. 17, 20%, 5 Yrs. Exp.
Derrick Robinson	Track & Field - Asst., Cat. 13, 50%, 5 Yrs. Exp.
Joshua Russell	Lacrosse - Boys Head Coach, Cat. 3, 100%, 1 Yr. Exp.
Colleen Shelley	Lacrosse - Girls Asst., Cat. 12, 100%, 0 Yrs. Exp.
Jayla Tarver	Track & Field - Asst., Volunteer, 2 Yrs. Exp.
Jason Tipton	Lacrosse - Girls Asst., Volunteer, 4 Yrs. Exp.
Holly Tipton	Lacrosse - Head Girls Coach, Cat. 3, 100%, 4 Yrs. Exp.
Brian Tolle	Baseball - Asst. JV, Cat. 17, 100%, 5 Yrs. Exp.
Anthony Turner	Baseball - Asst. Varsity, Volunteer, 5 Yrs. Exp.
Seth Wilson	Volleyball - Boys Head Coach, Cat. 7, 100%, 5 Yrs. Exp.

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Walker, Blum, Espeleta

Abstained: Pulos

Motion Carried

No. 23-22 Dr. Espeleta motioned to approve the consent agenda as follows:

- A. Approve resolution authorizing membership in the Ohio High School Athletic Association for 2023-24.
- B. Approve Ohio School Boards Association A-Z Effective School Board application.
- C. Accept public cash donation of \$2000 from First Baptist Church of Union to Union Elementary for student lunches and fees.

- D. Accept public cash donation of \$250 from the Northmont Rotary Club to Science Olympiad.
- E. Accept public cash donation of \$958 from Valley View Church to Northmont High School to the subsidized lunch program.
- F. Accept public cash donation of \$1705 from Northmont Middle School staff to Northmont Middle School.
- G. Accept public cash donation of \$200 to the Kleptz Early Learning Center from American Legion Post 707 for the Military Child Lunch.
- H. Approve purchase of safety radio equipment in the amount of \$129,398.84 from safety grant funding.
- I. Approve Director of Operations to prepare designs & specifications, and advertise to solicit bids for tennis court project estimated at \$260,048, per Board policy 6320.

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Espeleta, Pulos, Blum, Walker

Aye: Akpan

Motion Carried

BOARD REPORTS

Mrs. Blum

*Mrs. Blum met with other school districts that have student board representatives and they want to meet with other contiguous counties and discuss the benefits of having a student board representative on the board.

SUPERINTENDENT'S REPORT

*The Northmont Education Foundation will be holding its auction on March 3rd. The Foundation supports many activities that are important to the Northmont Culture.

*The district was notified that 6 Northmont students were selected for the Montgomery County College Promise program. Thank you to Janet Ferguson and others for guiding our students through the application process.

*The seventh-grade boy's basketball team completed an undefeated season by winning the GWOC over the weekend.

*Please feel free to visit the MS and HS this week as they have art displays available for the public to view.

*The girl's swim team finished third at the sectional meet this weekend and the boy's team is the champion.

- *The first round of the boy's basketball tournament will be held at Centerville and our Northmont Thunderbolts will play Trotwood at 7:15 Saturday night.
- *The district will have a professional development day on Thursday. All sessions will be held at the HS and we look forward to moving forward during this day.
- *Northmont students are earning college credits at a higher rate than other schools in the state and the county.
- *Thank you to the curriculum department for developing systems of support for our teachers and ultimately our students. There is a reason Northmont was in the top 4% in the state in growth last year and much of it is we are able to surround our students with interventions and strategies that promote growth.

No. 23-23 There being no further business, Mrs. Blum declared the meeting adjourned at 8:08 p.m.

There will be a special board meeting on Thursday, February 16, 2023 at 6:00, at Kleptz Early Learning Center, 1100 National Road, Englewood.
Next regular Board of Education meeting is at 6:00 p.m., February 27, 2023, 418 West Martindale Rd, Union.

President *Arada A. Blum*
Treasurer *Marie Ann Ferraro*

Visitors: 25