



Middle School Spanish Teacher Job Description

www.christinaseixacademy.org

Christina Seix Academy, an independent Pre-K to 8th grade school, is seeking experienced educators for the 2023-2024 school year. Our purpose is to empower extraordinary young people to grow "From Potential to Achievement" by addressing the systemic educational and other barriers that have historically held back children from marginalized communities. We are proud to employ a culturally diverse faculty that is reflective of our diverse student population.

The Spanish Teacher would work with the Senior Director of Academic Programs and other instructional team members to create a nurturing and effective learning community, utilizing our 70 acre campus and state of the art facilities.

Qualifications:

- Bachelor's Degree required
- MA in Education highly desirable, but not required
- 2 successful years teaching preferred, but not required
- Bilingual required

Required Characteristics and Desired Traits:

- "Can do" attitude;
- Collaborative: open-minded, excited to work with others, willing to listen with the intent to learn, and receptive to lending and receiving feedback;
- Willing to adapt to changes in programs, strategic decisions, and scheduling;
- High emotional and social intelligence;
- Excellent verbal and written communication skills;
- Highly professional in disposition, habits, and interpersonal skills;
- Highly organized and detail-oriented;
- Ability to handle multiple projects and dynamic priorities without missing a beat;
- A highly curious individual with a growth mindset;
- Social justice minded individual committed to making a difference;
- Sustained commitment to diversity, equity, inclusion and belonging

Job responsibilities will include:

School Culture

- Create positive, achievement-oriented and structured learning environment with high "joy-factor" so that students are excited about and invested in their academic

excellence;

- Set and hold students to extremely high academic and behavioral standards;
- Develop strong partnerships with families to ensure student success;
- Build rapport with students, both inside and outside of class;
- Assume responsibility for every single scholar's success by holding all students accountable during transitions, meals, trips, and other learning opportunities;
- Collaborate with colleagues to ensure a rigorous, joyful, and safe environment across the entire campus;
- Participate in school-wide events, including committees, celebratory moments, athletic and parent facing events

Academic

- Learn and implement the curriculum for assigned grade level;
- Research and create lessons that complement/supplement the curriculum;
- Track and assess student academic progress and attendance;
- Individualize instruction to help each student achieve curricular objectives;
- Provide students and caregivers with regular feedback regarding student performance and progress;
- Generate informal and formal reports regarding student performance and progress;
- Prepare students for formative and summative assessments;
- Integrate and manipulate technology;
- Work as a part of the Before and After Care team as assigned

Career and Professional Growth

Pod Championship Opportunity (optional)

- Serve as a pod Champion in one of the key areas for 2 years;
- Establish goals and milestones to be achieved over the course of the academic year;
- Identify best practices, resources, and opportunities for implementation of key areas in each classroom of the pod;
- Lead collaborative work specifically targeted at your area of focus;
- Lead pod or whole school professional development initiatives;
- Receive stipend and additional professional development allowance for this work

Benefits

- Competitive salary, based on experience
- Health insurance
- Dental and vision insurance at no cost
- 401k with employer match
- 10 PTO days and 5 sick leave days
- 6 Wellness Days
- Free meals (breakfast, lunch and dinner)

- Regular, in house professional development
- Additional professional development assistance
- Life insurance
- Parental leave
- Relocation assistance
- On campus housing, as available

Physical and Emotional Demands: Work is active; it may require long periods of standing and walking, as well as occasional sitting, reaching at or above shoulder height, twisting, pushing/pulling and stooping/bending/lifting to perform activities with students and staff; must be able to work in an open-concept environment where noise and other activities may at times interfere with concentration. Must be able to alter plans/routines when unexpected, stressful situations and multiple interruptions occur without projecting stress/frustration that would adversely affect the work environment.

Equal Opportunity Employer

Christina Seix Academy is an equal opportunity employer and does not discriminate on the basis of race, sex, color, creed, sexual orientation, national or ethnic origin, veteran or handicapped status in its hiring policies.

Application Instructions:

Interested individuals please send resumes, cover letters, educational philosophies and three professional references to Cari Welsh, the Director of People Operations and Talent Development, at cwelsh@christinaseixacademy.org and Ivy Green Jones, Senior Director of Academic Programs, at igjones@christinaseixacademy.org. For more information about Christina Seix Academy, you are encouraged to visit our website at www.christinaseixacademy.org.