

MORRIS SCHOOL DISTRICT
Minutes of January 23, 2023
MORRISTOWN HIGH SCHOOL

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held in the Learning Commons of the Morristown High School, Morristown, NJ on Monday evening, January 23, 2023 at 6:30 p.m.

Mr. Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present: Mrs. Katie Cole, Board Vice President, Mrs. Meredith Davidson, Mr. Cary Lloyd, Ms. Linda K. Murphy, Mrs. Susan Pedalino, Dr. Vivian Rodriguez, Mrs. Melissa Spiotta, Board President, and Mrs. Beth Wall.

Ms. Lucia Galdi, Morris Plains Representative and Mr. Alan Smith were absent.

Also present at 6:30 pm, Dr. Anne Mucci, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Debora Engelfried, Director of Data & Analysis Programs, Mr. Marc Gold, Director of Pupil Services, and Ms. Kelly Harte, Assistant Superintendent.

The Board moved to go into closed session at 6:33 pm

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on January 23, 2023 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION (Motion #1)

Moved by Dr. Rodriguez, seconded by Mrs. Cole

AYES: Mrs. Cole, Mrs. Davidson, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino,
Dr. Rodriguez, Mrs. Spiotta, Mrs. Wall

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mr. Smith

At 7:32 pm, Mrs. Cole moved to go into open session. Mrs. Wall seconded the motion which was carried unanimously.

Also present, at 7:30 p.m, Mrs. Jennifer Adkins, Director of Community School, Ms. Kiina Dordoni, Director of Bilingual/ELL, K-12, Mr. Rich Ferrone, Director of Safety & Operations, Mrs. Joan Frederick, Assistant Business Administrator, and Mr. Brian Young, Director of Curriculum.

There were approximately 47 members of the public/media in attendance.

PLEDGE OF ALLEGIANCE

Mrs. Spiotta led the Board in the pledge of allegiance.

SUPERINTENDENT'S REPORT

Dr. Mucci turned the meeting over to the Sussex Ave School's Quest presentation in which some students shared their experiences with the different labs and exhibits at the Morris Museum, emphasizing the importance of the district's partnership with the Museum. Questions and comments were taken from the Board.

A short recess occurred with the meeting resuming a 8:03 pm.

COMMITTEE REPORTS

Student Representative:

Ms. Osorio Euceda updated the Board on the following:

SGO:

- *Upcoming Spirit week planned*
- *Colonial Crown talent show returning, with a prize of 2 prom tickets*
- *No Shave November raised over \$1,300 for NJ's Commission on Cancer research*

Student Update:

- *Theater department working hard on their upcoming Spring production of Cinderella*

Equity & Inclusion Student Council:

- *K-8 committee working hard on bringing great books and activities to the elementary schools. Their Story Project continues to expand, reading to LLC preschool students for the first time.*
- *Looking forward to the upcoming meeting with Dr. Mucci.*

Mrs. Spiotta introduced Mr. Young and Ms. Harte to present the district's Start Strong data from the Fall of 2022

SUPERINTENDENT'S REPORT

Dr. Mucci thanked:

- *Sussex Avenue School students for showcasing the Quest program*
- *Mr. Young & Ms. Harte for their time gathering the Start Strong data to present, while continuing to assist our students. Dr. Mucci stated how encouraging it is to see the improvements in Language Arts, especially in 5th, 7th and 8th grades.*
- *Those who attended virtual meet and greets, encouraging all to attend the remaining ones scheduled. Dr. Mucci will provide a Q&A to all parents after the last scheduled meet & greet.*

Reminder : FMS Band Concert rescheduled for Thursday, January 26, 2023 at 7 pm.

PRESIDENT'S REPORT

Mrs. Spiotta thanked MHS Student Representative, Ms. Osorio Euceda for attending the meetings, providing updates to the Board and her interest in what is discussed at the Board meetings.

COMMITTEE REPORTS

Curriculum

Mrs. Pedalino highlighted the following topic(s) discussed:

- *Field trips*
- *NJTESOL/NJBE Spring Conference*
- *Rutgers University School of Health Professions partnership with district*
- *MHS Graduation Recovery Program*
- *Professional Development*
- *2022 Start Strong Data*
- *MPAC-MSD Partnership*
- *Women in STEM Day*
- *FMS Learning Academy Parent Night*
- *Routes to Resilience Parent Training*

Finance

Mrs. Murphy highlighted the following topic(s) discussed:

- *ESEA Budget Update for Title I Carryover*
- *Annual Audit*
- *23-24 Budget Development*
- *Donations*
- *Facility Project Updates*
- *Transportation*
- *MHS Athletic Consultant*

Human Resources

Mrs. Cole reported the committee reviewed the appointments, resignations/retirements and other business on the agenda for approval. Additionally,

- *Mr. Sparano received his certificate to be the Title IX Coordinator for the district.*
- *District providing training to bus drivers*
- *Culture and Climate survey will go out to staff*

Policy

Mrs. Wall reported the following was discussed:

- *Review of:*
 - *Policy 5200- Attendance*
 - *Policy 5512- HIB*
 - *Policy 8140 Student Enrollments*
- *Future review of:*
 - *Policy 2425 Emergency Virtual or Remote Instruction Program*
 - *Policy 8330 Student Records*
 - *Policy 2431- Athletic Competition*
- *2023-2024 & 2024-2025 School Calendar*
- *Possibilities of moving voting polls out of the schools to avoid closing school on Election Day*

- *Abolished policies:*
 - *1648.11- The Road Forward COVID-19 - Health & Safety*
 - *1648.13 - School Employee Vaccination Requirements*

MEF Update

Mrs. Cole gave an update on the Morris Education Foundation:

- *March 1st - Morristown ONStage; Tickets on sale end of January*
- *Friends Campaign successful*
- *Four grants for approval on agenda*

PUBLIC COMMENT

Members of the public came forward about the following topic(s)

- *Possibility of virtual option for Board meeting so more members of community can attend.*

BUSINESS PORTION OF THE MEETING

MINUTES

DISTRICT

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

January 3, 2023

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

January 3, 2023

MINUTES (Motions #1-2)

Moved by Mrs. Cole, seconded by Dr. Rodriguez

AYES: Mrs. Davidson, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino,
Dr. Rodriguez, Mrs. Wall, Mrs. Cole, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mr. Smith

POLICY

DISTRICT

FIRST READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

5200 Attendance

5512 Harassment, Intimidation or Bullying

8140 Student Enrollments

DISTRICT

SECOND READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

2431 Athletic Competition

DISTRICT

ABOLISH

Motion #3 that upon the recommendation of the Superintendent, the Board of Education abolish the following policies:

1648.11 The Road Forward COVID-19 – Health and Safety

1648.13 School Employee Vaccination Requirements

DISTRICT

SCHOOL CALENDAR 2023-2024 and 2024-2025

Motion # 4 that upon the recommendation of the Superintendent, the Board of Education approve the School Calendars for the 2023-2024 and 2024 -2025 school years

2023-2024 and 2024-2025 School Calendars

POLICY (Motions #1-4)

Moved by Mrs. Cole, seconded by Mrs. Wall

AYES: Mrs. Davidson, Mr. Lloyd (Motion #1, 3-4), Ms. Murphy, Mrs. Pedalino,
Dr. Rodriguez, Mrs. Wall, Mrs. Cole, Mrs. Spiotta

NOES: None

ABSTAIN: Mr. Lloyd (Motion #2)

ABSENT: Ms. Galdi, Mr. Smith

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, January 3, 2023.

ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT CARRYOVER 2021-2022 - REVISED

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education accept the carryover funds for the Elementary and Secondary Education Act, for the fiscal year 2021-2022 from the New Jersey State Department of Education, in the amount of **\$331,140**.

TITLE I-A	\$ 108,297
TITLE I D	\$ 8,312
TITLE II - A	\$ 136,576
TITLE III	\$ 38,475
TITLE IV PART A	<u>\$ 39,480</u>
TOTAL ALLOCATION	\$ 331,140

EXPLANATION:

Unexpended funds from the 2022 ESEA are rolled over as carry-over funds and available for use in the 2023 ESEA grant. The 2022 Title I-A Final Expenditure Report was not accepted as of the date of the original board motion.

2022-2023 ESEA - ELEMENTARY AND SECONDARY EDUCATION ACT GRANT CARRYOVER APPLICATION SUBMISSION - REVISED

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the re-submission of the Elementary and Secondary Education Act application for the fiscal year 2022-2023 from the New Jersey State Department of Education, in the amount of **\$1,485,099**.

	<u>FY'23</u>	<u>FY'22</u>	<u>TOTAL</u>
TITLE I - Part A	\$655,967	\$108,297	\$764,264
TITLE I – Part I D	\$ 48,459	\$ 8,312	\$ 56,771
TITLE II - A	\$118,580	\$136,576	\$255,156
TITLE III	\$210,954	\$ 38,475	\$249,429
TITLE III Immigrant	\$ 79,905	\$ 0	\$ 79,905
TITLE IV PART A	<u>\$ 40,094</u>	<u>\$ 39,480</u>	<u>\$ 79,574</u>
TOTAL ALLOCATION	\$1,153,959	\$331,140	\$1,485,099

EXPLANATION:

The grant award is being re-submitted to include 2021-2022 ESEA Title I-A carry-over.

DISTRICT

FIELD TRIPS

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional Field Trips.

DISTRICT

NEW JERSEY TEACHERS (NJTESOL/NJBE) SPRING CONFERENCE

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following Professional development for ELL Teachers.

Program:	New Jersey Teachers (NJTESOL/NJBE) Spring Conference
Description:	PD to ELL Teachers
Dates:	May 23 - 25, 2023
Funding:	Local Funds

EXPLANATION: The NJTESOL/NJBE Annual Spring Conference is hosted by an association of educators and administrators dedicated to the instruction of English language learners at all levels of public and private education. Teachers who attend the conference will be expected to turnkey training within the ELL/Bilingual department and create their choice of videos/slideshows/blogs that will be shared in our department newsletter.

PK-8

COMMUNITY SCHOOL 2022-2023 - Sunset After School Program

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following special programming for the Sunset After School Program:

Program:	Earth and Space Science Enrichment
Description:	Pearl Observatory will present one hour sessions in The Planetarium, Little Al Dinosaur and The Sunset Straw Rocket Challenge
Dates:	February - April 2023
Funding:	Fees paid from collected tuitions

9-12

RUTGERS UNIVERSITY SCHOOL OF HEALTH PROFESSIONS

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Rutgers University School of Health Professions Program

EXPLANATION: Rutgers University entered into a Memorandum of Understanding with Morristown High School to establish a dual-credit program to high school students in order that students may earn high school credit and college credit based on university examinations and requirements. This agreement is further referred to as the Collaborative Arrangement to Offer Dual-Credit enrollment in the Rutgers School of Health Professions for the following courses: Dynamics of Healthcare - Medical Terminology - Anatomy & Physiology I

9-12

MHS GRADUATION RECOVERY PROGRAM (GRIT)

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the MHS Graduation Recovery Program (GRIT).

Program: MHS Graduation Recovery Program(GRIT)
Description: Extra support to seniors for graduation due to academic progress
Date: March - June 2023
Funding Source: ARP Grant Funding

EXPLANATION: The MHS Graduation Recovery Program will offer ‘extra-support’ to seniors for graduation due to academic progress. Students will focus ONLY on the classes in which they are poised to fail or lose credit that will prohibit them from earning a diploma. Upon successful completion of requisite coursework, students will be awarded credit and their transcript will be officially updated. Teachers will be paid per contract language for a 7th section through ARP Grant Funding.

PK-8

PROFESSIONAL DEVELOPMENT FOR TEACHER ASSISTANTS IN THE MSD PRESCHOOL PROGRAM

Motion #9 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the PD for Teacher Assistants in the MSD Preschool Program

Program: MSD Preschool Program
Description: Provide PD for TAs across the entire program on social emotional development within the Creative Curriculum
Date: February 21, 2023
Funding Source: Preschool Grant Funds

MEF GRANTS

Motion #10 that upon the recommendation of the Superintendent, the Board of Education accept monies from the Morris Educational Foundation for the following grants:

	<u>Amount</u>	<u>School</u>	<u>Project</u>
9-12	\$1,018.60	MHS	Two Department Laminators

The laminators will be used by all teachers at Morristown High School. These laminators can be used to create word walls and visual aids which would directly benefit students. Hands-on learning experiences promote better understanding of content and promote long-term learning. In addition, manipulatives will last longer.

9-12 \$1,000 MHS Jump the Turnstile Grant Addendum

This program has taken place at MHS. Almost 200 students were reached with the previous grant. By continuing, twenty-five more students will have their work celebrated in wonderful performances that teaches them to develop their voices. Paul Rabinowitz and dancer(TBD) will work on a full performance allowing students who were deemed runners up and honorable mention to perform in the Jump the Turnstile Program as those who were considered winners have done.

PK-8 \$5,018 FMS Eighth Grade Trip

The FMS eighth grade will be taking two day trips. The first is to Fountain Spring Lake in Ringwood, NJ. Fountain Spring Lake is a retreat center with a variety of activities designed to build community and comradery as our students move onto the high school endeavors. The second part of the trip is a single day trip to New York City. Students will be bussed to Battery Park where they will board ferries to experience the Statue of Liberty and Ellis Island. From there, they will return to Battery Park and go to One World Observatory and the 9/11 Memorial. The day will end with a trip to Times Square and Dave and Busters. This grant is to cover the full cost of thirteen students in our building who would otherwise be unable to attend. These are students who are not only provided with free lunch throughout the school year but whose families are in financial situations that do not allow them to contribute to any portion of the trip. We see such value in both the social-emotional learning as well as the historical components of the trip and would like for as many students as possible to have access to this experience.

PK-8 \$35,000 K-5 Schools Science Day

This grant will fund an interactive and exciting day of Science for all the K-5 students in the district. Science Day is a once in a school-year special day that immerses students in STEM activities and provides unique hands-on opportunities. The money requested will pay for providers to come to each school and offer information along with an interactive STEM session. This grant will expose more students to this exciting enrichment program and provide for equity across the district.

EDUCATIONAL MATTERS (Motions #1-10)

Moved by Mrs. Cole, seconded by Mrs. Davidson

AYES: Mrs. Davidson, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino,
Dr. Rodriguez, Mrs. Wall, Mrs. Cole (Motions #1-9), Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Cole (Motion #10)

ABSENT: Ms. Galdi, Mr. Smith

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of January as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

SPECIAL OLYMPICS PROJECT PLAY UNIFIED GRANT PROGRAM

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the acceptance of a grant not to exceed \$7,500 for the 2022-2023 Special Olympics Project Play Unified Grant Program through the Special Olympics of New Jersey (SONJ).

EXPLANATION

The Morris School District has partnered with SONJ for the last six years with a goal of increasing inclusion through sports and other activities. We have established and are continuing Unified Soccer, Unified swimming, Unified Track, Unified Bowling, and Unified ALL IN as well as Whole School Engagement activities. This grant will allow us to continue to support our Unified programs which classify the Morristown High School as a National Unified Champion School. SONJ Grant funds, in the amount of \$ 7,500.00 will supplement advisor stipends, purchase equipment and purchase t-shirts for Unified activities.

PUPIL SERVICES (Motions #1-2)

Moved by Mrs. Cole, seconded by Ms. Murphy

AYES: Mrs. Davidson, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino,
Dr. Rodriguez, Mrs. Wall, Mrs. Cole (Motion #2), Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Cole (Motion #1)

ABSENT: Ms. Galdi, Mr. Smith

HUMAN RESOURCES

ABOLISH POSITION(S) 2022-2023

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish the following position(s) for the 2022-2023 school year:

PK-8

➤ (1) 1.0 Special Ed. Grade 1, HC

DISTRICT

➤ (1) 1.0 Class III Secretary, PS (eff. 12/31/22)

ESTABLISH POSITION(S) 2022-2023

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2022-2023 school year:

PK-8

➤ (1) 1.0 Special Ed. MD, HC

DISTRICT

➤ (1) 1.0 Class IV Secretary, PS (eff. 01/09/23)

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2022-2023

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<u>PK-8</u>	
Denny-Williams, Tracey .3 LR/PG Aide, TJ	January 11, 2023 Resigned
Gonzalez, Ilene 1.0 ABS, LLC	January 17, 2023 Resigned
Ireton, Doreen 0.3 LR/PG Aide, WD	February 1, 2023 Retired
McDonald, Eugene 0.5 ABS, TJ	July 1, 2023 Retired
Purcell-Mauro, Cynthia 1.0 Math, FMS	May 1, 2023 Retired
<u>9-12</u>	
Rosario, Anllileny 1.0 Bil. Language Arts, MHS	December 23, 2022 (<i>Revised date</i>) Resigned

<i>DISTRICT</i>	
Employee #5706	January 23, 2023 Terminated
Employee #7268	January 4, 2023 Terminated
Hernandez, Daniel 1.0 Mechanic, Transportation	January 20, 2023 Resigned

APPOINTMENT(S) 2022-2023 */**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
<i>PK-8</i>			
Ciancimino, Cynthia LEAVE REPLACEMENT	\$77,215 MA, Step 15	01/20/23-06/30/23	Employee #4980
Diatta, Brooke 1.0 Spec. Ed. ELA, FMS	\$69,615 MA, Step 10	01/17/23-06/30/23 <i>(Revised dates)</i>	Landy, S. Resigned
Lukacs, Scott 1.0 Art, AV/SX	\$62,650 MA, Step 1	01/11/23-06/30/23	Levine, L. Resigned
Novorro, Heather LEAVE REPLACEMENT	\$63,515 BA, Step 8	TBD	Employee #7106
<i>9-12</i>			
Capozzi, Justin 1.0 Science, MHS	\$62,650 MA, Step 1	01/16/23-06/30/23 <i>(Revised dates)</i>	Spencer, S. Resigned
Dickerson, Khalid 1.0 Security, MHS	\$35,000	01/17/23-06/30/23	Norton, N. Resigned
<i>DISTRICT</i>			
Alicea Romano, Deborah 1.0 Class IV Secretary, PS	\$51,925 Class IV, Step 10	01/09/23-06/30/23	Est. 01/23/23

- * Pending probationary period
- ** Pending completion of paperwork

DISTRICT

SUBSTITUTE APPOINTMENTS 2022-2023

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2022-2023 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Nurse

Barna, Donna (eff. 01/23/23)

Teacher

- DiStefano, Lisa (eff. 1/11/23)
- Fortmuller, Elizabeth ® (eff. 1/4/23)
- Gronke, Cristina (eff. 1/19/23)
- Hery, Julie (eff. 1/20/23)
- Jarvie, John ® (eff. 01/13/23)
- Lopez, Daniel ® (eff. 1/5/23)
- Naranjo, Erica (eff. 01/12/23)
- Parra, Nicolas (eff. 1/9/23)
- Shaw, Bianca (eff. 1/23/23)
- Smoot, Kathryn (eff. 1/20/23)
- Stanton III, James (eff. 12/20/22)
- Vargas, Denisse (eff. 1/11/23)

Volunteer

- Larmore, Thomas (Lacrosse) (eff. 01/24/23)
- Ratner, Alyssa (Cheerleading) (eff. 12/20/22)
- Scalley, Megan (Softball) (eff. 01/18/23)
- Sluhocki, Samantha (Boys Volleyball)
- Towns, Desmond (Wrestling) (eff. 12/19/22)

CHANGE(S) OF HOURS/ SALARY 2022-2023

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of hours/salary for the following staff due to successful negotiation between TEAM and the Morris School District:

Employee	Position	Hours per day	Hourly Salary	Longevity	Annual Salary
<u>DISTRICT</u>					
Clark, George	1.0 Bus Driver, Transportation	7	\$40.17	\$925	\$51,540

Lidaque Gabriel, Andrea	1.0 Bus Aide, Transportation	5.75	\$16.00	N/A	\$16,560
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TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2022-2023

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Current Position	New Position	Salary	In Place of:	Effective
PK-8					
London, Karen	1.0 Math, FMS	1.0 Interventionist, FMS	N/A	Pereyra, T. Resigned	01/30/23
Solorzano- Correia, Janet	1.0 Spec. Ed., HC	1.0 Spec. Ed., FMS	N/A	Kersey, W. Reassigned	01/18/23
DISTRICT					
Cardona Ospina, Diana	1.0 Bus Aide, Transportation	1.0 Bus Driver, Transportation	\$31,050 (\$30/hr, 5.75 hrs/day, 184 days/year)	Romero-Torres, M. Resigned	1/2/23

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2022-2023

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	Current Level	Current Salary	22-23 Level	22-23 Salary
PK-8					
Jacobus, Amy	1.0 Gr. 4, SX	BA, Step 8	\$63,515	MA, Step 8	\$67,115
9-12					
Jacobson, Julianna	1.0 Math Teacher, MHS	BA, Step 9	\$64,765	MA, Step 9	\$68,365

LEAVE(S) OF ABSENCE 2022-2023

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #0434	01/25-23-03/10/23	FMLA **
Employee #3312	04/25/23-06/30/23 09/01/23-11/23/23	Maternity * FMLA/NJFLA **
Employee #5043	12/29/22-02/22/23 02/23/23-04/28/23 <i>(Revised dates)</i>	Maternity * NJFLA **
Employee #6013	03/06/23-06/30/23 09/01/23-06/30/24	NJFLA (Intermittent) ** NJFLA (Intermittent) **
9-12		
Employee #5342	03/13/23-03/31/23	FMLA/NJFLA **
Employee #5567	01/13/23-06/30/23	FMLA/NJFLA (Intermittent) **
Employee #7091	05/01/23-05/10/23 05/11/23-06/20/23	Maternity * NJFLA **
DISTRICT		
Employee #6206	02/01/23-04/30/23	FMLA **

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

** Without pay/with benefits

*** Without pay/without benefits

PK-8

CHILDCARE AND DEVELOPMENT BLOCK GRANT (CCDBG)

Phase I Retention Bonus Grant

Motion #10 that, upon recommendation of the Superintendent, the Board of Education approve the following Morris School District Community School Sunrise and Sunset program staff members as follows:

Program:	Sunrise and sunset program staff retention
Dates:	September 1, 2022 through December 31, 2022
Funding Source:	CCDBG (Childcare and Development Block Grant) Phase I Retention Bonus Grant
Rate:	\$1,077.00 per staff member

Alexander Hamilton School

Burroughs, A'lexa
Burroughs, Shari
McElwee, Jermaine

Alfred Vail School

Ballard, Martha
Cardona, Heiddi
Denny-Williams, Tracey
DeOliveira, John
Duffus, Dashone
Lewis-Lahey, Anthony
Lindsey, Aneisa
Riano, Johanna
Shaw, Bianca

Hillcrest School

Andrade, Nilsa
Burroughs, Tiffany
Curley, Meredith
Picciallo, Julia
Singleton, Melissa

Normandy Park School

Casadevall, Adam
Damiano, Mary
McElwee, James
McElwee, Jerome
McMahon, Catherine
O'Malley, Gillian

Sussex Avenue School

Rangel, Teresa
Terhune, Wendy

Thomas Jefferson School

Pappas, Aferdita
Robertelli, Savina

Woodland School

Brockington, Mamie
Granato, Cynthia
Gupta, Sheela
Jorge, Belkis
Koba, Migdonia
Ramirez, Sheryl

EXPLANATION: The Morris School District Community School Sunrise and Sunset Programs have been awarded seven Child Care and Development Block Grants through the Department of Human Services/Division of Family Development totaling \$35,541. This money is to be used to provide each staff member employed from September 1, 2022 through December 31, 2022 for the 2022-2023 School Year and have remained on the staff roster either in a permanent or substitute capacity with a one-time, \$1,077.00 Retention award. This award will be paid through district payroll with all appropriate taxes taken out.

COMMUNITY SCHOOL 2022-2023

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following Community School Ski Program substitute staff, retroactive to January 13, 2023:

DISTRICT

Rogalsky, Erica	Substitute Ski Chaperone	\$165.00/week
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COMMUNITY SCHOOL 2022-2023

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following Community School Ski Program staff hourly rate. This rate will be used for preparatory meetings and additional hours for equipment drop off:

9-12

Beeck, F. Jean	MHS Ski Lead	\$30.00/hr
Bozza, Amy	MHS Ski	\$24.00/hr

PK-8

Kennedy, Kelly	FMS Ski	\$24.00/hr
Nicol, Katherine	FMS Ski	\$24.00/hr
Ocasio, Ariel	FMS Ski	\$24.00/hr
Rosso, Keith	FMS Ski Lead	\$30.00/hr

EXPLANATION: Salaries to be paid out of collected fees.

EXTRA PAY REVISION 2022-2023

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2022-2023 school year:

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR		
POSITION	STAFF MEMBER	TOTAL SALARY
CO-CURRICULAR		
PK-8		
Drama Assistant Director	Lefkovits, Alexandria	\$1,106
Unit Leader Grade 8-1	Kersey, Warren (9/1/23 - 1/2/23)	\$2,396

EXTRA PAY 2022-2023

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2022-2023 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
ATHLETICS		
Lacrosse Assistant Coach - Boys	Purdy, Michael	\$6,096
Softball Assistant Coach	Jacobson, Julianna	\$5,935
Tennis Assistant Coach - Boys	Alban, Anthony	\$5,145
Track & Field Assistant Coach - Boys	Vena, Nicholas	\$5,622

MORRISTOWN HIGH SCHOOL CO-CURRICULAR		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
CO-CURRICULAR		
Cohort Teacher/9th Grade Experience	Biscula, Tracy	\$1,000
Cohort Teacher/9th Grade Experience	Bozza, Amy	\$1,000
Cohort Teacher/9th Grade Experience	Caruso, Michael	\$1,000
Cohort Teacher/9th Grade Experience	Componile, Bernadette	\$1,000
Cohort Teacher/9th Grade Experience	Componile, Joseph	\$1,000
Cohort Teacher/9th Grade Experience	DiGennaro, Peter	\$1,000
Cohort Teacher/9th Grade Experience	Disch, Kaitlynn	\$1,000
Cohort Teacher/9th Grade Experience	Downing, Sean	\$1,000
Cohort Teacher/9th Grade Experience	Drewery, Gordon	\$1,000
Cohort Teacher/9th Grade Experience	Emma, David	\$1,000
Cohort Teacher/9th Grade Experience	Flynn, Casey	\$1,000
Cohort Teacher/9th Grade Experience	Hall, Kathleen	\$1,000
Cohort Teacher/9th Grade Experience	Jordan, Robert	\$1,000
Cohort Teacher/9th Grade Experience	Kolker, Mariel	\$1,000
Cohort Teacher/9th Grade Experience	McBride, Sean	\$1,000
Cohort Teacher/9th Grade Experience	Montague, Tara	\$1,000
Cohort Teacher/9th Grade Experience	Petrillo-Spencer, Deborah	\$1,000
Cohort Teacher/9th Grade Experience	Schwartz, Allison	\$1,000
Cohort Teacher/9th Grade Experience	Tabor, Noelle	\$1,000
Cohort Teacher/9th Grade Experience	Thorsen, Jesse	\$1,000
Cohort Teacher/9th Grade Experience	Trifari, Don	\$1,000
Cohort Teacher/9th Grade Experience	Wilpert, Mary	\$1,000

Lead Teacher	Boothby, James	\$1,000
Lead Teacher	Formoso, Alejandra	\$1,000
Lead Teacher	O'Rourke, Kaitlin	\$1,000
Newcomer Cohort Leader (Bilingual)	Bordeleau-Barreto, Gaby	\$1,000
Newcomer Cohort Leader (Bilingual)	Bouchard, Judson	\$1,000
Newcomer Cohort Leader (Bilingual)	O'Rourke, Kaitlin	\$1,000
Newcomer Cohort Leader (Bilingual)	Petrucci, Debora	\$1,000
Newcomer Cohort Leader (Bilingual)	Salas, Diego	\$1,000

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
<i>PK-8</i>		
ATHLETICS		
Softball Assistant Coach	Siebenberg, Hannah	\$2,198

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR		
POSITION	STAFF MEMBER	TOTAL SALARY
<i>PK-8</i>		
CO-CURRICULAR		
Drama Assistant Director	Siegel, Richard	\$1,106
Unit Leader Grade 8-1	Alfieri, Daniele (1/2/23 - 6/30/22)	\$3,593

PK-8

LUNCH MONITORS - FMS 2022-2023

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following Frelinghuysen Middle School staff (***revisions in bold***) to provide supervision during lunch as deemed necessary and approved by the Principal for the 2022-2023 school year.

Program: Lunch Monitor(s) FMS
 Date: 09/01/22-06/30/23
 Funding Source: Local

Rate: As per contract language
(not to exceed 25 minutes per day per staff member)
\$20 for inside lunch monitor
\$35 for outside lunch monitor

Staff: Bueno, Nathalia
Carnevale, Rocco
Daly, Ashley
Karosen, Michael
King, Stephanie (eff. 01/05/23)
~~Kersey, Warren~~
Manahan, Bryan
~~Osborne, Ricky~~
Rogich, Monica
Romanker, Shawn
VanWingerden, Shawn
Zurcher, Madeleine

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

PK-8

FMS SPRING MUSICAL 2022-2023

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the following for the FMS 2022-2023 Spring Musical

Program: FMS Spring Musical
Dates: March 3, 2023 and March 4, 2023
Funding: FMS Student Activity Account
Rate: As outlined below

Pit Director - \$2,000

David Gallagher

Violinist - \$250

Tomblin, Samantha

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

INVOLUNTARY TRANSFERS 2022-2023

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve compensation in the amount of \$100 to each of the following staff members due to involuntary transfer for the 2022-2023 school year:

Staff Member	2021-2022 Assignment	2022-2023 Assignment
PK-8		
Casperson, Meghan	1.0 Behavior Specialist, NP	1.0 Spec Ed Teacher, WD (eff. 1/2/23)

PK-8

PROFESSIONAL DEVELOPMENT/TRAINING

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program: CPI Training
Dates: January 25, 2023 4-7pm
Funding Source: Local
Rate: \$25 per hour; 3 hours each
Staff: Anastasio, Jamie
Brillon, Courtney
Mojena, Laura

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

PK-8

PROFESSIONAL DEVELOPMENT/TRAINING

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program: CPR for Janet's Law Team Members
Dates: February 1, 2023 4-7pm
Funding Source: Local
Rate: \$25 per hour; 3 hours each
Staff: Brown, Jeffrey
Lagos, Claudia
Phinn, Vincent

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

PK-8

PROFESSIONAL DEVELOPMENT/TRAINING

Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve the following Professional Development/training:

Program: CPR and AED Certification
 Description: Under Janet’s Law, we are required to have 5 employees in each school with current certification in CPR and AED.
 Date: Feb. 1, 2023 4-7pm
 Funding Source: Local
 Instructor: Chase, Christina
 Rate: \$46.26, up to 3 hours of instruction and 3 hours preparation time
 Funding Source: Local

PROVISIONAL/NOVICE TEACHER MENTORS – 2022-2023

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following named certificated staff to serve as mentors to provisional/novice teachers as indicated below as required by N.J.A.C. 6A:9B-8 for the 2022-2023 school year:

Provisional/Novice Teacher	MSD Mentor	School
PK-8		
Aiello, Dina	Faraci, Kathryn	AV
Amoroso, Caitlyn	Torre, Michelle	AV
Barrett, Michelle	Guerra-Conte, Karla	AH
Blumm, Madeline	Young, Kristina	PRE K - HEAD START
Bryant, Sarah	Schierer, Laura	PRE K - PRIMROSE
Cacchio, Mary	Folmar, Leslye	SX
Cheff, Allie	Gross, Kristina	FMS
Francesco, Renata	Rodrigues, Erin	FMS
Hollenbeck, Kelly	Tuzzeo, Margaret	SX
Leak, Phylcia	Cobilich, Barbara	PRE K - SALVATION ARMY
Liu, Xiaoyuan	Patten, Kelly	HC

Lukacs, Scott	Salazar, Jennifer	AV
Magliulo, Brittany	Cobilich, Barbara	PRE K - KIRBY
Mannino, Maria	Cobilich, Barbara	PRE K - NABE
Martin, Lindsay	Young, Kristina	PRE K - HEAD START
Miller, Rebecca	Haraul, Celia	HC
Padron, Nicholas	Minerowicz, Carly	FMS
Randazzo, Rebecca	Shierer, Laura	LLC
Reit, Jenna	Chang, Wendy	HC
Shapiro, Tracey	Maietta, Jennifer	PRE K - TEMPLE B'NAI OR
Summa, Mary Ann	Schwam, Ariella	NP
9-12		
Eldeeb, Nermeen	Warivonchik, Anna	MHS
McLaughlin, Kelly	White, Alina	MHS
Prudencio Mendoza, Ulises	Petrucci, Debora	MHS
Quiceno-Sierra, Jason	Formoso, Alejandra	MHS
Schwartz, Allison	Tabor, Noelle	MHS

PK-8

SCHOOL I&RS TEAMS 2022-2023 (REVISED)

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education approve the following named staff (**revisions in bold**) to serve as I&RS Teams for the 2022-2023 school year:

School	Committee Members
AH	Beneventine, Ashley Giuliano, Irena Norman, Anja Smith, Ellis Yoser, Jodi
AV	Biggan, Maite

	Bozzi, Amy Markovich, Bryn Salazar, Jennifer Welter, Debra
Hillcrest	Harpaul, Ingrid Markovich, Bryn Ramirez, Monica Patten, Kelly Yoser, Jodi
Normandy Park	Cohen, Cheryl Hong, Lei Han Krickus, Melissa Langsdorf, Marie Richardson, Nicole Velez-Manning, Vilma
Sussex Avenue	Biller, Heidi Brillon, Courtney Colon, Vanessa Murphy, Kathryn Roby, Lara
TJ	Critelli, Jennifer Lagos, Claudia LoVerde, Melanie Reuther, Karen Salamone, Kirsten
WD	Chang, Helen Escobedo, Laura Pennetti, Sarah Stonebrink, Megan Ventresca, Lauren

EXPLANATION: Staff members will be paid in June ~~in two equal installments in the months of~~
~~December and June.~~

9-12

MHS WORKING PAPERS 2022-2023

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following staff (**revisions in bold**) assigned to the Guidance Department in Morristown High School , as issuing officers, during the term of their employment, for the purpose of issuing working papers on behalf of the State of New Jersey.

Ardila, Stephanie
Barrera, Claudia
~~Jeron, Thomas~~
McGeechan, Susan
Novello, Maryanne
Valencia, Stephanie

EXPLANATION: The NJ Department of Education requires that employees issuing work papers be approved on an agenda.

DISTRICT

STUDENT TEACHER/SOCIAL WORKER INTERN APPOINTMENTS 2022-2023

Motion #24 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2022-2023 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Austin, Zach (Drew University)
Benhaim-Killian, Gabriel (Drew University)
Hernandez, Tatiana (St. Elizabeth's University)
Lynn, Eoin (Montclair State University)
Pankok, Megan (Drew University)
Patricia, Skylar (Drew University)
Perry, Sarah (Drew University)
Staudinger, Amy (Seton Hall University)
Thomas, Alexa (Drew University)
Wentz, John (Drew University)
Williams, Abigail (Rutgers University)

***HR/CURRICULUM
DISTRICT***

K-12 ACADEMIC AFTER SCHOOL SUPPORT PROGRAMS 2022-2023(revision)

Motion #25 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve Morris School District Certificated staff members to provide after school assistance for the Academic After School Support Programs for Bilingual and Monolingual students in Grades K-12 for the 2022-2023 school year.**(posting revision in bold)**

Posting: G26
Program: **K-5 Academic Afterschool Support**
Description: Academic Support
Dates: November, 2022 - May, 2023
Funding: K5 Academic Program (ARP) - \$40 per hour
Staff: Biller, Heidi (SX)
Colden, Hailey (student teacher w/ sub certification)
Merrill, Emily (long term sub @ HC)
Murphy, Catherine (SX)
Patten, Kelly (HC)

Posting: G25
Program: **FMS Academic Afterschool Support**
Description: Academic Support
Dates: November, 2022 - May, 2023
Funding: FMS Academic Support (Title I) - \$40 per hour
Staff: Green, Devan

Posting: G27
Program: **Bilingual Academic Afterschool Support**
Description: Academic Support
Date: November, 2022 - May, 2023
Funding: Title III
Rate: \$40/hr, not exceed a total of 534 hrs
Staff: Almiron, Jessica (FMS)
Beltran, Nancy (WD)
Culmone, Gloria (NP)
Lagos, Claudia (TJ)
~~Langdon, Yeimi (AV)~~
Martell, Marlene (SX)
Murphy, Cathleen (AH)
Rafael Calderon, Tatyana (TJ)
Rogich, Monica (FMS)
Oesterle, Victoria (FMS) (18.5 hours)
Vargas, Marco (FMS) (18.5 hours)
Ventresca, Lauren (WD)

Substitutes:

Guerra-Conte, Karla (AH) effective date of 11/28/22
Norman, Anja (AH)
Restrepo, Maria (WD)
Rodriguez, Maria (AH)

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

PK-8

***PROFESSIONAL DEVELOPMENT FOR TEACHER ASSISTANTS IN THE MSD
PRESCHOOL PROGRAM***

Motion #26 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the PD for Teacher Assistants in the MSD Preschool Program

Program:	MSD Preschool Program
Description:	Provide PD for TAs across the MSD Preschool Program on social emotions learning, positive guidance, and supporting assessment within the Creative Curriculum
Date:	February 21, 2023
Funding Source:	Preschool Grant Funds
Rate:	As per Contract language
Staffing:	Escobar, Libia Gorman, Heather Moaven, Parvaneh Peaston, Sandra Rocco, Jennifer Teixeira, Dina Terhune, Wendy

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

DISTRICT
SUMMER 2023

ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT SUMMER

Motion #27 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approved time sheets for the staff listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 at seq.:

Posting:	#H2
Position:	Special Education Extended School Year Program Coordinator
Program:	PreK-12 Special Education
Dates:	January, 2023 - June, 2023 June 26, 2023 – July 28, 2023
Stipend:	\$7,000
Funding:	Local
Staff:	Anastasio, Jamie

HUMAN RESOURCES (Motions #1-27)

Moved by Mrs. Cole, seconded by Mr. Lloyd

AYES: Mrs. Davidson, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino (Motions #1-13, 15-27),
Dr. Rodriguez, Mrs. Wall, Mrs. Cole, Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Pedalino (Motion #14)

ABSENT: Ms. Galdi, Mr. Smith

BUSINESS MATTERS

DISTRICT

Financial Reports - Revised

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following **revised** financial reports as on
file in the Business Administrator's office for the months of **June - October 2022.**

Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the **revised** Statement of Cash Balances for the
months of **June - October 2022** which are reconciled with the Board Secretary's
Reports by fund for those months.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **June - October 2022.**
after review of the **revised** Secretary's monthly financial reports (appropriations
section) and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **June -October 2022** no
budgetary line item account has been over expended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **January 23, 2023**
Date

DISTRICT

Financial Reports

Motion #4 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of **November 2022**

Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
November 2022 which are reconciled with the Board Secretary's Reports by fund for
that month.

Motion #5 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **November 2022** after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Motion #6 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **November 2022** no budgetary line item account has been over-extended in violation of N.J.A.C. 6A:23-2.11 (b).

Business Administrator/Board Secretary **January 23, 2023**
Date

DISTRICT

BUDGET TRANSFERS

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education . approve the Budget Transfers as on file in the Business Administrator's Office for the 2022-2023 budget through **November 2022**.

DISTRICT

BILLS LIST 2022-2023

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the attached 2022-2023 bills list for the period ending:

December 31, 2022 & January 15, 2023 (payroll)
January 23, 2023

DONATIONS

9-12

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the donation of school supplies from Mr. Jigar Shah to the students of Morristown High School. A letter of appreciation will be sent to the donor for their support to the students of the district.

9-12

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the donations of \$5,000 each from Johnson & Johnson and Morristown Medical Center/Atlantic Health System for the MHS Girls In STEM Club. A letter of appreciation will be sent to the donor for their support to the students of the district.

EXPLANATION

The donated funds will be used towards the MHS Women In STEM 2023 event at Morristown High School on Friday, February 23, 2023. This event is organized, planned for, and run completely by the Girls in STEM Club at Morristown High School

PK-8

Motion #11 that upon the recommendation of the Superintendent, the Board of Education accepts the donation of additional grants to Sussex (\$1,000), Hillcrest (\$1,000) and Woodland School (\$850) from the F.M. Kirby Foundation. The monies will go against the cost of their assembly programs. A letter of appreciation will be sent to the donor for their support to the students of the district.

PK-8

Motion #12 that upon the recommendation of the Superintendent, the Board of Education accept \$1,000 for each of the five Title I Elementary Schools from Adoptaclassroom.org. A letter of appreciation will be sent to the donor for their support to the students of the district.

EXPLANATION

Adoptaclassroom.org who partners with Burlington Stores, who has a new store opening in the area is awarding \$1,000 for classroom supplies to Aldred Vail, Sussex, Woodland, Alexander Hamilton and Hillcrest School. A representative from each school will attend the ribbon cutting ceremony on February 17, 2023.

PK-8

CCDBG (Childcare and Development Block Grant) Acceptance

Motion #13 that, upon recommendation of the Superintendent, the Board of Education accept the CCDBG (Childcare and Development Block Grant) Hiring and Retention Bonus Grant for the Morris School District Community School Sunrise and Sunset Program, as awarded below:

Woodland School -	\$ 6,462.00
Alfred Vail School -	\$ 9,693.00
Hillcrest School -	\$ 5,385.00
Sussex Ave. School -	\$ 2,154.00
Normandy Park School -	\$ 6,462.00
Alexander Hamilton School -	\$ 3,231.00
<u>Thomas Jefferson School -</u>	<u>\$ 2,154.00</u>
Total -	\$35,541.00

EXPLANATION

The Morris School District Community School Sunrise and Sunset Programs have been awarded seven Child Care and Development Block Grants through the New Jersey Department of Human Services/Division of Family Development totaling \$35,541.00 This money is to be used to provide each staff member that was hired after September 1, 2022 through December 31, 2022 and remained on the staff roster either in a permanent or substitute capacity with a one-time, \$1,077.00 Retention

award. This award will be paid through district payroll with all appropriate taxes taken out. Please note that the grant was increased this year to allow for payroll taxes to be taken and for the grant to stay as close to the stated \$1,000.00 per person as possible.

PK-8

FLOOD INSURANCE

Motion #14 that renewal of Flood Insurance coverage for the policy period February 10, 2023 – February 10, 2024 be awarded to Selective Flood. This insurance is through the Morville Agency, Newton, New Jersey for:

Alexander Hamilton Elementary School \$5,331.00

PK-8

ALTERNATE TOILET 2022-2023

Motion #15 that upon the recommendation of the Superintendent, the Board of Education, approve the use of an alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4ii by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms in:

School	Classroom #
Hillcrest	2, 9, 10, 11, 12, 13, 14, 15, 22, 23
Normandy Park	22, 23, 26, 27
Lafayette Learning Center	103, 104, 105, 106
Woodland	5, 14, 27
Morristown Neighborhood House	3, 4, 5, 6, 8
Salvation Army	1, 2
Temple B’Nai Or	2, 3, 4
Greater Morristown YMCA, 6 Saddle, Angela’s Place	1, 2, 3

PK-8

DUAL USE ROOMS 2022-2023

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve the dual use of rooms for the following schools:

School	Room #	Dual Use
Lafayette Learning Center	106	Speech Therapy/Occupational Therapy

Frelinghuysen MS	104/106	Italian/Bilingual
Frelinghuysen MS	202/203	Bilingual/Bilingual
Frelinghuysen MS	221/222	Math/Social Studies

PK-8

TEMPORARY USE RENEWAL 2022-2023

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve use of Temporary Instructional Space in the following location(s):

Frelinghuysen Middle School Trailer C
 *Lafayette Learning Center Room #'s: 101, 102, 103, 104, 105, 107, 108

EXPLANATION

*A county waiver is required for Instructional Space that is less than 950 square feet.

PAYMENTS

Motion #18 that upon the recommendation of the Superintendent, the Board of Education approve the following payments to Parette Somjen Architects:

Project	Amount
<i>DISTRICT</i>	
Professional Fees	\$1,635.93
<i>9-12</i>	
MHS Field Lighting & Scoreboard	\$1,754.95
MHS Pool Evaluation	\$4,000.00
<i>PK-8</i>	
Woodland HVAC Improvements	\$6,010.59
Woodland Window Replacement	\$1,008.67
Woodland Roof Replacement	\$1,012.09

DISTRICT

PROFESSIONAL SERVICES 2022-2023

Motion #19 WHEREAS, there exists a need for professional services for 2022-2023 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

New Pathway Counseling, Inc.	Home Instruction	\$600.00/week
Educational Services of NJ at Children’s Specialized Hospital	Home Instruction	\$74/hour
Berton Taffet, M.D.	Medical/Orthopedic Service	\$3,000 for the 2022 MHS football season

PROFESSIONAL SERVICES 2022-2023 - revised

Motion #20 WHEREAS, there exists a need for professional services for 2022-2023 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount as follows:

Behavior Analysts of NJ, LLC	Direct and Indirect Services	
	BCBA-D Consultative Services	\$175/hour
	BCBA-D Professional Development	\$150/hour
	BCBA	\$125/hour
	Direct Instructor	\$100/hour
	Direct Intensive Instruction	\$75/hour
	Home Based Services	\$200/hour

EXPLANATION

Motion approved at the 6/6/22 BOE meeting, motion #40. Revised to include an additional service/rate.

TRAVEL & REIMBURSEMENT

Motion #21 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on attachment: and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

DISTRICT

ORGANIZATIONAL - revised

Motion #22 that upon the recommendation of the Superintendent, the Board of Education approve the following revised Organizational motion:

1. Title IX Coordinator

Motion that the Board approve **Robert Sparano** as the Title IX Coordinator for the Morris School District for the 2022-2023 school year.

DISTRICT

AGREEMENT

Motion #23 that upon the recommendation of the Superintendent, the Board of Education approve DAB, LLC to provide consulting services to the Morristown Athletic Department between January 24, 2023 and June 30, 2023 at a rate of \$115 per hour, not to exceed \$15,000.

BUSINESS MATTERS (Motions #1-23)

Moved by Mrs. Cole, seconded by Mrs. Pedalino

AYES: Mrs. Davidson, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino, Dr. Rodriguez,
Mrs. Wall (Motions #1-20, 22-23), Mrs. Cole (Motions #1-7, 9-23), Mrs. Spiotta

NOES: None

ABSTAIN: Mrs. Wall (Motion #21), Mrs. Cole (Motion #8)

ABSENT: Ms. Galdi, Mr. Smith

NEW BUSINESS BROUGHT BEFORE THE BOARD

Mrs. Spiotta mentioned Charlene Peterson, NJSBA Field Representative, will be scheduled for a future meeting to conduct the annual Board Ethics Training.

ADJOURNMENT (8:54 PM)

Moved by Mrs. Pedalino, seconded by Mrs. Cole

AYES: Mrs. Davidson, Mr. Lloyd, Ms. Murphy, Mrs. Pedalino,
Dr. Rodriguez, Mrs. Wall, Mrs. Cole, Mrs. Spiotta

NOES: None

ABSTAIN: None

ABSENT: Ms. Galdi, Mr. Smith

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary