

# Stakeholder Report

2022



## From the Principal

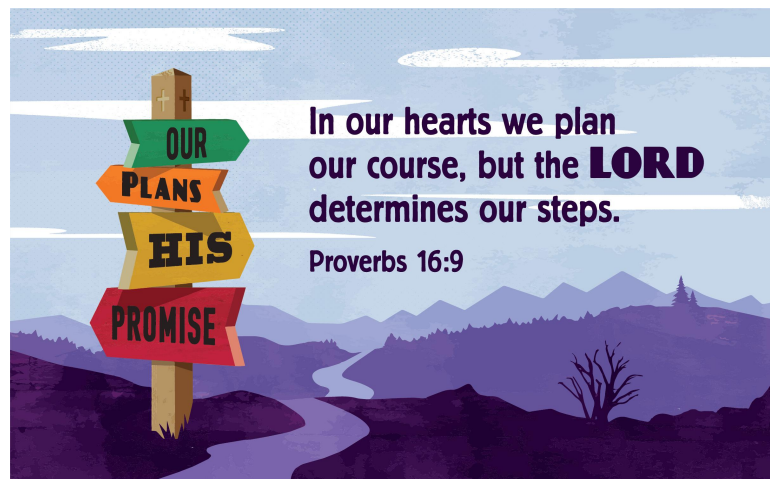
**“In his heart a man plans his course, but the Lord determines his steps.” - (Proverbs 16:9)**

Have you ever studied God’s providence? Providence is a very comforting belief for Christians as they recognize that the almighty God controls all things. And as we are reminded in Romans 8:28, God works all things for our good according to His purpose. What a blessing it is to know that we have an omnipotent yet loving God who is guiding the activities of this world and our individual lives.

Two terms are emphasized with providence. One is necessity which means that all things must occur in a way that God determines. God is God, and His will is going to be followed as He sees fit - with or without our help. God is omniscient, and through faith, we trust all things to His control - especially when events don’t make logical sense to our human way of thinking. Yet there is another term that comes into play, and that is contingency. Contingency means that God invites us to participate in the events of our lives. God has given us the ability to work, think, make decisions, and formulate plans. Amazingly, God has both necessity and contingency take place at the same time. It’s truly a mystery to our human reasoning, yet this is the way God works with us and through us.

The passage used to formulate our theme for this year really hits on necessity and contingency. In our hearts, we plan our course. We set goals, plan out our days, work hard with the gifts God has given us, and strive to create the most God-pleasing path that we can for ourselves and our children. That’s our job, and God expects us to be faithful stewards in doing this. But, the Lord determines our steps. He is in ultimate control and will bless our efforts in ways that align with His overall plan for us and for others.

Understanding this teaching takes a lot of stress and worry out of life. Work hard, give your best effort, and plan as if everything depends on you - but through faith trust that God’s will is ultimately going to be done whether it is what you had planned or not. Either way, the Lord will determine your path. Since He is omnipotent, omniscient, and all-loving, you can’t lose. What a privilege to be blessed with that knowledge as we make plans throughout another school year!



## 2022-2023 Faculty

**Chery Streckert**

Part-time Preschool Teacher  
Preschool Director

**Joanie Arndt**

Part-time Preschool Teacher

**Teri Redders**

Part-time Preschool Teacher

**Rachel Hansen**

Kindergarten Teacher  
PTO Faculty Liaison

**Marissa Oachs**

Kindergarten Teacher

**Christianne Bentley**

1st-Grade Teacher

**Becky Birr**

2nd-Grade Teacher

**Jeanine Heller**

3rd-Grader Teacher  
Music Coordinator

**Justin Hansen**

4th-Grade Teacher

**Tracy Birkholz**

Part-time 5th-6th Grade Teacher

**Bill Arndt**

5th-8th Grade Teacher  
Athletic Director

**David Retzlaff**

7th-8th Grade Teacher  
Principal

Last spring we recognized the teaching ministry of Jodeen Britton as she completed 34 years of overall teaching with 20 of those years serving at Good Shepherd. Although now retired, Jodeen is still active in our school by helping with the Panther Speech Team, serving as a main substitute teacher, and helping with tutoring. We thank the Lord for her faithful years of service and wish her God's blessings during her years of retirement.

Last year, Mary Story was assigned to us through the synod's Assignment Committee. As an MLC graduate, Mary was given a one-year assignment. In May, the Assignment Committee

then issued Mary a permanent call to Divine Savior Academy in Missouri City, Texas.

Marissa Oachs accepted a call to replace Mary and become a new Kindergarten teacher on our staff. She had previously served as the preschool teacher and director at Little Lambs Preschool in Inver Heights, MN. Good Shepherd also called Christianne Bentley to fill our vacancy in the 1st-grade classroom. Christianne was previously teaching Kindergarten at Bloomington Lutheran before accepting our call to Good Shepherd.

To help ease the workload in the office, we hired Sara Youmans as a part-time receptionist, and we also hired Laura Gibson to help as a teacher's aide in our 1st-grade classroom.

We are thankful that during a time of teacher shortages, the Lord has blessed us with a full teaching staff. It is through our faithful faculty, hard-working staff, and dedicated volunteers that we are able to effectively carry out the many aspects that are needed for our school's ministry. May the Lord bless all our efforts as we provide Christian education for the students in our care!

## Meet the 2022 Board

**Corey Schmiedeberg**

Chairman

**David Koob**

Long-term Growth  
Athletics

**Brian Davis**

Staff/PTO/Parent Relationships

**Nate Owens**

School Outreach  
Harvest Strategy

**Dan Ludwig**

Youth Ministries  
Faith Night

**David Retzlaff (Advisory)**

Principal  
MNSAA Accreditation

## Standardized Testing

Each year the students in grades 4-8 take the Measure of Academic Progress (MAP) standardized test. Listed below are the accumulated results over the last two years. We are thankful for such high scores over two school years that were greatly affected by COVID.

Area / Grade	4th	5th	6th	7th	8th
Math	69	73	74	82	92
Reading	62	65	65	70	66
Language	66	70	71	78	76

National Percentiles (Average Nation Percentile = 50)  
Average of winter scores from 2020-2022

## Accreditation

Our school is accredited through the Minnesota Non-Public School Accreditation Association (MNSAA). Part of the accreditation process is to create and annually update a strategic plan for the school. That plan is located on our school's website so that it can be viewed by our stakeholders. Some highlights for this year's planning are:

- Create and implement a regular schedule for classroom observations
- Have teachers create and update Ministry Development Plans
- Study our tuition model and create a path for tuition rates for the next 5 years
- Implement marketing ideas including a referral program and improved Google marketing.
- Develop long-range plans for possible continued school growth including adequate staffing and building needs.

## Tuition Rates

	2018	2019	2020	2021	2022
GS	\$3070	\$3270	\$3600	\$3780	\$4040
Other	\$5400	\$5650	\$6200	\$6386	\$6829



## Enrollment Statistics

(September 2022)	
Kindergarten	31
Grade 1	25
Grade 2	16
Grade 3	18
Grade 4	15
Grade 5	12
Grade 6	9
Grade 7	6
Grade 8	15
<b>Total</b>	<b>147</b>
Church Background	
GOOD SHEPHERD	65
% of Enrollment	44%
WELS/ELS	26
% of Enrollment	18%
OTHER CHRISTIAN	37
% of Enrollment	25%
NO CHURCH HOME	19
% of Enrollment	13%

Start children off in the way they should go, and even when they are old they will not turn from it.  
-Proverbs 22:6